WAVEFRONT BERHAD

Registration Number: 198901012846 (190155-M)

ANNUAL REPORT 2026

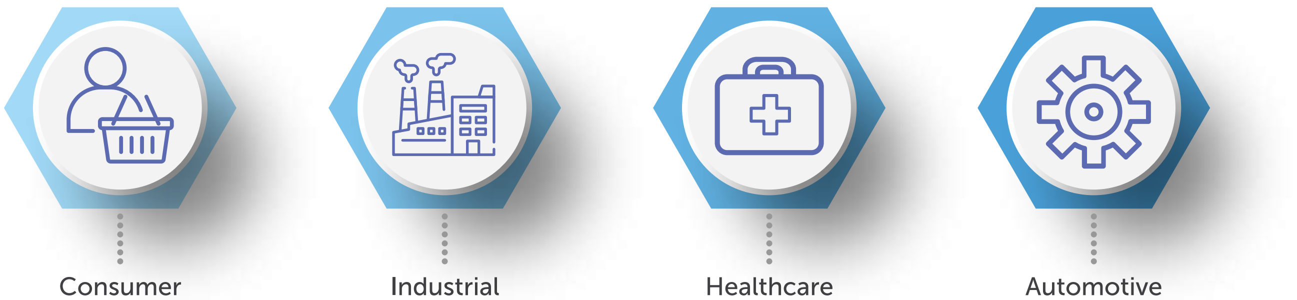
INSIDE THIS **REPORT**

CORPORATE PROFILE

WaveFront Berhad ("WaveFront" or the "Company", and together with its subsidiaries, the "Group") is a leading Electronics Manufacturing Services ("EMS") provider with a strong track record serving globally recognised brands. Backed by over 50 years of experience, the Group offers a wide range of vertically integrated solutions, including design and engineering, mould design and fabrication, plastic injection moulding, and box-build assembly.

WaveFront supports a diverse range of industries, including consumer, industrial, healthcare, and automotive solutions. Our team works closely with customers to deliver flexibility, speed, and precision across every stage of the manufacturing process.

WaveFront places strong emphasis on operational excellence and innovation to drive long-term customer success. We operate through advanced manufacturing sites equipped with cutting-edge machinery and automation technologies, enabling us to meet complex production requirements with consistency and efficiency. These capabilities allow us to deliver high-quality, scalable solutions tailored to the evolving needs of our customers.



CORPORATE INFORMATION

BOARD OF DIRECTORS

DATO' SRI FOO CHEE JUAN
Executive Chairman cum Executive Director

DATO' FONG CHIU WAN
Chief Executive Officer cum Executive Director

MR. A. V KAMARAJ A/L VELLAPPAN
Chief Operating Officer cum Executive Director

MR. LEE KOK JONG
Independent Non-Executive Director
(Resigned on 21 July 2026)

MS. ELIZABETH SHANTI A/P FRANK LOUIS
Independent Non-Executive Director

MS. FOO YIT LAN
Independent Non-Executive Director
(Appointed on 14 May 2026)

MS. KOK KWEE CHEE
Independent Non-Executive Director
(Appointed on 14 May 2026)

COMPANY SECRETARY

Ms. Wong Chee Yin
(MAICSA 7023530, SSM PC No. 202008001953)

REGISTERED OFFICE

L2-02, 1 Medini Hub, Persiaran Medini Utara 3,
Medini Iskandar,
79000 Nusajaya, Johor,
Malaysia.
Tel : +607 818 0350
Email : info.my@vistra.com

SHARE REGISTER

Tricor Investor & Issuing House Services Sdn Bhd
Unit 32-01, Level 32, Tower A,
Vertical Business Suite, Avenue 3, Bangsar South,
No. 8, Jalan Kerinchi, 59200 Kuala Lumpur,
Malaysia.
Tel : +603 2783 9299
Fax : +603 2783 9222
Email : is.enquiry@vistra.com

STOCK EXCHANGE LISTING

Main Market,
Bursa Malaysia Securities Berhad
Bursa Code : 8176
Stock Name : WAVEFRNT

PRINCIPAL BANKERS

Alliance Islamic Bank Berhad
AmBank Islamic Berhad
CIMB Islamic Bank Berhad
Hong Leong Islamic Bank Berhad

AUDITORS

KPMG PLT
Level 3, CIMB Leadership Academy No. 3,
Jalan Medini Utara 1, Medini Iskandar,
79200 Iskandar Puteri, Johor, Malaysia.
Tel : +607 266 2213
Fax : +607 266 2214

KPSN & Associates LLP
1st Floor, 128, Crown Court,
Cathedral Road, Chennai 600086, India.
Tel : +91 44 4500 0259

COMPANY'S WEBSITE

www.wavefront.com.my

GROUP STRUCTURE

FINANCIAL HIGHLIGHTS

FIVE YEARS GROUP FINANCIAL SUMMARY

OPERATING RESULTS FOR THE FINANCIAL YEAR ENDED 31ST MARCH (RM'000)

	2022	2023	2024	2025	2026
Revenue	2,602,120	915,783	409,550	273,035	337,403
Earnings before Interest, Tax, Depreciation & Amortisation (EBITDA)	53,012	(198,479)	(76,764)	16,608	8,412
(Loss)/Profit before Tax (PBT)	(13,563)	(253,057)	(99,422)	(3,131)	(3,883)
(Loss)/Profit after Tax (PAT)	(12,151)	(254,627)	(105,026)	(4,405)	(4,247)

KEY BALANCE SHEET DATA AS AT 31ST MARCH (RM'000)

	2022	2023	2024	2025	2026
Shareholders' Funds	738,578	483,790	378,849	374,264	369,957
Total Assets	1,472,020	776,275	600,308	582,598	526,970
Net Current Assets	448,268	370,498	371,217	270,523	285,520
Total Borrowings	254,933	148,191	111,700	100,384	74,186
Cash and Cash Equivalents	200,672	255,904	235,426	204,437	250,312
PER SHARE					
Basic Earning/(Loss) per Share (sen)	(1.01)	(21.16)	(8.72)	(0.36)	(0.35)
Net Assets per Share (RM)	0.61	0.40	0.31	0.31	0.31
FINANCIAL RATIOS					
Current Ratio (times)	1.77	2.87	3.38	2.63	3.28
EBITDA Margin (%)	2.04	(21.67)	(18.74)	6.08	2.49
Debt-to-Equity (times)	0.35	0.31	0.29	0.27	0.20
Return on Equity (%)	(1.65)	(52.63)	(27.72)	(1.18)	(1.15)

OUR BOARD OF DIRECTORS

DATO' SRI FOO CHEE JUAN

Executive Chairman cum Executive Director

Age 65 | Male | Singaporean

Dato' Sri Foo Chee Juan was appointed to the Board on 21 March 2017.

Dato' Sri Foo is the co-founder of Integrated Manufacturing Solutions Sdn Bhd and its group of subsidiaries and currently serves as the Executive Chairman of WaveFront Berhad ("WaveFront" or the "Company") and its subsidiaries (the "Group"). In this role, he is responsible for setting the Group's overall direction and strategy as well as leading the execution of strategic expansions and new investments to drive business growth.

With over 30 years of experience in the manufacturing industry, Dato' Sri Foo has played a significant role in WaveFront's transformation from an injection moulding start-up company comprising 20 employees and five injection machines into a leading Electronics Manufacturing Services ("EMS") provider with full design and manufacturing capabilities, serving renowned global brands.

Dato' Sri Foo holds a Bachelor of Science in Finance, Economics, and Marketing from the Lundquist College of Business, University of Oregon.

Dato' Sri Foo is a shareholder and director of Oregon Technology Sdn Bhd, a substantial shareholder of the Company. Additionally, he serves on the boards of several private limited companies.

Dato' Sri Foo is an interested party in the Recurrent Related Party Transactions ("RRPT") conducted in the Group's ordinary course of business, as outlined in the RRPT Circular for which an annual mandate is sought.

DATO' FONG CHIU WAN

Chief Executive Officer cum Executive Director

Age 63 | Female | Singaporean

Dato' Fong Chiu Wan was appointed to the Board on 13 February 2018.

Dato' Fong is the co-founder of Integrated Manufacturing Solutions Sdn Bhd and its group of subsidiaries and currently serves as the Chief Executive Officer of WaveFront Berhad. In her role, she oversees the formulation and implementation of the Group's corporate and business strategies.

With over 35 years of experience in the manufacturing industry, Dato' Fong has played a key role in WaveFront's growth since its inception. Her hands-on involvement spans strategic planning, operations, and business development. Under Dato' Fong's leadership, WaveFront has evolved into a leading EMS provider offering vertically integrated manufacturing capabilities.

Dato' Fong holds a Bachelor of Arts in Management and Marketing from the Lundquist College of Business, University of Oregon.

Dato' Fong also sits on the boards of several private limited companies.

Dato' Fong is an interested party in the RRPT conducted in the Group's ordinary course of business, as disclosed in the RRPT Circular for which an annual mandate is sought.

OUR BOARD OF DIRECTORS

A. V KAMARAJ A/L VELLAPPAN

Chief Operating Officer cum Executive Director

Age 55 | Male | Malaysian

Mr. A. V Kamaraj was appointed to the Board on 6 February 2025.

Mr. Kamaraj held the position of Director of Operations at Technocom Systems Sdn Bhd, where he oversaw various functions, including Operations and Customer Management. He possesses a proven track record in financial management, business development, and operational excellence, especially in printed circuit board assembly ("PCBA") and box build, with 34 years of experience in the Contract Manufacturing sector.

Mr. Kamaraj has built strong relationships with various leading electronics companies worldwide. As a proponent of operational excellence and continuous improvement, he is responsible for guiding the Group and driving operational efficiency. Mr. Kamaraj's focus includes developing high-performing teams, strengthening revenue streams, and ensuring the Group's commitment to corporate sustainability initiatives.

Mr. Kamaraj earned his Commonwealth Executive Master of Business Administration ("CeMBA") from Wawasan Open University in Malaysia, along with a Certificate in Business Management from the same institution.

ELIZABETH SHANTI A/P FRANK LOUIS

Independent Non-Executive Director

Age 57 | Female | Malaysian

Ms. Elizabeth Shanti was appointed to the Board on 17 December 2021. She was appointed as a member of the Audit Committee and a member of the Nominating and Remuneration Committee on the same day.

Ms. Elizabeth Shanti possesses extensive experience in real estate matters and has represented property developers for residential, commercial and integrated development projects. She has undertaken a wide spectrum of work, including property-related finance and general conveyancing transactions, acquisitions and disposals of companies, shareholders agreements, leases, tenancies, and work in relation to probate and administration matters.

Ms. Elizabeth Shanti holds a Bachelor of Laws (LLB.) from the University of London, completed in 1991, and was admitted to the Malaysian Bar in 1993. Ms. Elizabeth Shanti also holds a Master of Business Administration from the University of Strathclyde.

OUR BOARD OF DIRECTORS

FOO YIT LAN

Independent Non-Executive Director

Age 67 | Female | Malaysian

Ms. Foo Yit Lan was appointed to the Board on 14 May 2026. She was appointed as the Chairperson of the Audit Committee and a member of the Nominating and Remuneration Committee.

Ms. Foo began her career in 1982 with SGV-KC Taxation Services Sdn Bhd (now known as Deloitte Tax Services Sdn Bhd) as a Tax Assistant before joining Goonting & Chew (now known as C. P. Chew and Co.) as a Tax cum Audit Assistant in 1983.

In 1989, Ms. Foo joined Nalin Industries Sdn Bhd as Assistant Accountant and subsequently joined Kemayan Corporation Berhad in 1990 as Accountant, where she was later promoted to Group Financial Controller in 1993. In 2011, she founded Rigel Consulting Sdn Bhd, where she currently serves as Managing Director, providing corporate and financial advisory services.

Ms. Foo holds a Diploma in Commerce (Business Management) from *Kolej Tunku Abdul Rahman.* She is a Fellow of the MIA and the Association of Chartered Certified Accountants ("FCCA"), United Kingdom. She is also a Graduate of the Institute of Chartered Secretaries and Administrators, United Kingdom, and a Certified Member of the Financial Planning Association of Malaysia ("FPAM").

Ms. Foo currently also serves as an Independent Non-Executive Director of Teladan Group Berhad.

KOK KWEE CHEE

Independent Non-Executive Director

Age 46 | Female | Malaysian

Ms. Kok Kwee Chee was appointed to the Board on 14 May 2026. She was appointed as a member of the Audit Committee and a member of the Nominating and Remuneration Committee.

Ms. Kok is the founding partner of Messrs Choo & K.C. Kok. She has extensive legal experience across a broad range of practice areas, including conveyancing, civil litigation, accident claims, banking matters, family and estate law, as well as strata management matters.

Throughout her legal career, Ms. Kok has acted for and represented numerous reputable insurance companies, including Tokio Marine Holdings and Great Eastern Holdings, in matters involving third-party bodily injury and property damage claims. She has also advised and handled banking-related matters for financial institutions such as EON Bank Berhad (now known as Hong Leong Bank Berhad) and Public Bank Berhad.

Her conveyancing experience includes acting for major financial institutions and property developers, including OCBC Bank, United Overseas Bank ("UOB"), Malayan Banking Berhad ("Maybank"), IOI Properties Group Berhad, Genting Group, KSL Holdings Berhad, and Gamuda Berhad. She has also handled trademark dispute matters and legal matters relating to Joint Management Bodies and Management Corporations pursuant to the Strata Management Act 2013.

Ms. Kok holds a Bachelor of Laws (LLB.) (Hons) from *Universiti Malaya.*

Ms. Kok currently also serves as an Independent Non-Executive Director of BMS Holdings Berhad.

Note:

Save as disclosed, none of the Directors have:

a) Any family relationship with any Director and/or major shareholder of the Company.
b) Any conviction for offence (other than traffic offences, if any) within the past five years, nor any public sanction or penalty imposed by regulatory bodies during the financial year.
c) Any conflict of interest with the Company other than as disclosed.
d) Any other directorship in public companies and listed issuers.

OUR SENIOR MANAGEMENT TEAM

The executive function of the Group is spearheaded by the Executive Chairman, namely Dato' Sri Foo Chee Juan, who is assisted by Dato' Fong Chiu Wan and Mr. A. V Kamaraj, whose profiles are included in the Our Board of Directors section of this Annual Report.

The profile of other senior management is set out below:

DR. MOSSES ANTONY

Group Quality & Sustainability Director

Age 53 | Male | Malaysian

Dr. Mosses Antony serves as Group Quality & Sustainability Director at WaveFront Berhad ("WaveFront" or the "Company"). He is responsible for overseeing operations, quality governance, and sustainability risk management across WaveFront and its subsidiaries (the "Group"). He is also the Chairman of the Anti-Bribery and Anti-Corruption Committee as well as Key Sustainability Risk Officer at WaveFront.

Dr. Mosses began his career in 1998 as Regional Quality Engineer, managing reliability and manufacturing transfer projects across Malaysia, China, and Belgium. In 2003, he joined Dyson, where he spent over 15 years in escalating leadership roles, culminating as Global Head of Quality and Reliability. During his tenure, he directed global performance from design to manufacturing, managed operations across multiple international sites, and played a pivotal role in successfully launching more than 100 products worldwide.

Prior to joining WaveFront, Dr. Mosses also served as Director of Quality and Environment, Health and Safety ("EHS") at GES Manufacturing (M) Sdn Bhd (a subsidiary of Venture Corporation Limited) in 2018, overseeing quality management across multiple technology-driven customer portfolios.

Dr. Mosses joined Microtronics Technology Sdn Bhd in November 2019 as Assistant General Manager, where he led key quality and operational excellence initiatives. In November 2022, following the Group's restructuring, he was appointed as Group Quality & Sustainability Director of WaveFront. In his current role, he provides strategic leadership in quality, sustainability, risk management, corporate governance, and regulatory compliance, working closely with Senior Management and the Board of Directors to strengthen the Group's operational excellence and sustainability agenda.

Dr. Mosses holds a Doctor of Business Administration ("DBA") from Veritas University College, a Master of Business Administration ("MBA") from Greenwich University, and a Bachelor's Degree in Mechanical Engineering from Universiti Teknologi Malaysia.

Note:

Save as disclosed, none of the senior management have:

a) Any family relationship with any director or major shareholder of the Company.
b) Any conviction for offence (other than traffic offences, if any) within the past five years, nor any public sanction or penalty imposed by regulatory bodies during the financial year.
c) Any conflict of interest with the Company other than as disclosed.
d) Any directorship in public companies and listed issuers.

CHAIRMAN'S STATEMENT AND MANAGEMENT DISCUSSION AND ANALYSIS

DEAR SHAREHOLDERS,

On behalf of the Board of Directors of WaveFront Berhad ("WaveFront" or the "Company", and together with its subsidiaries, the "Group"), I am pleased to present the Annual Report and Audited Financial Statements for the financial year ended 31 March 2026 ("FY2026").

FY2026 was marked by a challenging operating environment characterised by uncertain global economic conditions, ongoing geopolitical developments and evolving market dynamics. Despite these challenges, we remained focused on disciplined execution and delivering value to our customers.

Financial Performance

The Group reported a 24% year-on-year increase in revenue from RM273.0 million in FY2025 to RM337.4 million in FY2026. The increase in revenue was primarily driven by higher sales volume from customers. Despite the stronger revenue performance and continued efforts in cost discipline, the Group recorded a loss before tax of RM3.88 million, compared to RM3.13 million in the preceding year. This was mainly due to the absence of one-off credits recognised in the previous financial year, namely the reversal of allowance for slow-moving inventories, gain on disposal of an asset classified as held for sale and reversal of onerous contract provision, as well as a higher share of loss from an equity-accounted associate in the current year. Consequently, the Group recorded a loss after tax of RM4.2 million for FY2026, as compared to RM4.4 million loss recorded in the prior year.

The Group's overall financial position remained steady, with total assets reported at RM527.0 million compared to RM582.6 million in the previous year. In line with higher revenue, inventory increased by 7.3% to RM51.9 million compared to RM48.3 million in the previous year. The Group ended FY2026 with a stronger cash balance of RM250.3 million compared to RM204.4 million, mainly attributable to receipt of tax refund and proceeds from disposal of property, plant and equipment.

Total liabilities decreased to RM157.0 million compared to RM208.3 million in the previous year. Total borrowings declined by 26% to RM74.2 million as at end-FY2026, from RM100.4 million in the previous year.

Sustainability

Sustainability remains key in our business and operations to drive responsible growth and make a positive impact on the economy, society and environment. In FY2026, we continued to advance our sustainability agenda with key highlights in the following:

- Initiated early adoption of International Financial Reporting Standards Foundation ("IFRS") S2 climate-related disclosures, approximately one year ahead of regulatory compliance timeline
- Enhanced climate-related disclosures by conducting the Group's first qualitative climate scenario analysis
- Reported the findings of our second phase of the Group's supplier ESG assessment, covering the top 50% of our major suppliers in Malaysia

For more information on the Group's ESG performance, please refer to our Sustainability Report herein which is prepared in accordance with Bursa Malaysia's Main Market Listing Requirements and Sustainability Reporting Guide (3rd Edition). The report is further guided by the IFRS Sustainability Disclosure Standards S2, as well as the Global Reporting Initiative Standards.

CHAIRMAN'S STATEMENT AND MANAGEMENT DISCUSSION AND ANALYSIS

Anticipated Risks

The Group is subject to changes in the macroeconomic and geopolitical environment which may adversely affect market sentiment, customers' demand and order volumes. To mitigate this risk, the Group maintains close engagement with customers to gain timely insights into demand, enabling proactive planning of capacity and optimisation of operations.

The Group also faces the potential risk of supply chain disruptions relating to components and raw materials arising from trade tension and geopolitical uncertainties. To address this risk, the Group maintains close communication with suppliers to manage material lead-times, as well as assesses alternative sourcing options where necessary. In addition, logistical constraints, including disruptions to key shipping lanes, may result in delivery delays and higher freight and insurance costs. The Group monitors developments closely and works with logistics partners to optimise shipping routes and delivery schedules, minimising potential disruptions to operations and customer commitments.

The Group may be affected by increases in labour, utility and other operating costs. Sustained cost inflation could place pressure on profit margins if such increases cannot be fully passed on to customers. To address this risk, the Group pursues operational efficiencies, automation initiatives and cost optimisation programmes.

Foreign exchange rate fluctuations arising from transactions with international customers and suppliers may adversely affect profitability, cash flows and financial performance. The Group closely monitors its foreign currency exposures and, where practicable, aligns foreign currency inflows and outflows to mitigate such risks.

The Group relies on information technology systems to support its operations and business processes. Cybersecurity threats, system failures or data breaches may disrupt operations and adversely affect the Group's reputation and financial performance. To mitigate these risks, the Group continues to strengthen its IT infrastructure and data protection measures.

Outlook

For the coming financial year, the Group will continue to focus on strengthening its long-term resilience while pursuing opportunities for sustainable growth. Although geopolitical developments and macroeconomic uncertainties are expected to persist, we remain cautiously optimistic about the Group's performance in the year ahead.

Our strategic priorities remain focused on reinforcing our position as a trusted electronics manufacturing partner, strengthening relationships with customers and driving operational excellence. We will continue to enhance our capabilities by improving cost competitiveness, deepening vertical integration and supporting the development of innovative products and solutions.

Appreciation

On behalf of the Board, I would like to express my gratitude to our stakeholders including the management team, employees, suppliers, shareholders, and business partners for their dedication and support over the past year. Your continued commitment and collaboration have been instrumental in strengthening the Group's resilience and supporting its long-term growth and success.

I would also like to extend my appreciation to our former Board member, Mr. Koh Win Ton, who has resigned as Independent Non-Executive Director. Additionally, we welcomed Miss Foo Yit Lan and Miss Kok Kwee Chee as Independent Non-Executive Directors, broadening the Board's collective knowledge, experience and expertise.

Looking ahead, we remain confident in the Group's future as we continue to strengthen our capabilities, advance innovation and deliver sustainable value to our stakeholders.

DATO' SRI FOO CHEE JUAN
Executive Chairman cum Executive Director
15 July 2026

SUSTAINABILITY STATEMENT

Improving Our Process, Reducing Our Impact

WaveFront Berhad's ("WaveFront" or the "Company", and together with its subsidiaries, the "Group") commitment to operational excellence as an Electronics Manufacturing Services ("EMS") provider extends beyond production performance to the way we manage sustainability across the Group. In this Sustainability Statement for 2026, we present the key developments that shaped our sustainability performance during the year, including the measures taken to strengthen oversight of our environmental and supply chain impacts.

During FY2026, we enhanced our climate-related disclosures with closer reference to International Financial Reporting Standards Foundation ("IFRS") S2 Climate-related Disclosures, improving the consistency and comparability of our reporting. We also conducted our first climate scenario analysis to better understand the climate-related risks and opportunities that may impact our EMS operations, supporting more informed decision-making and climate risk management.

Building on the first phase of our Supplier Environmental, Social and Governance ("ESG") Assessment undertaken in the previous year, the Group expanded the exercise in FY2026 to cover suppliers representing the top 50% of procurement spend. This reflects our continued focus on strengthening supply chain resilience and encouraging closer alignment between our supplier ecosystem and the Group's sustainability priorities.

Reporting Scope and Boundary

WaveFront's statement covers the sustainability activities and performance of the following entities for the financial year from 1 April 2025 to 31 March 2026 ("FY2026").

Entity	Principal activities
WavePlus Sdn Bhd ("WavePlus")	Manufactures and sells precision plastic injection-moulded parts, as well as the assembly of electrical and electronic components and products.
WavePac Sdn Bhd ("WavePac")	Manufactures and sells precision plastic injection-moulded parts, and undertakes secondary processing, sub-assembly, full product assembly and tooling fabrication.

Three years of comparative data are presented where available to provide context for WaveFront's sustainability performance and support trend analysis.

Frameworks, Standards and Guidelines

We prepared this statement in accordance with Bursa Malaysia's Main Market Listing Requirements ("MMLR") and with reference to the Sustainability Reporting Guide (3rd Edition), IFRS S2 Climate-related Disclosures and the Global Reporting Initiative ("GRI") Standards. Our initiatives are also aligned with the United Nations Sustainable Development Goals ("UN SDGs"), supporting global efforts to advance sustainable development. Additionally, the Group's greenhouse gas ("GHG") emissions were measured using the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) (the 'GHG Protocol'), unless otherwise specified under IFRS S2.

Upholding Data Transparency

Data disclosed in this statement was internally sourced and verified by the relevant data owners, then reviewed by the Group's Sustainability & Risk Management Committee ("SRMC") to support reporting accuracy and transparency. These disclosures are then formally approved by the Board of Directors.

Feedback

The Group appreciates all interest and feedback on our sustainability reporting. Any comments or questions may be directed to Dr. Mosses Antony, Group Director of ESG, CSR, Operational Excellence and Quality, at mosses.antony@wavefront.com.my.

SUSTAINABILITY STATEMENT

Memberships and Platforms

Participation in recognised sustainability platforms supports the Group's efforts to strengthen supply chain transparency and benchmark performance against industry best practices.

Key Sustainability Achievements in FY2026

WaveFront continued to advance our sustainability priorities in FY2026 through targeted initiatives across economic, governance, environmental and social areas. Key achievements during the year are summarised below.

Navigating Economic Development

Our supply chain management and quality control practices support the Group's long-term growth and competitiveness within the EMS industry.

70%
of procurement spend was allocated to local suppliers
(FY2025: 68%)

Commenced phase 2 of the supplier ESG assessment, covering 50% of major suppliers

Governing with Integrity Beyond Compliance

We uphold integrity in our business operations and ensure compliance with applicable industry regulations through robust governance practices.

33%
Women representation on the Board

72%
Employees received anti-corruption training in FY2026
(FY2025: 47%)

Environmental Strategy and Stewardship

The Group implements resource-efficient production and waste management practices to strengthen environmental stewardship and reduce our operational footprint.

23%
Reduction in total GHG emissions

3%
Reduction in energy intensity

91%
Waste diverted from landfill
(FY2025: 89%)

31%
Reduction in water intensity

Uplifting People and Communities

WaveFront supports our workforce, customers and communities through talent development initiatives and contributions to corporate social responsibility ("CSR") programmes.

0.20
Lost time incident rate ("LTIR")
(FY2025: 0.05)

95.6%
Employee satisfaction score

Advancing in Our Sustainability Journey

We continue to strengthen our sustainability practices through structured enhancements to governance, disclosures and performance management, supporting long-term value creation and operational resilience.

FY2026

- Initiated early adoption of **IFRS S2**, ahead of regulatory compliance timeline
- Reported the findings of our **second phase of the supplier ESG assessment**, covering the **top 50%** of our major suppliers in Malaysia
- Enhanced climate-related disclosures by **conducting the Group's first qualitative climate scenario analysis**

FY2025

- Conducted a **materiality reassessment**, identifying **Product Quality and Customer Satisfaction and Community Enrichment** as new material matters
- Revised our **Sustainability Policy** to align with our Sustainability Pillars
- Strengthened our **Sustainability Strategy** by integrating strategic thrusts and newly identified material matters
- Refined our **Sustainability Key Performance Indicators ("KPIs")** to include time-bound targets
- Enhanced reporting on **climate-related disclosures** by assessing climate risks and opportunities across short-, medium- and long-term horizons
- Completed Phase 1 of the **supplier ESG assessment**, covering the **top 20** major suppliers

FY2024

- Developed a **Sustainability Strategy** to guide long-term sustainability efforts
- Formulated a **Climate Risk Policy** to outline the Group's approach in managing climate risks
- Aligned our sustainability initiatives with **5 UN SDGs**
- Established **15 new KPIs** to monitor sustainability progress and performance
- Initiated climate-related disclosures and commenced reporting on **Scope 1** and limited **Scope 3 GHG emissions**

FY2021 – 2023

- Conducted **materiality reassessments** in FY2021 and FY2023, published the **first materiality matrix** in FY2023
- Established an **Anti-Bribery and Corruption ("ABC") Policy** and **Gender Diversity Policy** in FY2021
- Strengthened the Whistleblowing Policy to include detailed reporting procedures
- Established **6 sustainability KPIs** in FY2022

FY2018 – 2020

- Published the **inaugural Sustainability Statement** in line with Bursa Malaysia's Sustainability Framework in FY2018
- Established 3 Sustainability Pillars; **Economic, Environment and Social**
- Conducted the first **Materiality Assessment** in FY2018
- Established a **Sustainability Governance Structure** in FY2019

SUSTAINABILITY STATEMENT

Embedding Sustainability into Practice

Sustainability Strategy

Our sustainability strategy establishes a structured framework that aligns the Group's vision, strategic thrusts, material matters and sustainability pillars, ensuring sustainable considerations are integrated into decision-making, performance targets and stakeholder engagement.

Our Vision

Unlocking value through sustainability: We synergise Innovation and Sensibility to foster positive transformations within our communities and among our people through impactful and meaningful initiatives. Propelled by our unwavering commitment to align with global sustainability standards, we aspire to pioneer the delivery of world-class products to the global market, embodying our dedication to a greener and more responsible world.

Our Mission

Sensible · Innovation · Meaningful · Impactful · Meet Global Standards · Local Context and Community

Strategic Thrusts

- **ST1** Drive sustainable growth by aligning business strategies and decision-making with stakeholder interests
- **ST2** Strengthen ethical leadership, transparency and accountability in all business practices
- **ST3** Reduce environmental impact through regulatory compliance, energy efficiency and climate resilience initiatives
- **ST4** Uphold human rights, promote diversity and workplace safety to ensure fair and ethical treatment of our people

Sustainability Focus Areas and Material Matters

Navigating Economic Development

- Economic Presence
- Supply Chain Management
- Product Quality and Customer Satisfaction

Governing with Integrity Beyond Compliance

- Corporate Governance, Anti-Corruption and Data Privacy

Environmental Strategy and Stewardship

- Energy
- GHG Emissions
- Water
- Waste Management
- Environmental Compliance
- Noise Pollution

Uplifting People and Communities

- Occupational Health and Safety
- Ethical Labour Practices
- Diversity & Equal Opportunities
- Training and Education
- Community Enrichment

Our Key Performance Targets

- Expand customer base
- Increase local procurement and local hiring
- Maintain zero incidents of corruption and bribery
- Reduce energy and water intensity
- Ensure zero human rights violations, discrimination and harassment
- Promote gender diversity in leadership
- Increase employee training hours

Alignment with the UN SDGs

Our Strategic Stakeholders

Shareholders & Investors · Government & Regulators · Employees · Customers · Suppliers · Community

Defining Our Sustainability Values

Anchored by our sustainability policy, we integrate environmental stewardship, inclusive growth and ethical governance principles into our manufacturing business activities, supporting disciplined execution of sustainability initiatives and long-term value creation.

Navigating Economic Development

- Ensure economic interest of all relevant stakeholders are preserved in all significant business operations and strategic business decisions
- Promote the economic development of the communities where significant business operations are carried out, when making business strategy decisions and when implementing business strategies

Governing with Integrity Beyond Compliance

- Ensure that sustainability is seamlessly integrated into our strategic planning
- Improve sustainability performance through periodic updates of strategies, policies and procedures, along with the provision of relevant training
- Embrace strong ethical principles and ensure adherence throughout WaveFront's operations, reinforced by a code of conduct and employee training initiatives

Environmental Strategy and Stewardship

- Comply with all guidelines and regulations relating to the preservation of environmental aspects in relevant jurisdictions where the Group is operating in
- Reduce carbon footprint through product designs that are energy-efficient, optimised manufacturing efficiency and investment in energy-efficient production machinery
- Address climate-related risks, including those which threaten the environment and pose physical risks to our property and assets

Uplifting People and Communities

- Ensure that all stakeholders receive fair treatment and do not engage in or support discrimination based on race, nationality, religion, disability, gender, age, sexual orientation, union membership and political body
- Ensure that the Group's, the suppliers' and the subcontractors' human resources are with the right to not be discriminated against, not to be enslaved, to be treated with dignity, to have the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay and the right to freedom of opinion and expression
- Provide a safe and healthy workplace for all of its human resources, customers, suppliers, subcontractors, business partners and the public at large and all the relevant stakeholders have the right to work in a safe and healthy environment, in compliance with the Occupational Safety and Health Act and any other applicable legislation

SUSTAINABILITY STATEMENT

Global Aspirations Driving Local Impact

WaveFront focuses on the five UN SDGs most relevant to our manufacturing operations, aligning our initiatives with selected SDG targets that support the global sustainable development objectives of the 2030 Agenda.

Decent Work and Economic Growth — Target 8.7 | 8.8

Safeguarding the human and labour rights of our people is fundamental to WaveFront's EMS operations. Our initiatives protect employees, particularly foreign workers who may be more vulnerable to labour rights violations, fostering a workplace that upholds fair treatment and provides decent work for all.

- Maintained zero substantiated human rights violations for three consecutive years
- Implemented an Ethical and Environmental Code of Conduct to ensure suppliers and subcontractors adhere to the prohibition of forced and child labour
- Strengthened labour rights within the Group through our 10-Task Force Initiatives
- Achieved ISO 45001:2018 certification for our Occupational Health and Safety Management system
- Conducted employee training on labour rights, grievance mechanisms and workplace safety to promote a secure and respectful working environment

Industry, Innovation and Infrastructure — Target 9.4

WaveFront ensures our manufacturing infrastructure remains aligned with industry best practices, adopting innovative technologies that strengthen production capabilities.

- Achieved ISO 13485:2016 certification, complying with the globally recognised Quality Management System ("QMS") standard for the medical industry
- Attained IATF 16949:2016 certification, meeting quality standards for continual improvement, defect prevention and the reduction of variation and waste in the supply chain
- Invested in advanced reliability testing facilities, including vibration testing, packaging validation and environmental humidity chambers to be part of the comprehensive reliability tests conducted prior to shipment to customer

Responsible Consumption and Production — Target 12.7

We promote ethical and responsible procurement by implementing structured procedures that encourage alignment with our ESG expectations and support sustainable practices across our supply chain ecosystem.

- Implemented an Ethical and Environmental Code of Conduct to ensure suppliers and subcontractors adhere to sustainable practices
- Conducted the second phase of our supplier ESG assessment, covering top 50% of our major suppliers to assess their alignment with key ESG criteria

Climate Action — Target 13.2

Climate-related risks and opportunities are integrated into our operational considerations, guiding our transition towards lower-carbon operations while supporting efforts to reduce our emissions footprint.

- Established a Climate Risk Policy that guides the Group towards integrating climate actions throughout our business operations
- Conducted the first scenario analysis to support climate risk assessment and integration of climate considerations into business planning

Peace, Justice and Strong Institutions — Target 16.5

The Group upholds strong governance through strict compliance with anti-corruption and anti-bribery regulations, ensuring our operations remain ethical, transparent and free from all forms of corruption.

- Reviewed and updated our ABC Policy to ensure it remains current and applicable across the Group, supporting continued compliance and clear guidance in preventing corruption and bribery
- 72% of our employees received anti-corruption training
- Recorded zero confirmed corruption incidents for three consecutive years

Measuring Ongoing Progress

Our sustainability KPIs provide measurable indicators to track the effectiveness of our sustainability initiatives, reinforce accountability to our commitments and enable performance trend analysis. These indicators also support target setting and continuous improvement as we progress towards our long-term sustainability objectives.

Material Matters	FY2028 KPIs		FY2026 Progress
Navigating Economic Development			
Economic Presence	Engage with **three** new customers with a 10% year-on-year increase in revenue	✓	Engaged with three new customers, with a 16% increase in revenue from FY2025
Supply Chain Management	Allocate at least **65%** of the procurement budget to local suppliers	✓	Allocated 70% of procurement budget to local suppliers
Governing with Integrity Beyond Compliance			
Corporate Governance, Anti-Corruption and Data Privacy	Maintain zero confirmed incidents of corruption and bribery	✓	Maintained zero confirmed incidents of corruption and bribery
Environmental Strategy and Stewardship			
Energy	Achieve a **5%** reduction in energy intensity (baseline year: FY2023)	✓	Recorded a 3% reduction in energy intensity
Water	Achieve a **5%** reduction in water intensity (baseline year: FY2023)	✓	Recorded a 31% reduction in water intensity
Waste Management	Divert at least **80%** of generated waste from disposal through recycling and reuse	✓	Achieved 91% waste diversion from landfill through recycling
Environmental Compliance	Maintain **zero** environmental compliance violations	✓	Maintained zero environmental compliance violations
Noise Pollution	Maintain **zero** non-compliance incidents related to noise	✓	Maintained zero noise compliance violations
Uplifting People and Communities			
Occupational Health and Safety	Maintain **zero** fatalities and an LTIR below 1.0	✓	Recorded an LTIR of 0.20
	Ensure **100%** employee participation in health and safety training	✓	Achieved 100% employee participation in health and safety training
Ethical Labour Practices	Maintain **zero** substantiated cases of human rights violations, discrimination and harassment	✓	Maintained zero substantiated cases of human rights violations, discrimination and harassment
Diversity and Equal Opportunity	Maintain female representation in management and executive roles above **20%**	✓	Achieved 45% female representation in management and executive roles
	Ensure at least **55%** of the workforce is hired from the local community	✓	72% of WavePlus's workforce and 56% of WavePac's workforce were hired from the local community
Training and Education	Achieve an average of **3** training hours per employee	◷	Achieved an average of 0.15 training hours per employee

Legend: ✓ Achieved ◷ In progress

SUSTAINABILITY STATEMENT

Sustainability Governance at WaveFront

Our sustainability direction is guided by a three-tier governance framework comprising the Board of Directors (the "Board"), SRMC and Heads of Departments ("HoDs"). This structure facilitates accountability by defining specific roles for overseeing risks and opportunities, ensuring sustainability initiatives are effectively implemented throughout the Group.

Board of Directors • Comprises the Executive Chairman, Executive Directors and Independent Non-Executive Directors	• Determines and approves the sustainability governance framework to support long-term value creation • Oversees the management of material sustainability matters, including climate-related risks and opportunities, ensuring integration across business strategies and major operational activities • Approves and periodically reviews the sustainability strategy to ensure it remains relevant and embeds sustainability considerations throughout the Group • Reviews and approves sustainability indicators, targets and disclosures, including climate-related reporting
Sustainability & Risk Management Committee • Comprises the Group Chairman, Group CEO, Group COO, Sustainability & Risk Officer, ESG Director and Operation Directors	• Implements the sustainability framework and climate-related strategies approved by the Board • Leads the identification, assessment and management of material sustainability matters, including climate-related risks and opportunities, and develops action plans where gaps are identified • Conducts periodic reviews of sustainability performance and reports findings and recommendations to the Audit Committee ("AC") • Ensures the relevance, accuracy and reliability of sustainability disclosures, including climate-related metrics, in compliance with regulatory requirements • Monitors the achievement of sustainability targets and KPIs, ensuring corrective actions are implemented when necessary
Heads of Departments • Comprises various heads of departments within the Group	• Continuously monitor risks and opportunities, evaluate existing controls and report gaps to the SRMC • Assist the SRMC in identifying, assessing and managing sustainability matters, and participate in periodic reviews of all sustainability matters • Support the implementation and monitoring of material sustainability indicators and targets, and assist in the preparation of sustainability disclosures

Board Oversight

The Board provides strategic oversight of the Group's sustainability agenda, including governance structures, risk management and material sustainability matters, ensuring alignment with WaveFront's long-term strategy.

The Board meets on a quarterly basis to consider key business matters, including climate-related risks and opportunities, where relevant to WaveFront's operations. During the reporting year, Board members attended four sustainability-related capacity building sessions, including one programme focused on climate-related topics.

Management's role

The Board delegates the implementation and oversight of the sustainability strategy to the SRMC.

Heads of Departments manage sustainability matters within their respective business functions on a day-to-day basis and support the SRMC in implementing the sustainability framework.

Risk Management

WaveFront has established a Group Risk Management Framework to identify, assess and manage sustainability- and climate-related risks and opportunities.

Identifying and Assessing Sustainability- and Climate-related Risks

Sustainability- and climate-related risks are assessed alongside other business risks and incorporated into the Group's Risk Register to ensure alignment with strategic planning and operational activities. Climate-related risks are evaluated based on their likelihood and potential impact on the business under adverse climate scenarios.

Managing Sustainability- and Climate-related Risks

The SRMC reviews the material sustainability- and climate-related risks, evaluates the effectiveness of controls and responses, and reports findings to the AC and the Board of Directors. The AC oversees overall risk exposure and monitors the adequacy of internal controls, while the SRMC maintains and updates the Key Risk Register, Key Risk Profile and Key Risk Report to ensure ongoing effective risk management.

Integrating Sustainability- and Climate-related Risks

Identified sustainability- and climate-related risks are integrated into the Group's Risk Management Process, ensuring that they are embedded within strategic planning and operational decision-making. This supports a consistent and integrated approach to risk mitigation and control across all risk categories.

For further information on the Group's Enterprise Risk Management ("ERM") framework and internal control processes, please refer to the Statement on Risk Management and Internal Control in WaveFront's Annual Report 2026.

SUSTAINABILITY STATEMENT

Cultivating Stakeholder Connections

WaveFront maintains regular dialogue with our stakeholders to capture their perspectives and expectations. This consistent engagement shapes our strategic decision-making, allowing us to develop strategies and initiatives that mirror their priorities, enhance our performance and deepen long-term relationships.

Shareholders and Investors

Maintaining strong relationships with shareholders and investors promotes transparency, fosters trust and secures long-term financial support, driving WaveFront's sustainable growth and resilience.	**Areas of Concern** • Financial performance • Shareholder value and returns • Business outlook • Business governance and risk management • Ethical practices
Our Response • Publish quarterly financial results and annual reports • Focus on sustainable profitability and long-term value creation • Communicate business strategy and growth outlook through investor communications • Uphold good governance practices • Regularly review and update the Group Risk Management Framework	**Methods of Engagement** • Bursa Malaysia's announcements and corporate website • Shareholder meetings • Analyst briefings • Investor presentations and meetings • Annual General Meeting • Annual Report • Quarterly reporting

Government and Regulators

Proactive engagement with government and regulators ensures compliance with applicable regulations, mitigates legal and operational risks and reinforces corporate integrity.	**Areas of Concern** • Regulatory requirements • Economic and environmental issues • Pollution management • Community development
Our Response • Ensure compliance with regulatory requirements • Participate in government programmes and initiatives • Conduct air and noise monitoring and assessment • Support community and local economic development by prioritising local hires and suppliers where feasible	**Methods of Engagement** • Local council meetings and dialogues • Consultation • Regulatory submission • Site visits and inspections

Customers

Our customers' expectations are crucial to strengthening business relationships, enhancing product and service quality and maintaining WaveFront's market position.	**Areas of Concern** • Product quality and safety • Innovation and development • Resilient and dynamic supply chain • Competitive pricing • Protection of confidential information
Our Response • Comply with ISO and IATF certifications • Conduct quality assurance • Prioritise procurement from local suppliers • Conduct data protection training and enforce non-disclosure agreement	**Methods of Engagement** • Regular communication and engagement meetings • Customer audits • Customer satisfaction survey • Customer feedback • Customer networking events

Employees

Open communication with our employees promotes fair employment practices and professional development, fostering an engaged workforce while enhancing productivity and organisational stability.	**Areas of Concern** • Fair and competitive remuneration and benefits • Career enhancement and talent development • Health, wellness and workplace safety • Job security and succession planning • Provision of accommodation
Our Response • Provide competitive benefits and upskilling opportunities • Ensure adherence to the ISO 45001:2017 Occupational Health and Safety Standard • Implemented 10-Task Force Initiatives to protect worker rights, employee welfare and dignity • Comply with Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990	**Methods of Engagement** • On-the-job training and workshops • Personal development programmes • Regular communication and meetings • Induction briefings • Hostel visits and townhall sessions • Performance appraisals

Suppliers

Collaborative partnerships with our suppliers ensure operational efficiency, uphold ethical sourcing and strengthen supply chain resilience, supporting sustainable business operations.	**Areas of Concern** • Procurement management • Payment schedule • Fair and transparent contract terms • Sustainable supply chain and future business dealings
Our Response • Review and update the supplier assessment procedure and Supplier Code of Conduct • Maintain a structured supplier evaluation and registration process • Ensure fair and transparent contract management practices	**Methods of Engagement** • Regular communications and meetings • Manufacturing collaborations and discussions • Supplier audits • Supplier screening and assessment, including ESG evaluation

SUSTAINABILITY STATEMENT

Community

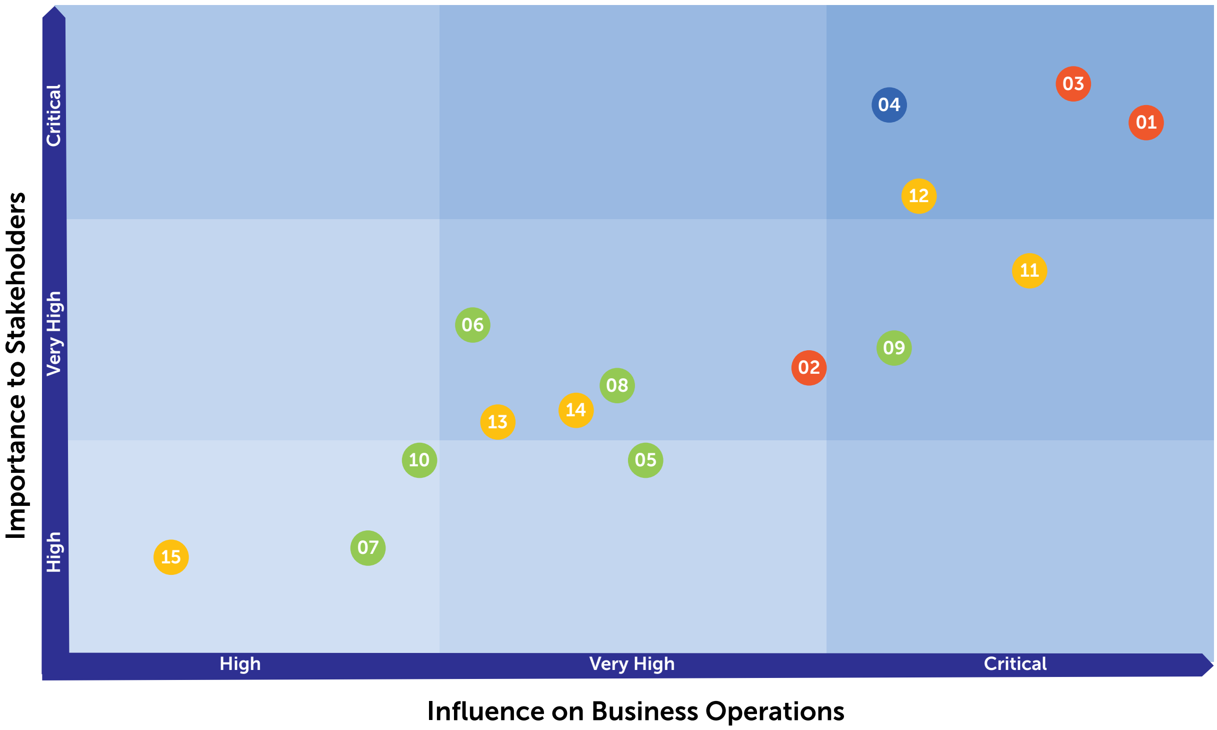
Engaging with local communities fosters goodwill, enhances corporate social responsibility efforts and reinforces WaveFront's social licence to operate.	**Areas of Concern** • Environmental protection and ethical business practices • Career enhancement and talent development • Labour practices and talent attraction • Support for community development
Our Response • Conduct air and noise monitoring and assessments • Promote fair labour practices to support responsible employment within local communities • Organise knowledge sharing and skill development sessions for local communities • Contribute to local communities through donations and financial aid	**Methods of Engagement** • Corporate website • Social media platforms • Community engagement programmes • Focus groups and workshops on environmental issues • Workshops on ethical business practices

Focusing on Material Priorities

Materiality assessments provide a systematic framework for analysing and identifying the sustainability challenges most significant to WaveFront and our stakeholders. This allows us to understand the impacts, risks and opportunities arising from identified topics, guiding efficient management strategies and resource allocation to support sustainable development.

Materiality Matrix

Following a reassessment in FY2025, we identified 15 material matters and mapped their significance in a materiality matrix. The matrix was assessed and retained for FY2026, reflecting its continued relevance to our operational context. The top five material matters remain Economic Presence, Product Quality and Customer Satisfaction, Corporate Governance, Anti-Corruption and Data Privacy, Ethical Labour Practices as well as Occupational Health and Safety.



Navigating Economic Development		Governing with Integrity Beyond Compliance	
01	Economic Presence	04	Corporate Governance, Anti-Corruption, and Data Privacy
02	Supply Chain Management		
03	Product Quality and Customer Satisfaction		

Environmental Strategy and Stewardship		Uplifting People and Communities	
05	Energy	11	Occupational Health and Safety
06	GHG Emissions	12	Ethical Labour Practices
07	Water	13	Training and Education
08	Waste Management	14	Diversity and Equal Opportunities
09	Environmental Compliance	15	Community Enrichment
10	Noise Pollution		

SUSTAINABILITY STATEMENT

Mapping the Material Matters

The alignment between our material matters, the UN SDGs and key stakeholder groups reflects how sustainability priorities are integrated into WaveFront's business operations and stakeholder engagements.

Navigating Economic Development

Sustainable growth is driven through responsible business practices, innovation and operational efficiency, strengthening long-term value creation and resilient supply chain management.

Material Matters

- Economic Presence
- Supply Chain Management
- Product Quality and Customer Satisfaction

UN SDGs

Key Stakeholder Groups

Governing with Integrity Beyond Compliance

Ethical leadership and accountability underpin strong governance, regulatory compliance and a culture of integrity, supporting responsible decision-making and stakeholder trust.

Material Matters

- Corporate Governance, Anti-Corruption and Data Privacy

UN SDGs

Key Stakeholder Groups

Environmental Strategy and Stewardship

Environmental impacts are managed through resource optimisation, responsible waste management and active monitoring of carbon emissions to support sustainable operations.

Material Matters

- Energy
- GHG Emissions
- Water
- Waste Management
- Environmental Compliance
- Noise Pollution

UN SDGs

Key Stakeholder Groups

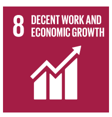
Uplifting People and Communities

Human rights, workplace safety and fair labour practices are prioritised to support employee well-being through engagement initiatives and social programmes.

Material Matters

- Occupational Health and Safety
- Ethical Labour Practices
- Training and Education
- Diversity and Equal Opportunities
- Community Enrichment

UN SDGs



Key Stakeholder Groups

Navigating Economic Development

WaveFront's economic priorities focus on sustaining business stability through strengthening customer relationships, supply chain performance and product quality control measures, enabling the Group to remain competitive in the electronics manufacturing services industry.

Material Sustainability Matters

- Economic Presence
- Supply Chain Management
- Product Quality and Customer Satisfaction

Key Stakeholder Groups

Alignment with the UN SDGs

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

SUSTAINABILITY STATEMENT

Economic Presence

Prudent economic strategies drive steady financial growth, enabling WaveFront to capitalise on market opportunities and strengthen operational resilience within the electronics manufacturing industry. These efforts position the Group to navigate the complexities of the sector.

In FY2026, WaveFront refined our customer relationship management processes, improving the Group's responsiveness and efficiency in detecting early warning signs of customer dissatisfaction. This is complemented by a comprehensive review of our customer portfolio to identify and cultivate new growth opportunities and strengthen existing customer relationships.

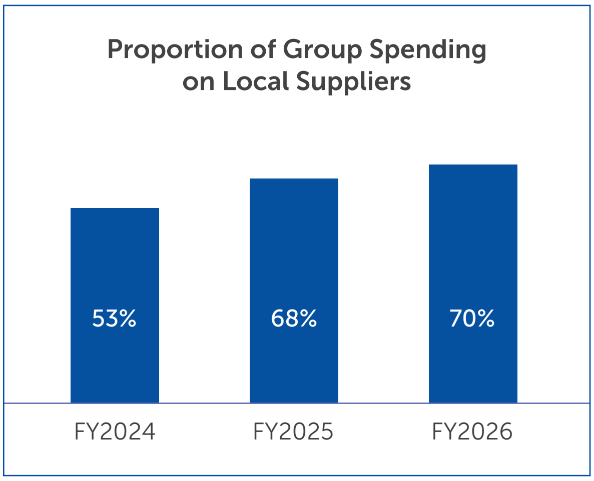
These efforts were further reinforced by our international business development initiatives aimed at expanding our presence in the European and United States markets.

Supply Chain Management

Responsible supply chain management supports WaveFront's success as an EMS provider. We engage with suppliers aligned with our sustainability principles, securing a reliable flow of quality components while upholding ethical procurement practices.

Local Procurement

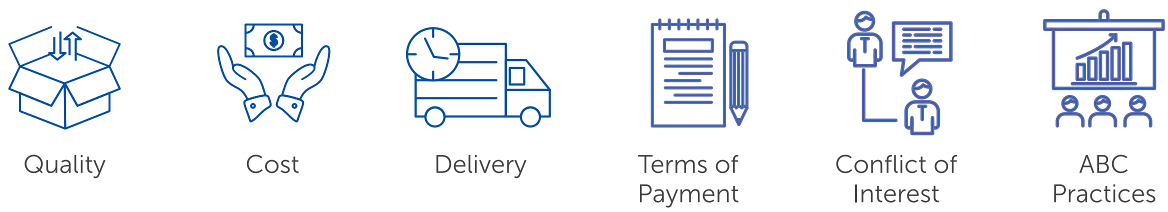
WaveFront prioritises sourcing products and materials from local suppliers, supporting regional economic growth and bolstering supply chain resilience. WavePlus and WavePac collectively directed 70% of the Group's procurement budget to local suppliers in FY2026.



Procurement and Supplier Management

Our Approved Supplier Assessment Procedure evaluates suppliers through a point-based rating system, with non-compliant suppliers deregistered from the Approved Supplier List. Suppliers included on this list undergo periodic performance assessments at least every six months, covering key evaluation criteria to ensure they maintain compliance with our procurement standards and product quality expectations.

Suppliers and Contractors Evaluation Criteria



The supplier appraisal process also considers adherence to ethical and environmental standards, including the Restriction of Hazardous Substances ("RoHS") directive, supporting responsible material sourcing within WaveFront's electronics manufacturing operations.

Ethical and Environmental Code of Conduct

In FY2026, the Group continues to uphold the Ethical and Environmental Code of Conduct, detailing the minimum standards for our suppliers and subcontractors under the following key areas.

Labour Standards	Health and Safety
• Prohibition of forced labour and child labour • Policies on non-discrimination and anti-harassment practices • Protection of freedom of association and the right to collective bargaining • Provision of reasonable accommodations and support for workers	• Implementation of occupational health and safety measures • Provision of personal protective equipment ("PPE") • Maintenance of safe working environments and health monitoring • Delivery of training programmes on health and safety practices
Environmental Responsibility	**Business Ethics**
• Compliance with environmental permits and regulations • Conservation of resources and prevention of pollution • Management of hazardous substances and waste • Management of water and energy consumption	• Commitment to integrity and anti-corruption practices • Transparency in business dealings and accurate reporting • Respect for intellectual property rights • Promotion of fair business practices and competition

Management Systems
• Establishment of management systems to ensure compliance with the Code • Implementation of risk assessment and management processes • Maintenance of documentation and record-keeping for regulatory compliance • Oversight of supplier responsibility and communication of code requirements

Supplier ESG Assessment

Introduced in FY2025, the Supplier ESG Assessment was expanded in FY2026 to evaluate the sustainability practices of over 50% of our existing suppliers against key ESG criteria. WaveFront plans to progressively expand the assessment to cover all suppliers over time, integrating ESG criteria into ongoing supplier evaluations and the onboarding process for new suppliers.

FY2026 Supplier ESG Assessment Outcome		
<u>Governance Criteria</u>	<u>Social Criteria</u>	<u>Environment Criteria</u>
> **57%** track and disclose their ESG performance > **88%** received zero fines for non-compliance with applicable regulations > **86%** recorded zero substantiated incidents involving customer privacy breaches or data loss	> **78%** provide a functional Occupational Health and Safety ("OHS") Management System > **89%** recorded zero workplace accidents or safety violations in the past year > **88%** reported zero incidents of human rights violations	> **100%** has an Environmental Policy in place > **78%** monitor electricity consumption across operations > **100%** implemented a waste management plan, including recycling and responsible material disposal

Note: The percentages shown are based on assessment results received from 9 suppliers. Responses marked "N/A" (not applicable) by these suppliers were excluded from the percentage calculations.

SUSTAINABILITY STATEMENT

Product Quality and Customer Satisfaction

Delivering high-quality services and products remains WaveFront's core priority. Systematic control measures are implemented to minimise defects and ensure that products meet customer specifications and regulatory standards.

Product Quality

The Group maintains certifications from the International Organisation for Standardization ("ISO") and the International Automotive Task Force ("IATF"), reflecting adherence to recognised industry quality management standards and the rigour of our manufacturing processes.

Entity	Accreditation	Scope of Approval
WavePlus	**ISO 9001:2015**	Manufacture of home appliances (Vacuum cleaner, fan humidifier, purifier, heater fan and lighting product, as well as secondary processes such as silk screen and spray printing)
	ISO 14001:2015	Manufacture of home appliances and cutting machines (Art & Craft)
WavePac	**ISO 9001:2015**	Manufacture of precision plastics, including secondary and assembly processes for the electronic and electrical industries
	ISO 14001:2015	
	ISO 45001:2018	
	ISO 13485:2016	Manufacture of precision plastic components used for medical devices
	ISO 22000:2018	Manufacture of plastic components for food packaging
	IATF 16949:2016	Manufacture of secondary processing and sub-assemblies of plastic injection parts

Our products undergo reliability testing prior to shipment to reinforce robustness and ensure product readiness for shipment. In FY2026, the Group invested in expanding our testing capabilities to include vibration testing, packaging validation and environmental humidity chambers, strengthening our ability to maintain product quality during handling, storage and shipment.

Customer Satisfaction

WaveFront's Quality Strategy Roadmap, developed in collaboration with customers, guides the Group's responsiveness to evolving product quality and service expectations.

Our Customer Satisfaction Procedure supports the systematic evaluation of product performance and service quality, generating insights that drive quality enhancement initiatives and continuous improvement. In FY2026, WavePac achieved a rating of four and above out of five, corresponding to a "Good" rating or higher, across the criteria assessed in the three customer satisfaction surveys conducted. Additionally, the Corrective and Preventive Action Procedure provides a structured approach to managing complaints, identifying root causes and implementing effective long-term solutions.

In FY2026, we further strengthened our Process Failure Mode and Effects Analysis ("PFMEA") and Control Plan to enhance process risk management, improve product quality and reinforce customer confidence.

Governing with Integrity Beyond Compliance

Compliance with industry regulations extends beyond statutory obligation at WaveFront. Integrity and accountability are embedded across our operations through established policies, internal control frameworks and defined oversight structures that guide ethical conduct and risk management, reinforcing our role as a trusted EMS service provider.

Material Sustainability Matters

- Corporate Governance, Anti-Corruption and Data Privacy

Key Stakeholder Groups

Alignment with the UN SDGs

SUSTAINABILITY STATEMENT

Corporate Governance, Anti-Corruption and Data Privacy

Upholding high standards of corporate governance drives operational resilience and ethical conduct within our daily activities. Complemented by anti-corruption controls and data protection measures, we maintain principled decision-making and compliance with applicable laws and regulations.

Corporate Governance

Governance at WaveFront is guided by our established corporate frameworks and policies that support compliance with applicable laws and regulations, reinforcing the long-term stability and credibility of our business. The Anti-Bribery and Corruption Framework and Sustainability Policy were updated in FY2026 to reflect changes to the legal entity and authorised signatories, ensuring they remain current and relevant.

WaveFront's Corporate Policies		
Board Charter	Remuneration Policy	Directors' Fit and Proper Policy
Conflict of Interest Policy	Code of Ethics and Conduct	Whistle-blowing Policy and Procedures

Anti-Bribery and Corruption Framework
The framework was enhanced during the reporting year to introduce a defined threshold for CSR, donations and sponsorships. Due diligence is required for contributions exceeding this threshold, with cumulative quarterly contributions subject to a defined cap, strengthening governance, accountability and oversight.

For more information on our corporate policies, please visit:
www.wavefront.com.my/investor-relations

Anti-Bribery and Corruption

We adopt a zero-tolerance approach towards bribery, corruption, extortion and embezzlement, in compliance with applicable laws and regulations. Our ABC Framework, supported by the ABC Policy and the Code of Ethics and Conduct, establishes clear policies, procedures and controls to prevent and address:

- All forms of bribery
- Corruption
- Facilitation payments
- Conflict of interest
- Improper gifts
- Donations
- Other forms of gratification

To ensure effective implementation, the Group conducts regular anti-corruption training and awareness programmes for employees and relevant business associates. These initiatives, reinforced through periodic communications such as emails, briefings and workplace materials, enhances understanding of ethical obligations and strengthens the ability to identify and manage corruption risks, promoting consistent compliance.

In addition to anti-corruption awareness, employees receive training and guidance on workplace ethics and conduct, including:

1. Harassment and sexual harassment prevention
2. Grievance handling
3. Disciplinary procedures
4. Non-discrimination practices
5. Employment-related matters, including payroll and contractual obligations

Collectively, these measures support a culture of accountability, respect and ethical business practices throughout the Group. Oversight of ABC matters is provided by the ABC Compliance Committee, led by the Finance Director, which monitors policy implementation and reports to the Audit Committee on the effectiveness of bribery and corruption risk management measures.

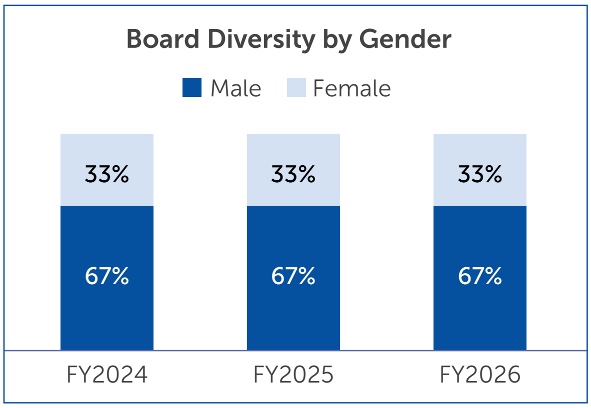
In FY2026, 100% of our operations have been assessed for anti-corruption risk with no confirmed corruption incidents. No incidents of whistleblowing were reported.

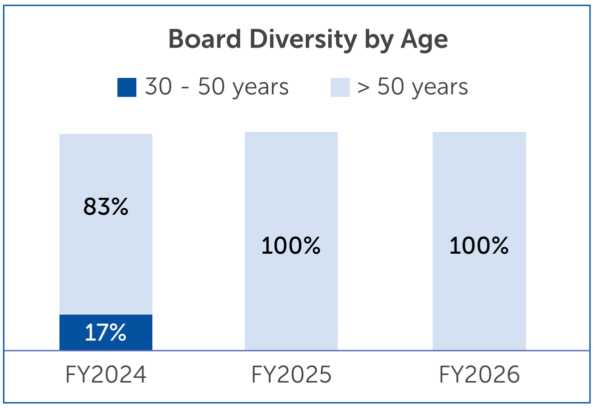
Employee Category	Percentage of Employees Who Received Anti-Corruption Training (%)		
	FY2024	FY2025	FY2026
Senior Management	100	0	100
Management	81	0	100
Executive	14	0	2
Non-Executive	30	52	77

Note:
1. No training was conducted for management-level employees in FY2025 as they typically undergo training on a biennial basis.

Board Composition

We continue to comply with the Malaysian Code on Corporate Governance ("MCCG") in promoting board diversity, retaining 33% women representation in the Board above the recommended 30% minimum. Board composition is reviewed periodically to ensure continued alignment with MCCG diversity recommendations.





SUSTAINABILITY STATEMENT

Data Security and Privacy

As digitalisation continues to reshape businesses, strengthening cybersecurity remains among our key priorities. We safeguard customers' personal data through data security initiatives compliant with the Personal Data Protection Act ("PDPA") 2010 and its amendments, upholding the responsible collection, processing, retention and disposal of personal data.

Employees are required to sign a Non-Disclosure Agreement ("NDA") and undergo regular refresher training on personal data protection and information security. Access to sensitive data is restricted on a need-to-know basis and supported by appropriate technical and organisational safeguards.

ZERO substantiated complaints on breaches of customer privacy and data loss

(FY2025: 0)
(FY2024: 0)

Environmental Strategy and Stewardship

Environmental management remains an important operational consideration of WaveFront given the nature of our manufacturing activities. We focus on responsible resource utilisation, improved energy management and the reduction of GHG emissions to manage our ecological footprint while driving business excellence.

Material Sustainability Matters

- Energy
- GHG Emissions
- Water
- Waste Management
- Environmental Compliance
- Noise Pollution

Key Stakeholder Groups

Alignment with the UN SDGs

SUSTAINABILITY STATEMENT

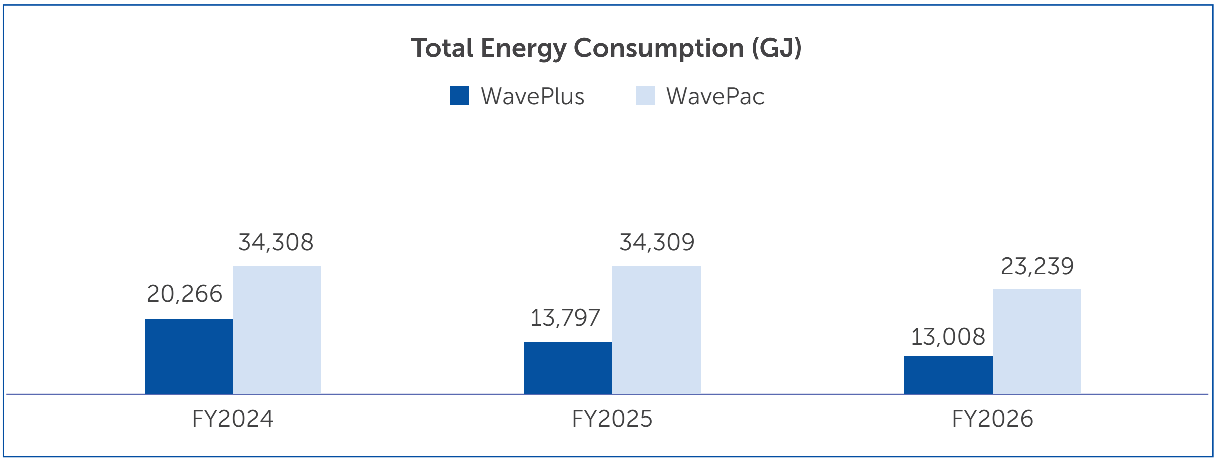
Energy

The rapid pace of technological advancement in the electronics sector continues to drive production demand, resulting in higher energy intensity across WaveFront's manufacturing operations. We mitigate this impact through energy optimisation initiatives that improve production efficiency, strengthening operational resilience.

In FY2026, the Group continues to implement key energy conservation initiatives across our subsidiaries, WavePlus and WavePac, including the installation of automatic timer switches to reduce our electricity consumption.

- Optimisation of machinery and equipment settings, maintaining peak operational performance and energy efficiency.
- Installation of light sensors and automatic timer switches to control lighting usage, promoting efficient electricity consumption in facilities.
- Implementation of air leakage detection programmes for air compressor systems, supporting optimal resource utilisation.
- Instilling energy-saving practices in employees through briefing sessions and strategically placed posters.
- Transition to using LED lamps, increasing durability while minimising energy usage and heat emissions.
- Maintaining facility cooling systems to be within the 24°C-26°C range, maximising energy efficiency while providing a comfortable working environment.

Energy consumption across our operations primarily comprises electricity and diesel usage. This reporting year, WavePlus and WavePac collectively recorded total energy consumption of 36,247 GJ, with an energy intensity of 0.54 GJ per RM'000, reflecting a 3% reduction in energy intensity compared to FY2025. The decrease was mainly driven by WavePac's consolidation of operations from three locations into two, which improved operational efficiency and resulted in lower diesel consumption for trucks and forklifts as well as reduced electricity usage.



Total Energy Consumption (GJ)

Energy Intensity (GJ per RM'000)			
Entity	**FY2024**	**FY2025**	**FY2026**
WavePlus	0.07	0.06	0.04
WavePac	0.41	0.50	0.50

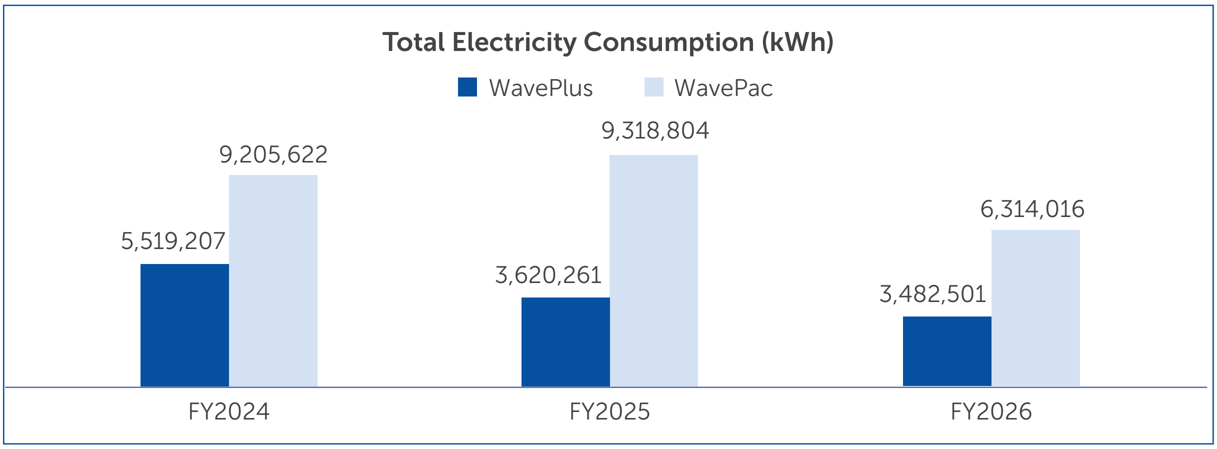
Fuel Consumption

Diesel is primarily utilised at WaveFront for production activities. WavePlus reduced its total diesel consumption by 38%, while WavePac recorded a 33% decrease.

Diesel Consumption (litre)			
Entity	**FY2024**	**FY2025**	**FY2026**
WavePlus	11,164	21,467	13,205
WavePac	32,817	21,390	14,253

Electricity Consumption

The Group utilised a total of 9,796,517 kWh in FY2026, demonstrating a 24% reduction in total electricity consumption compared to the previous reporting year.



Electricity Intensity (kWh per RM'000)			
Entity	**FY2024**	**FY2025**	**FY2026**
WavePlus	17.90	15.71	11.53
WavePac	109.30	135.56	136.04

GHG Emissions

WaveFront adopts a proactive approach to managing GHG emissions arising from our EMS activities, supported by mitigation strategies aimed at reducing our operational carbon footprint. Introduced in FY2024, our Climate Risk Policy strengthens the integration of climate considerations into our EMS processes, supporting both mitigation and adaptation measures.

Climate-related risks and transition considerations remain key environmental priorities given the energy intensity of the Group's EMS manufacturing activities.

SUSTAINABILITY STATEMENT

Climate Change Adaptation	Climate Change Mitigation
Refine operations and infrastructure to enhance resilience and minimise the impacts of climate change.	Implement low-carbon technologies and adopt renewable energy practices to reduce GHG emissions and improve energy efficiency.
• Integrate climate-related risks and opportunities into our strategic decision-making and business operations • Monitor and report the Group's energy consumption with defined reduction targets • Implement and maintain GHG reporting, encompassing Scope 1, Scope 2 and Scope 3 emissions • Fully disclose identified climate-related risks, opportunities and mitigation strategies, ensuring transparency • Engage stakeholders to assess and address climate-related risks and concerns	• Implement energy-efficient technologies across operations to improve energy efficiency • Incorporate renewable energy sources into our processes • Establish and maintain low-carbon solutions across our operations and supply chain network, minimising GHG emissions • Collaborate with stakeholders on the development of climate risk mitigation strategies and their subsequent deployment

In alignment with the IFRS S2 Climate-related Disclosures framework, we conducted a qualitative scenario analysis to assess how future climate conditions may affect our operations. To capture a range of potential outcomes, the Group considered two contrasting climate transition scenarios developed by the Intergovernmental Panel on Climate Change ("IPCC"): SSP1-1.9 and SSP5-8.5.

These scenarios support WaveFront's assessment of potential transition and physical climate risks to strengthen long-term business resilience.

Scenario	Key References	Global Context	Implications for Malaysia and WaveFront
1.5 °C	IPCC SSP1-1.9	Rapid decarbonisation driven by strong climate policies and widespread adoption of renewable energy and low-carbon technologies.	Climate risks are expected to be moderate and manageable, with stricter regulations and energy transition policies increasing compliance needs while creating opportunities for energy efficiency, renewable energy adoption and low-carbon supply chains.
3–4 °C	IPCC SSP5-8.5	Limited global climate action with continued fossil-fuel reliance, low mitigation and adaptation efforts.	Climate risks may intensify, with more frequent and intense extreme weather, flooding and heat stress potentially disrupting operations, supply chains and infrastructure, increasing adaptation costs.

Physical Risks	Scenario Implications		Potential Impacts on WaveFront	Financial Implications
Acute: Extreme weather events, including more frequent and severe rainfall, storms and floods, may disrupt WaveFront's manufacturing sites, warehouses and regional supply chains.	SSP1-1.9 (1.5 °C)	Frequency and intensity of extreme weather events are expected to remain near current levels, with occasional disruptions expected to remain manageable through existing infrastructure and contingency measures.	• Damage to assets and infrastructure • Production interruptions due to delays in supplier deliveries • Safety risks for workers at affected facilities	• Higher repair, replacement and maintenance costs for affected assets • Increased operating costs and potential revenue losses arising from production interruptions and supplier delays • Higher insurance premiums due to elevated risk exposure
	SSP5-8.5 (3–4 °C)	Severe weather events are likely to become more frequent and intense, potentially causing facility damage and requiring substantial adaptation investments.		
Chronic: Gradual, long-term climate shifts such as rising average temperatures and changing precipitation patterns may affect WaveFront's factories, equipment and facility operations.	SSP1-1.9 (1.5 °C)	Gradual increases in temperature and cooling demand may require minor adjustments to operations and energy management.	• Reduced workforce productivity due to heat stress • Higher energy consumption for climate control and facility management • Increased maintenance requirements for equipment and facilities due to heat and weather-related wear and tear	• Potential revenue loss from slowed or rescheduled production • Higher energy costs for cooling and climate management • Higher maintenance, repair and replacement costs for affected assets
	SSP5-8.5 (3–4 °C)	Frequent extreme heat and greater weather variability may necessitate major infrastructure upgrades, increased maintenance and operational changes to protect facilities, equipment and the workforce.		

SUSTAINABILITY STATEMENT

Physical Risks	Scenario Implications		Potential Impacts on WaveFront	Financial Implications
Policy and Legal: - Stricter environmental regulations, carbon pricing and emissions reporting requirements may increase WaveFront's operational and compliance obligations	SSP1-1.9 (1.5 °C)	Strong global climate action leads to the implementation of carbon pricing, mandatory emissions reporting and stricter efficiency standards. WaveFront may face higher regulatory requirements and potential cost exposure from carbon taxes across operations or supply chains.	• Increased operational and compliance costs due to stricter regulations • Risk of fines or legal sanctions for non-compliance with environmental requirements	• Additional costs arising from carbon taxes, emissions monitoring and reporting systems • Potential penalties and legal costs in case of non-compliance • Higher capital expenditure for emissions reduction initiatives and compliance upgrades
	SSP5-8.5 (3–4 °C)	Limited global climate action results in slower regulatory development and minimal carbon pricing or environmental enforcement. Compliance requirements may remain lower, though regulatory uncertainty may persist.		
Technology: - Delayed adoption or underinvestment in low-emission and energy-efficient technologies may reduce competitiveness and increase operational costs.	SSP1-1.9 (1.5 °C)	Rapid technological shifts toward low-carbon and energy-efficient manufacturing may require WaveFront to accelerate technology upgrades to meet evolving regulatory requirements and client expectations.	• Reduced production efficiency due to operating outdated equipment • Higher energy consumption per unit output compared to industry peers • Potential competitive disadvantage if peers adopt cleaner, more efficient technologies	• Lower profit margins from increased waste and reduced production throughput • Increased operating costs reducing pricing competitiveness • Potential lost revenue and market share as clients shift to more advanced competitors
	SSP5-8.5 (3–4 °C)	Slower adoption of low-carbon technologies reduces immediate pressure for green upgrades. However, energy cost volatility and the need for climate-resilient equipment may still require selective technology investments to improve efficiency and resilience.		

Physical Risks		Scenario Implications	Potential Impacts on WaveFront	Financial Implications
Market: ■ Rising material costs or changing customer preferences driven by sustainability requirements may affect pricing, demand and market share.	SSP1-1.9 (1.5 °C)	Strong global climate action increases demand for low-carbon products and may drive higher material costs. Customers may favour suppliers with credible sustainability practices.	• Increased product costs from volatile input prices • Potential decline in demand if competitors offer greater supply reliability or greater price stability	• Higher procurement and production costs compressing profit margins • Potential revenue loss from reduced customer orders
	SSP5-8.5 (3–4 °C)	Frequent supply chain disruptions and resource scarcity may increase material cost volatility. Customer focus may shift to supply security, cost predictability and delivery reliability.	• Pressure from customers to absorb cost increases or ensure supply continuity	• Risk of market share erosion if competitors demonstrate stronger pricing discipline or supply reliability
Supply Chain: ■ Suppliers failing to align with sustainability requirements or evolving environmental standards may disrupt WaveFront's operations.	SSP1-1.9 (1.5 °C)	Suppliers may face stricter regulatory requirements and compliance challenges, increasing supply chain vulnerability. WaveFront may need to diversify supplier base or conduct more rigorous supplier audits.	• Operational disruptions arising from non-compliant suppliers • Quality issues or delayed deliveries affecting production timelines • Reputational risk if supply chain sustainability or reliability is questioned	• Increased costs for supplier audits, certifications and alternative sourcing • Potential revenue loss due to production disruptions or inability to fulfil orders • Higher inventory carrying costs from maintaining buffer stocks to mitigate supplier risks
	SSP5-8.5 (3–4 °C)	Physical climate impacts may disrupt supplier operations, causing material shortages and quality inconsistency. Suppliers with limited adaptation capacity may face operational disruptions, requiring WaveFront to source alternatives.		

Legend

■ *Short- to medium-term risks (current to 2030)*

■ *Medium- to long-term risks (2030 to 2050)*

SUSTAINABILITY STATEMENT

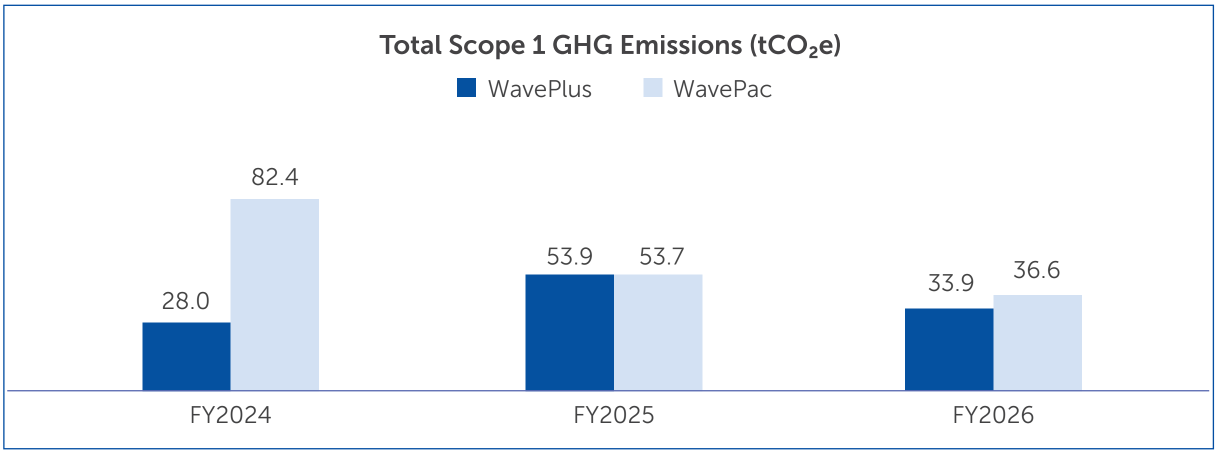
Total GHG Emissions

In FY2026, total GHG emissions recorded across the Group's operations amounted to 7,505.9 tCO_2e, representing a 23% reduction compared to the previous financial year.

Total GHG Emissions (tCO_2e)			
Scope	**FY2024**	**FY2025**	**FY2026**
Scope 1	110.4	107.7	70.6
Scope 2	11,190.9	9,574.9	7,249.4
Scope 3	7.5	92.0	185.9
Total	**11,308.8**	**9,774.6**	**7,505.9**

Scope 1 GHG Emissions

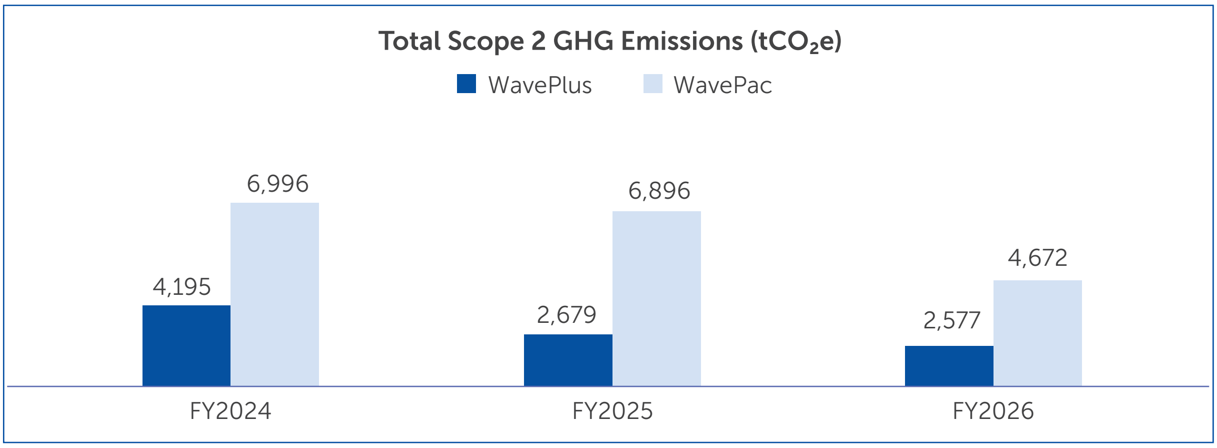
Scope 1 includes GHG emissions directly generated from sources owned by WaveFront, such as company vehicles. This reporting year, we generated 70.6 tCO2e, indicating a 34% reduction from FY2025.



Note:
1. Scope 1 GHG Emissions are calculated following the GHG Protocol Scope 1 Guidance, with emission factors derived from the UK Government's GHG Conversion Factors for 2023, 2024 and 2025.

Scope 2 GHG Emissions

Scope 2 comprises indirect emissions from electricity derived from the grid. In FY2026, the Group's total Scope 2 emissions reduced to 7,249.4 tCO2e.



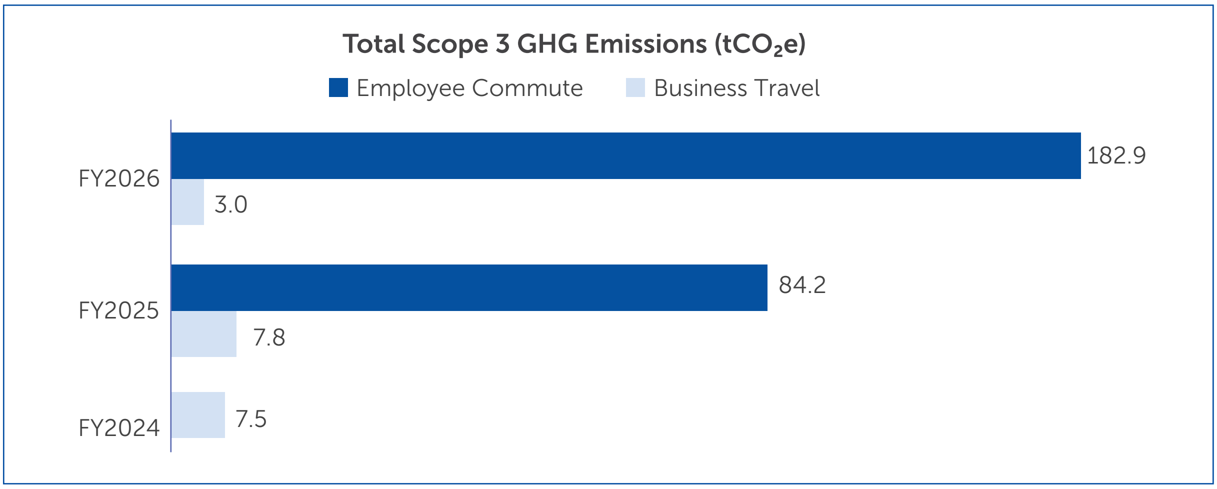
Note:

1. In accordance with the GHG Protocol Scope 2 Guidance, Scope 2 GHG emissions are calculated using the location-based approach. The emission factors were derived from the 2022-2024 Grid Emission Factors provided by Grid Malaysia, specifically for Peninsular Malaysia.
2. The Scope 2 GHG emissions data for FY2024 and FY2025 have been restated to reflect the latest GHG emission factors for 2024 and 2025.

Scope 3 GHG Emissions

The Group's limited Scope 3 emissions include business travel by air and land, and has expanded to include employee commute in FY2025.

During the reporting year, total Scope 3 emissions amounted to 185.9 tCO2e.



Note:

1. Scope 3 GHG emissions for business travel and employee commute were calculated using the average-data method and spend-based method as outlined by the GHG Protocol Scope 3 Guidance, using emission factors sourced from the UK Government's GHG Conversion Factors for 2025.

Water

Fabricating high-quality electronic components requires clean water. WaveFront manages this dependency through water efficiency initiatives that optimise our consumption, enhancing operational efficiency while reducing the environmental impacts associated with manufacturing activities.

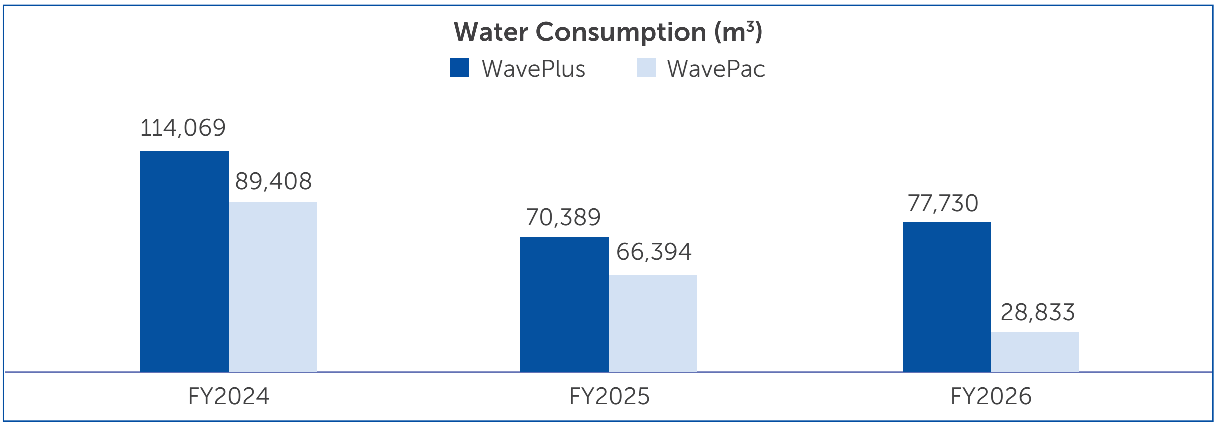
The 'Saving Water' Programme

Educates employees on water conservation practices through regular briefing sessions and informative posters.

Leak Detection and Repair Systems

These systems help identify and address potential leaks within the Group's facilities, reducing water wastage.

In FY2026 the Group recorded total water consumption of 106,563 m^3, representing a 22% reduction. Our water intensity reached 0.88 m^3 this reporting year, indicating a 31% reduction from FY2025.



	Water Intensity (m^3 per RM'000)		
Entity	**FY2024**	**FY2025**	**FY2026**
WavePlus	0.37	0.31	0.26
WavePac	1.06	0.97	0.62

Waste Management

Our electronic manufacturing operations generate hazardous waste and chemical by-products across multiple processes, requiring effective waste management to safeguard our employees and the environment from potential contamination.

WaveFront manages scheduled and non-scheduled waste in accordance with the Department of Environment ("DOE") Environmental Quality (Scheduled Wastes) Regulations 2005 guidelines, supported by our Scheduled and Non-Scheduled Waste Procedure. This procedure establishes a structured approach to waste handling, storage and disposal, ensuring compliance with stringent regulatory requirements.

Lean Manufacturing

Resource usage is optimised through lean manufacturing practices, improving product quality and production efficiency while minimising waste.

Manufacturing Assessment

Regular reviews of manufacturing processes help reduce material waste and ensure compliance with environmental regulations.

Waste Minimisation Programme

Waste minimisation efforts focus on reducing, reusing and recycling non-scheduled waste, supporting circular economy practices while reducing landfill disposal.

Material Consumption

The Group's manufacturing processes utilise materials such as metals, plastic, acrylonitrile butadiene styrene and polycarbonate.

Type of Materials	Units	WavePlus			WavePac		
		FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
Metal	pcs	38,657,882	114,215,791	89,630,996	NA	NA	NA
Plastic	pcs	27,520,242	39,365,738	38,502,793	7,400,590	NA	3,689,766
Acrylonitrile butadiene styrene	kg	NA	NA	NA	1,160,644	673,597	4,361,506
Polycarbonate	kg	NA	NA	NA	83,206	41,946	737,181

Note:
1. NA denotes not available.

Waste Generation

We generated 1.95 tonnes of scheduled waste and 742.22 tonnes of non-scheduled waste in FY2026, reflecting reductions from FY2025, mainly attributable to improved waste management practices and enhanced material utilisation efficiency.

Scheduled Waste

Amount of Scheduled Waste Generated (tonnes)							
Code	Description	WavePlus			WavePac		
		FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
SW306	Spent hydraulic oil	NA	NA	NA	0.60	0.60	1.01
SW322	Waste of non-halogenated organic solvents	NA	NA	NA	1.78	1.69	0.00
SW409	Disposed containers, bags or equipment contaminated with chemicals, pesticides, mineral oil or scheduled wastes	0.16	1.52	0.37	1.76	0.49	0.46
SW410	Rags, plastics, papers of filters contaminated with scheduled wastes	0.01	0.00001	0.00	1.27	0.76	0.11
SW416	Sludge comprised of inks, paints, pigments, lacquer, dye or varnish	NA	NA	NA	6.76	4.72	0.00
SW417	Waste of inks, paints, pigments, lacquer, dye or varnish	NA	NA	NA	NA	NA	NA

Note:
1. NA means not available.
2. The amount of SW409 generated by WavePlus in FY2025 has been restated.
3. In FY2026, data categorised under SW307 has been restated to be under SW306, reflecting a more accurate description of the scheduled waste generated.

SUSTAINABILITY STATEMENT

Non-Scheduled Waste

	Amount of Non-Scheduled Waste Generated (tonnes)					
Types of Waste	WavePlus			WavePac		
	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
Domestic Waste	197.13	413.25	389.75	538.05	629.29	352.47

Waste Disposal

Of the generated non-scheduled waste, 65.21 tonnes were directed to disposal, with the other 678.96 tonnes repurposed through recycling initiatives, resulting in a 28% reduction of waste diverted from disposal.

	Total Waste Generated (tonnes)					
Types of Waste	WavePlus			WavePac		
	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
Directed to Disposal	6.53	12.93	37.11	193.25	99.65	28.10
Diverted from Disposal	190.76	401.84	353.01	356.97	537.90	325.95

Note:
1. The data for the volume of waste diverted to disposal has been restated.

Effluent Management

WaveFront's approach to effluent management involves a filtration process before effluent is discharged into our drainage systems. WavePlus utilises a clarifier tank, which is a sedimentation tank that utilises gravity settling to remove suspended solids from effluent. Meanwhile, WavePac employs a trickling wastewater treatment system, in which influent is distributed over selected rock media designed to support microbial growth, enabling the anaerobic degradation of organic pollutants.

The Group maintains compliance with environmental standards through annual monitoring of discharged water quality in accordance with applicable regulations. We conduct annual monitoring to ensure we maintain stringent adherence to discharged water quality standards and local regulations. Our analysis results conducted in May 2026 indicated that we maintained compliance with the Environmental Quality Act 1974 and the Environmental Quality (Industrial Effluent) Regulations 2009b (Standard B).

Environmental Compliance

Maintaining regulatory compliance safeguards us against financial penalties and facilitates adoption of sustainability best practices, reinforcing our standing as a responsible business within the EMS sector. Our environmental compliance strategy comprises four initiatives and is in alignment with relevant international and local regulations.

WaveFront's Environmental Compliance Strategy

Ongoing monitoring of laws and regulations relating to air quality, hazardous materials, waste disposal and water management.

Regularly monitor GHG emissions to ensure compliance with environmental standards.

Update the Group's knowledge based on the latest environmental regulations.

Identify opportunities to improve environmental practices through regular internal and external audits.

Environmental Management System ("EMS") Policy (ISO 14001:2015)	Restriction of Hazardous Substances Directive ("RoHS")
Our EMS continues to be ISO 14001:2015 certified, ensuring environmental responsibility is integrated into our operations while upholding product quality.	WaveFront complies with the RoHS Directive by limiting the production of hazardous materials throughout our products' lifecycle, lowering our environmental impact.

Ambient Air Monitoring

Ambient air monitoring was conducted from 25 to 27 June 2025 at WavePlus' operational facility as part of the FY2026 reporting period. The results indicated that pollutant concentrations at the monitoring locations remained below the limits prescribed under the New Malaysia Ambient Air Quality Standard 2020 ("NMAAQS").

Parameters	Concentration (μg/m^3)				Guideline Limits
	Point A1	Point A2	Point A3	Point A4	
Particulate Matter (PM10), μg/m^3	34	31	36	35	100
Particulate Matter (PM2.5), μg/m^3	14	16	18	15	35
Sulphur Dioxide (SO_2), μg/m^3	ND (<10)	ND (<10)	ND (<10)	ND (<10)	250
Nitrogen Dioxide (NO_2), μg/m^3	ND (<1)	ND (<1)	ND (<1)	ND (<1)	280

Note:
1. ND means "Not Detected."

SUSTAINABILITY STATEMENT

Noise Pollution

Effective noise management at our manufacturing plants is essential to mitigating stress-related risks, Noise-Induced Hearing Loss ("NIHL") and potential productivity impacts. The Group safeguards employees and the surrounding environment from the adverse effects of prolonged exposure through regular noise monitoring and control initiatives.

Noise Level Monitoring

- Conducted on a daily basis during operations
- Adheres to the DOE Guidelines for Environmental Noise Limits and Control 2019

Noise Risk Assessments ("NRA")

- Identifies hazardous noise exposure and high-risk areas within the workplace
- Complies with the Occupational Safety and Health (Noise Exposure) Regulations, 2019 by the Department of Occupational Safety and Health ("DOSH")

Noise Risk Assessments

NRAs are conducted every five years, or when new operational processes or machinery are introduced. Our previous assessment, conducted in February 2023, identified two areas prone to elevated noise levels, with one exceeding the Daily Noise Exposure Limit ("DNEL") of 85-decibels as prescribed by DOSH.

In FY2026, the Group continues to mitigate these risks by applying initiatives that reduce noise exposure.

Administrative Controls

- Installation of warning signs in areas with high-noise hazards
- Toolbox briefings on PPE
- PPE management briefings for employees
- Noise and Hearing Conservation Programme Awareness Training

Personal Hearing Protector ("PHP")

- Earplugs are provided to workers assigned tasks involving high noise exposure

Environmental Noise Monitoring

An environmental noise monitoring assessment was conducted in the vicinity of WavePac's operational facility during both day and night shifts between 25 and 26 June 2025. Based on the results, the average sound levels for both periods remain within the permissible limit of 75 dB(A) stipulated under the 2019 DOE Guidelines for Environmental Noise Limits and Control for Industrial Zones.

Uplifting People and Communities

Beyond delivering product excellence, WaveFront recognises the importance of responsible employment practices, workplace well-being and community engagement in supporting sustainable business operations. We focus on developing our workforce, fostering safe and inclusive workplaces and contributing positively to local communities through CSR initiatives, creating meaningful social impact.

Material Sustainability Matters

- Occupational Health and Safety
- Ethical Labour Practices
- Training and Education
- Diversity and Equal Opportunities
- Community Enrichment

Key Stakeholder Groups

Alignment with the UN SDGs

8 DECENT WORK AND ECONOMIC GROWTH

SUSTAINABILITY STATEMENT

Occupational Health and Safety

WaveFront's commitment to employee health and safety is grounded in our ISO 45001:2018 certified OHS management system to safeguard our workforce against operational risks in electronic manufacturing, reinforcing well-being and minimising the likelihood of workplace incidents.

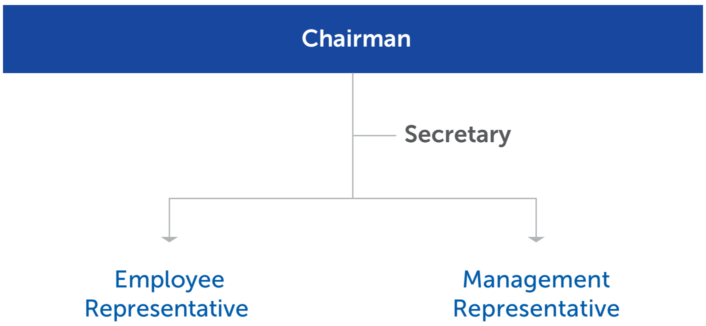
We integrated the 5S principles of Sort, Set in Order, Shine, Standardise and Sustain into our daily operations. Its implementation supports the maintenance of a clean and safe production environment through standardised procedures and sustained discipline, supporting to improved safety performance, reduced operational risks, enhanced productivity, optimised cost efficiencies and asset utilisation.

Safety and Health Policy

The Group's Safety and Health Policy, reviewed and updated as necessary to reflect current operations and regulatory requirements, outlines our safety protocols to strengthen risk awareness and adherence to relevant industry safety standards. We will continue enhancing the policy to align with industry best practices and evolving regulatory expectations.

Safety and Health Committee

WaveFront's Safety and Health ("S&H") Committee, chaired by the Chairman and supported by a designated S&H Secretary, oversees workplace health and safety across the Group. The Committee comprises representatives from both management and employees across departments, enabling management and employee participation in safety decision-making and effective cross-functional collaboration in advancing workplace safety and health practices.



The Committee convenes quarterly to review safety-related incidents, evaluate potential risks and strengthen preventive controls. It also monitors the formulation and regular review of the Safety and Health Policy.

Emergency Response Plan ("ERP")

Our ERP establishes specialised procedures to ensure effective management of emergency situations and safeguard employees, assets and operations. The ERP includes designated escape routes and assembly points to facilitate safe evacuation, as well as hazard control measures such as fire extinguishers and chemical spill containment to minimise risks.

Emergency Response Team ("ERT")

The ERT is responsible for responding to workplace incidents and coordinating actions to mitigate identified risks. Team members receive firefighting, fire safety and first aid training to ensure a prompt, coordinated and effective emergency response.

WaveFront conducts regular emergency drills and training sessions to familiarise employees with emergency procedures and response roles. Incident reporting mechanisms and post-incident reviews support the assessment of response effectiveness and continuous improvement.

Hazard Identification, Risk Assessment and Risk Control ("HIRARC")

The Group applies the HIRARC methodology to systematically identify, assess and mitigate workplace health and safety risks across our operations. Assessments are conducted for key activities and work processes and are reviewed annually, or when significant operational changes occur, to ensure existing measures remain effective and relevant. Risks identified during the process are evaluated based on severity and likelihood using a risk rating framework to prioritise areas requiring mitigation.

Findings from HIRARC assessments inform safety procedures, training programme and continuous improvement initiatives. Control measures, including elimination, substitution and the use of PPE, are implemented in accordance with the hierarchy of controls. The most recent HIRARC assessment was conducted in May 2025, focusing on the loading and unloading of goods and supplies.

Health and Safety Performance

We maintained a Lost Time Incident Frequency Rate ("LTIFR") and LTIR below 1.00 since FY2025.

	FY2024	FY2025	FY2026
WavePlus			
Total number of hours worked	3,611,072	2,841,432	674,761
Total number of lost-time injuries	6	1	2
Total number of work-related fatalities	0	0	0
WavePac			
Total number of hours worked	2,083,680	1,048,716	1,374,884
Total number of lost-time injuries	2	0	0
Total number of work-related fatalities	0	0	0
Grand total number of hours worked	5,694,752	3,890,148	2,049,645
LTIFR	1.40	0.26	0.98
LTIR	0.28	0.05	0.20

Note:
1. LTIR was calculated based on the methodology outlined in the Bursa Malaysia Sustainability Reporting Guide.
2. LTIFR and LTIR data for FY2025 were restated due to updated working hours.

SUSTAINABILITY STATEMENT

Health and Safety Training

All employees are required to undergo mandatory safety induction training during onboarding, complemented by periodic refresher sessions. These programmes cover the Group's safety and health policies, applicable local legislation, workplace safety rules, hazard awareness and emergency procedures, equipping employees with the knowledge and skills to respond effectively to emergencies.

In FY2026, a total of 16 health and safety training sessions were conducted across the Group's operating sites.

2,777 attendances were recorded for health and safety training

Key H&S Programmes	
Fire Drill Exercises	Fire drill exercises include firefighting and rescue activities, evacuation procedures and basic first aid. The programme is aimed at training employees on proper emergency evacuation, basic firefighting techniques, rescue methods and first aid response to minimise injuries and property damage during fire or emergency situations.
Scheduled Waste Management Training	Scheduled waste management training is conducted to ensure proper segregation, handling, storage and disposal of scheduled waste in accordance with applicable environmental regulations, while promoting regulatory compliance and environmental protection.
Boundary Noise Monitoring	The Boundary Noise Monitoring programme is implemented to measure and monitor workplace noise levels at site boundaries, ensuring compliance with applicable environmental and occupational noise regulations as well as minimising potential impacts on employees and surrounding communities.
Ambient Air Monitoring	Workplace air quality is regularly monitored and assessed to identify potential hazards to ensure compliance with relevant environmental and occupational health standards and maintain a safe and healthy environment for employees.

Note: The number of employees attending training such as Plant Safety Audit, Firefighting System Inspection and Firefighting System Inspection by external contractors is not available.

Ethical Labour Practices

Organisational success is anchored in the welfare of our people. WaveFront fosters a supportive workplace environment that promotes employee development while ensuring fair treatment and respect for all regardless of background.

We maintain zero tolerance for discrimination, harassment, modern slavery, forced labour or debt bondage, with particular focus on safeguarding migrant workers' rights and entitlements and ensuring they are free from exploitation or coercion.

The Group's ethical labour practices are guided by recognised international standards and responsible supply chain frameworks, including:

International Labour Organisation ("ILO")
Alignment ensures we uphold fundamental labour rights, including elimination of forced and child labour, non-discrimination, freedom of association and safe and fair working conditions.

Supplier Ethical Data Exchange ("Sedex") and Sedex Members Ethical Trade Audit ("SMETA")
Adherence demonstrates our compliance with ethical labour standards, health and safety, environmental responsibility and business ethics.

Our labour practices are continuously refined through engagement with relevant ministries and regulatory bodies, complemented by regular assessments aligned with the relevant indicators and requirements, enabling us to identify gaps and implement corrective actions.

Our Responsibility to Ethical Labour

WaveFront remains steadfast in enhancing labour rights across our operations through the 10-Task Force Initiatives, which set out targeted actions to safeguard worker rights, promote employee welfare and uphold dignity at every level. The initiative addresses potential workforce related risks, enhances transparency and improves oversight mechanisms in alignment with international labour standards, reinforcing accountability and supporting a safe and fair working environment.

10-Task Force Initiatives	
Transparent Facilities Information	Worker Document Retention and Security
Enhancing Living Conditions	Grievance Procedure
Zero Recruitment Fee	Working Hour Policy
Stop Participating in Rehiring and Recalibration Programme	Employee Benefits
Recruitment Agency Audit	Standardising Deductions for Fair Practices

Safe and Compliant Worker's Accommodation

Our worker accommodations exceed the requirements of the Workers' Minimum Standards of Housing and Amenities Act 1990 (Act 446), providing community spaces and access to essential amenities that support their overall quality of life.

- Communal Kitchens
- Sports Facilities
- Prayer Rooms
- Sundry Stores
- Recreational Areas
- Comfortable Living

SUSTAINABILITY STATEMENT

Responsible Recruitment Procedure

The Group's approach to equitable hiring practices and foreign worker employment across all operations is outlined within the Responsible Recruitment Procedure. Central to this policy is the adoption of a Zero Fee Recruitment model, which prohibits workers from bearing any recruitment-related costs, whether incurred through our direct operations or via recruitment partners in both the countries of origin and destination.

Whistleblowing System and Grievance Procedure

Our Whistle-Blowing Policy provides a confidential channel for reporting misconduct and breaches of integrity. Managed by a global professional service provider with translation support, the system ensures all grievances are accurately documented, including those from foreign workers. A zero-tolerance approach protects whistle-blowers from retaliation, discrimination and harassment.

Complementing the Whistle-Blowing Policy and Procedure are harassment prevention frameworks implemented across the Group's operations, which include the Harassment Policy and Procedure at WavePac, and the Workplace Harassment and Inhumane Treatment Procedure at WavePlus.

Together, these policies and procedures promote accountability, ethical behaviour and the protection of all employees. The policies are regularly reviewed to remain effective and aligned with regulatory standards.

Employee Benefits

The Group provides a various range of benefits to enhance employees' well-being and quality of life.

Leave Entitlements	Statutory Contributions
• Annual Leave • Medical Leave • Maternity and Paternity Leave • Marriage Leave • Compassionate Leave	• Employee Provident Fund ("EPF") • Social Security Organisation ("SOCSO")
Healthcare Benefits	**Allowances and Compensation**
• Medical Benefits • Hospitalisation Benefits	• Shift Allowance • Travelling Allowance • Outstation and Meal Allowance • Handphone Allowance • Mileage Claim • Entertainment Claim • Accommodation Claim

WaveFront integrates ethical human rights principles throughout our operations through policies, training and workplace practices. Over the past three years, there were no reported incidents or complaints concerning human rights violation.

Employee Engagement Programmes

We hosted a variety of engagement programmes throughout the year that brought employees together to share cultural experiences, celebrate milestones and strengthen interpersonal connections, promoting inclusivity and a sense of community.

Festive Celebrations

Festive events celebrating major cultural occasions such as Chinese New Year, Hari Raya and Deepavali were organised, including gift exchanges, cultural performances and opportunities to share cultural traditions. These initiatives foster inclusivity, strengthen employee relationships and promote a positive and engaging workplace.

Chinese New Year Celebration

Hari Raya Celebration

Deepavali Celebration

Merdeka Celebration

Merdeka celebrations commemorate Malaysia's independence, fostering national pride, unity and appreciation of the country's heritage through activities such as flag displays, themed events and community gatherings.

Merdeka Celebration

Employee Engagement Survey

WaveFront's annual Employee Engagement Survey provides valuable insights into employee perceptions of leadership, career development and workplace culture, enabling us to identify areas for improvement and foster a supportive environment. In FY2026, we are pleased to report an overall satisfaction rating of 95.6%.

95.6%
Satisfaction Score

100%
Participation Rate

SUSTAINABILITY STATEMENT

Diversity and Equal Opportunities

Workforce diversity and effective talent retention are critical to sustaining WaveFront's operational continuity. Diverse perspectives support innovation, enhance operational performance and reinforce a high-performance culture essential to our EMS operations.

Fairness and inclusion are embedded across our employment practices. Equal opportunity principles are integrated into recruitment, performance evaluation and decision-making processes, ensuring employees are treated without bias while supporting their continuous professional development.

These commitments are underpinned by the Group's Anti-Discrimination Policy and Procedure, which strictly prohibit discrimination on the basis of race, colour, gender, nationality, religion, disability, sexual orientation or age.

Employee Demographics

The Group's employee demographics over the past three years reflect the composition of our workforce across employment type, nationality and gender.

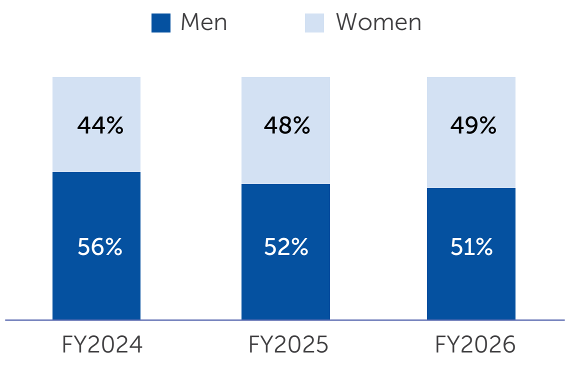
WaveFront's Workforce Profile

Total Number of Employees	**FY2026: 1,418**	FY2025: 1,655
		FY2024: 1,713

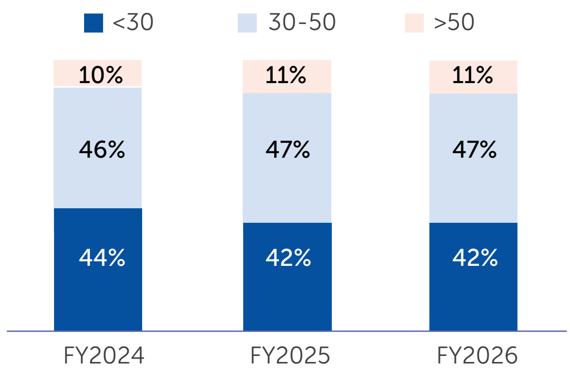
	Type of Employment	
	Permanent	Contract
FY2026:	**74%**	**26%**
FY2025:	100%	
FY2024:	100%	

	Employee Nationality	
	Local	Foreign
FY2026:	**68%**	**32%**
FY2025:	60%	40%
FY2024:	51%	49%

Employee Diversity by Gender



Employee Diversity by Age



Employee Recruitment

We hired 1,467 employees and recorded a turnover of 1,295 employees in FY2025.

Group New Hires			
Gender	**FY2024**	**FY2025**	**FY2026**
Male	79	512	830
Female	176	410	637
Age Group	**FY2024**	**FY2025**	**FY2026**
< 30	102	636	1,064
30 – 50	127	273	399
> 50	26	13	4

Group Turnover			
Employee Category	**FY2024**	**FY2025**	**FY2026**
Senior Management	3	0	0
Management	14	19	0
Executive	50	59	4
Non-Executive	751	835	1,291
Gender	**FY2024**	**FY2025**	**FY2026**
Male	393	547	710
Female	425	366	585
Age Group	**FY2024**	**FY2025**	**FY2026**
< 30	425	516	882
30 – 50	343	352	386
> 50	50	45	27

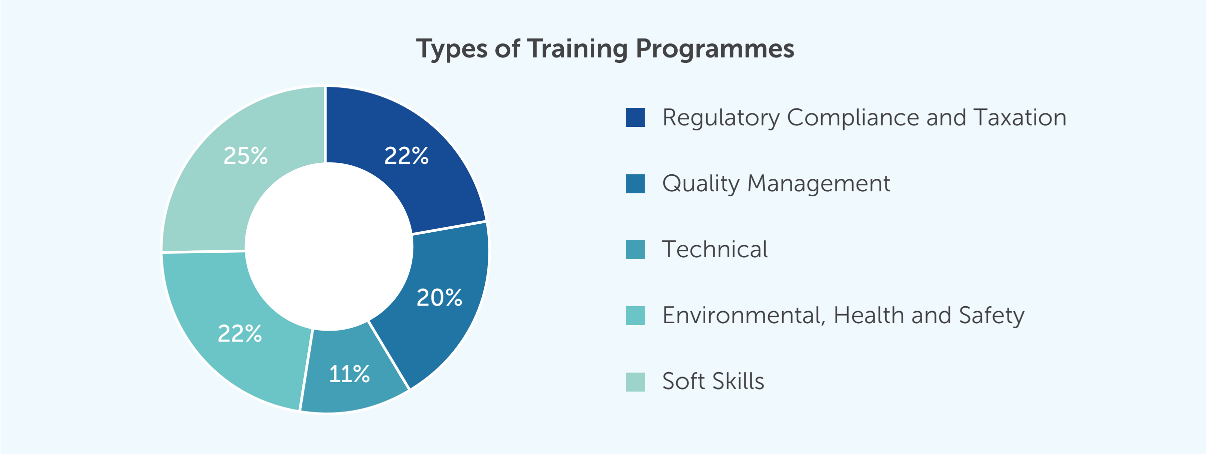
Training and Education

The Group delivers structured development programmes designed to equip employees with the knowledge and skills required to support operational excellence while fostering a culture of accountability and integrity. Beyond meeting regulatory requirements, these initiatives support professional growth and enable employees to perform effectively in their respective roles.

We implemented an Employee Development Plan that incorporates the Retention Plan and Engagement Plan to strengthen talent retention and reduce employee attrition. These plans focus on continuous learning, career development opportunities and employee engagement aimed at nurturing talent, supporting workforce stability and building a resilient organisation.

SUSTAINABILITY STATEMENT

In FY2026, WaveFront conducted 36 training programmes, amounting to a total of 212 training hours for our employees.



Total Training Hours by Employee Category			
Employee Category	**FY2024**	**FY2025**	**FY2026**
Senior Management	94	0	9
Management	653	457	76
Executive	1,828	1,708	77
Non-Executive	3,396	1,213	50
Total Training Hours	**5,971**	**3,378**	**212**
Average Training Hours per Employee	**3.49**	**2.04**	**0.15**

Community Enrichment

While the scale of the Group's CSR initiatives remains modest, our efforts are guided by the principle of meaningful contribution and responsible participation.

During the year under review, CSR activities were undertaken at the operational level, focusing on practical and locally relevant initiatives that support community well-being.

Facemask Distribution Programme

Supporting local schools through health protection initiatives.

SJK Tamil Desa Cemerlang	SJK Tamil Masai

2,500 face masks distributed to students, teachers and school staff

5,000 face masks distributed to students, teachers and school staff

Iftar Gathering and Donation

Fostering meaningful connections and supporting the well-being of underserved children.

Asrama Kebajikan Ar Rayyan

In conjunction with Ramadan, we organised an iftar gathering with 50 children from Asrama Ar Rayyan and provided donations to support the orphanage's needs.

Laying Foundations for Lasting Impact

Moving forward on our sustainability journey, WaveFront remains committed to embedding sustainability across our operations and strategies, reinforcing our position as a responsible EMS service provider focused on long-term value creation.

Building on the ongoing implementation of IFRS S2 and the completion of our first climate scenario analysis, we aim to strengthen our climate resilience and enhance climate risk management and governance, ensuring the Group stays adaptable to evolving regulatory requirements and industry challenges.

Looking ahead, we remain focused on forward-looking objectives that balance economic growth with sustainable development, promoting community well-being and environmental stewardship to support a sustainable future for all.

SUSTAINABILITY STATEMENT

Performance Data Table

WAVEFRONT BERHAD
BMLR Transition Period

Date & Time: 2026-07-03_14:14:35
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Supply Chain Management	Proportion of spending on local suppliers	Percentage	68	70	65	No assurance
Corporate Governance, Anti-Corruption and Data Privacy	Percentage of employees who have received training on anti-corruption by employee category • Senior Management	Percentage	0	100	-	No assurance
Corporate Governance, Anti-Corruption and Data Privacy	Percentage of employees who have received training on anti-corruption by employee category • Management	Percentage	0	100	-	No assurance
Corporate Governance, Anti-Corruption and Data Privacy	Percentage of employees who have received training on anti-corruption by employee category • Executive	Percentage	0	2	-	No assurance
Corporate Governance, Anti-Corruption and Data Privacy	Percentage of employees who have received training on anti-corruption by employee category • Non-Executive	Percentage	52	77	-	No assurance
Corporate Governance, Anti-Corruption and Data Privacy	Percentage of operations assessed for corruption related risks	Percentage	100	100	-	No assurance
Corporate Governance, Anti-Corruption and Data Privacy	Confirmed incidents of corruption and actions taken	Number	0	0	0	No assurance
Data Security and Privacy	Number of substantiated complaints concerning breaches of customer privacy or losses of customer data	Number	0	0	-	No assurance
Energy	Total energy consumption	Gigajoule	48,107	36,247	-	No assurance

This report was generated on the Bursa Malaysia CSI Platform on 2026-07-03_14:14:35

Page 1 of 7

Performance Data Table

WAVEFRONT BERHAD
BMLR Transition Period

Date & Time: 2026-07-03_14:14:35
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
GHG Emissions	Scope 1 emissions in tonnes of CO2e	tCO2e	108	70.6	-	No assurance
GHG Emissions	Scope 2 emissions in tonnes of CO2e	tCO2e	9,575	7,249.4	-	No assurance
GHG Emissions	Scope 3 emissions in tonnes of CO2e (business travel and employee commuting)	tCO2e	92	185.9	-	No assurance
Water Consumption	Total volume of water used	Cubic meter	136,783	106,563	-	No assurance
Material Consumption	Total weight or volume of materials that are used to produce products (Metal)	Piece	114,215,791	89,630,996	-	No assurance
Material Consumption	Total weight or volume of materials that are used to produce products (Plastic)	Piece	39,365,738	42,192,559	-	No assurance
Material Consumption	Total weight or volume of materials that are used to produce products (Acrylonite butadlene styrene)	Kilogram	673,597.27	4,361,506	-	No assurance
Material Consumption	Total weight or volume of materials that are used to produce products (Polycarbonate)	Kilogram	41,946.23	737,181	-	No assurance
Waste and Effluent Management	Total waste generated	Metric tonnes	1,053.77	744.17	-	No assurance
Waste and Effluent Management	Total waste diverted from disposal	Metric tonnes	939.74	678.96	-	No assurance
Waste and Effluent Management	Total waste directed to disposal	Metric tonnes	112.58	65.21	-	No assurance
Occupational Health and Safety	Number of work-related fatalities	Number	0	0	0	No assurance

SUSTAINABILITY STATEMENT

Performance Data Table

WAVEFRONT BERHAD

BMLR Transition Period

Date & Time: 2026-07-03_14:14:35

Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Occupational Health and Safety	Lost time incident rate ("LTIR")	Rate	0.05	0.20	<1.0	No assurance
Occupational Health and Safety	Number of employees trained on health and safety standards	Number	1,655	2,777	-	No assurance
Ethical Labour Practices	Number of substantiated complaints concerning human rights violation	Number	0	0	0	No assurance
Training and Education	Total hours of training by employee category • Senior Management	Hours	0	9	-	No assurance
Training and Education	Total hours of training by employee category • Management	Hours	457	76	-	No assurance
Training and Education	Total hours of training by employee category • Executive	Hours	1,708	77	-	No assurance
Training and Education	Total hours of training by employee category • Non-Executive	Hours	1,213	50	-	No assurance
Diversity and Equal Opportunities	Total number of employee turnover by employee category • Senior Management	Number	0	0	-	No assurance
Diversity and Equal Opportunities	Total number of employee turnover by employee category • Management	Number	19	0	-	No assurance
Diversity and Equal Opportunities	Total number of employee turnover by employee category • Executive	Number	59	4	-	No assurance

Performance Data Table

WAVEFRONT BERHAD
BMLR Transition Period

Date & Time: 2026-07-03_14:14:35
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Diversity and Equal Opportunities	Total number of employee turnover by employee category • Non-Executive	Number	835	1,291	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender for each employee category • Senior Management (Male)	Percentage	62	75	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender for each employee category • Senior Management (Female)	Percentage	38	25	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender group for each employee category • Management (Male)	Percentage	68	72	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender group for each employee category • Management (Female)	Percentage	32	28	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender group for each employee category • Executive (Male)	Percentage	53	49	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender group for each employee category • Executive (Female)	Percentage	47	51	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by gender group for each employee category • Non-Executive (Male)	Percentage	52	50	-	No assurance

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SUSTAINABILITY STATEMENT

Performance Data Table

WAVEFRONT BERHAD
BMLR Transition Period

Date & Time: 2026-07-03_14:14:35
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Diversity and Equal Opportunities	Percentage of employees by gender group for each employee category • Non-Executive (Female)	Percentage	48	50	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Senior Management (<30)	Percentage	0	0	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Senior Management (30-50)	Percentage	15	12	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Senior Management (>50)	Percentage	85	88	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Management (<30)	Percentage	0	0	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Management (30-50)	Percentage	57	59	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Management (>50)	Percentage	43	41	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Executive (<30)	Percentage	16	26	-	No assurance

Performance Data Table

WAVEFRONT BERHAD
BMLR Transition Period

Date & Time: 2026-07-03_14:14:35
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Executive (30-50)	Percentage	62	57	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Executive (>50)	Percentage	22	17	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Non-Executive (<30)	Percentage	46	45	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Non-Executive (30-50)	Percentage	45	46	-	No assurance
Diversity and Equal Opportunities	Percentage of employees by age group for each employee category • Non-Executive (>50)	Percentage	9	9	-	No assurance
Diversity and Equal Opportunities	Percentage of directors by gender • Male	Percentage	67	67	-	No assurance
Diversity and Equal Opportunities	Percentage of directors by gender • Female	Percentage	33	33	-	No assurance
Diversity and Equal Opportunities	Percentage of directors by age • <30	Percentage	0	0	-	No assurance
Diversity and Equal Opportunities	Percentage of directors by age • 30-50	Percentage	0	0	-	No assurance

SUSTAINABILITY STATEMENT

Performance Data Table

WAVEFRONT BERHAD
BMLR Transition Period

Date & Time: 2026-07-03_14:14:35
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Diversity and Equal Opportunities	Percentage of directors by age • >50	Percentage	100	100	-	No assurance
Diversity and Equal Opportunities	Percentage of employees that are contractors or temporary staff	Percentage	0	26	-	No assurance
Community Enrichment	Total amount invested in the community where the target beneficiaries are external to the listed issuer	RM	0	5,100	-	No assurance
Community Enrichment	Total number of beneficiaries of the investment in communities	Number	0	58	-	No assurance

IFRS Content Index

IFS S2		
Governance		
IFRS S2.6(a)	Governance bodies responsible for oversight of climate-related risks and opportunities	Page 21
IFRS S2.6(a)(i)	Responsibilities reflected in terms of reference, mandates, role descriptions, and related policies	Page 21-22
IFRS S2.6(a)(ii)	How the governance body develops skills and competencies to oversee strategies addressing climate-related risks and opportunities	Page 21
IFRS S2.6 (a)(iii)	How and how often the governance body is informed about climate-related risks and opportunities	Page 21
IFRS S2.6 (a)(iv)	Consideration of climate-related risks and opportunities in strategy, major transactions, risk management, and related policies, including trade-offs	Page 22
IFRS S2.6 (a)(v)	Oversight of target-setting, monitoring, and inclusion of metrics in remuneration policies	Page 21-22
IFRS S2.6 (b)	Management's role in overseeing climate-related risks and opportunities	Page 22
IFRS S2.6 (b)(i)	Delegation to management-level positions or committees and oversight mechanisms	Page 21-22
IFRS S2.6 (b)(ii)	Controls and procedures supporting oversight and integration with internal functions	Page 22
Strategy		
IFRS S2.9(a)	Climate-related risks and opportunities that could reasonably affect the entity's prospects	Page 39-42
IFRS S2.9(b)	Current and anticipated effects on business model and value chain	Page 40-42
IFRS S2.9(d)	Effects on financial position, performance, and cash flows	Page 40-42
Risk Management		
IFRS S2.25(a)	Processes and policies to identify, assess, prioritise, and monitor climate-related risks	Page 22
IFRS S2.25(a)(iii)	Assessment of risk nature, likelihood, and magnitude	Page 22
IFRS S2.25(a)(iv)	Prioritisation of climate-related risks relative to other risks	Page 22
IFRS S2.25(a)(v)	Risk monitoring	Page 22
IFRS S2.25(b)	Processes and policies to identify, assess, prioritise, and monitor climate-related opportunities	Page 22
IFRS S2.25(c)	Integration of risk and opportunity processes into overall risk management	Page 22
Metrics and Targets		
IFRS S2.28(c)	Targets set by the entity or required by law/regulation to mitigate or adapt to climate-related risks or exploit opportunities	Page 20
IFRS S2.29(a)(i)	Absolute gross Scope 1, 2, and 3 GHG emissions in metric tonnes CO_2e	Page 43-44
IFRS S2.29(a)(ii)	Measurement of GHG emissions in accordance with the Greenhouse gas Protocol: A Corporate Accounting and Reporting Standard (2004)	Page 43-44
IFRS S2.29(a)(iii)	Measurement approach, inputs, assumptions, and reasons for changes during the reporting period	Page 43-44
IFRS S2.29(a)(iv)	Consolidated accounting group, including excluded investees for Scope 1 and Scope 2 greenhouse gas emissions disclosed	Page 43-44

SUSTAINABILITY STATEMENT

IFS S2		
IFRS S2.29(a)(v)	Location-based Scope 2 emissions and contractual instruments (e.g., energy purchase agreements)	Page 43
IFRS S2.29(a)(vi)(1)	Categories included in Scope 3 emissions measurement	Page 44
IFRS S2.33	Quantitative and qualitative climate-related targets, including those required by law/regulation	Page 20
IFRS S2.33(a)	Metric used to set each target	Page 20
IFRS S2.33(d)	Period over which the target applies	Page 20
IFRS S2.33(e)	Baseline year for measuring progress	Page 20
IFRS S2.34(b)	Processes for reviewing targets	Page 21
IFRS S2.34(c)	Metrics used to monitor progress	Page 20
IFRS S2.35	Performance against each target, including trends and changes	Page 20

GRI Content Index

Statement of use	WaveFront Berhad has reported the information cited in this GRI content index for the period 1 April 2025 to 31 March 2026 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION (PAGE)
GRI 2: General Disclosures 2021	2-1 Organisational details	14
	2-2 Entities included in the organisation's sustainability reporting	14
	2-3 Reporting period, frequency and contact point	14
	2-4 Restatements of information	46, 47, 52
	2-6 Activities, value chain and other business relationships	29
	2-7 Employees	58
	2-9 Governance structure and composition	21
	2-11 Chair of the highest governance body	21
	2-12 Role of the highest governance body in overseeing the management of impacts	21
	2-13 Delegation of responsibility for managing impacts	21-22
	2-14 Role of the highest governance body in sustainability reporting	21
	2-15 Conflicts of interest	33
	2-16 Communication of critical concerns	21
	2-17 Collective knowledge of the highest governance body	21
	2-19 Remuneration policies	33
	2-22 Statement on sustainable development strategy	14
	2-23 Policy commitments	18
	2-24 Embedding policy commitments	18

GRI STANDARD	DISCLOSURE	LOCATION (PAGE)
	2-25 Processes to remediate negative impacts	55
	2-26 Mechanisms for seeking advice and raising concerns	14
	2-27 Compliance with laws and regulations	33
	2-28 Membership associations	15
	2-29 Approach to stakeholder engagement	23-25
GRI 3: Material Topics 2021	3-1 Process to determine material topics	26
	3-2 List of material topics	26
	3-3 Management of material topics	27
GRI 102: Climate Change 2025	102-5 Scope 1 GHG emissions	43
	102-6 Scope 2 GHG emissions	43
	102-7 Scope 3 GHG emissions	44
GRI 103: Energy 2025	103-2 Energy consumption and self-generation within the organization	38
	103-4 Energy intensity	38
	103-5 Reduction in energy consumption	38
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	40-42
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	29
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	35
	205-2 Communication and training about anti-corruption policies and procedures	35
	205-3 Confirmed incidents of corruption and actions taken	35
GRI 301: Materials 2016	301-1 Materials used by weight or volume	46
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	44
	303-2 Management of water discharge-related impacts	47
	303-5 Water consumption	44-45
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	45
	306-2 Management of significant waste-related impacts	45
	306-3 Waste generated	46-47
	306-4 Waste diverted from disposal	47
	306-5 Waste directed to disposal	47
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	30
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	58
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	55

SUSTAINABILITY STATEMENT

GRI STANDARD	DISCLOSURE	LOCATION (PAGE)
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	54-55
	403-2 Hazard identification, risk assessment, and incident investigation	52
	403-4 Worker participation, consultation, and communication on occupational health and safety	52
	403-5 Worker training on occupational health and safety	53
	403-6 Promotion of worker health	55
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	52
	403-8 Workers covered by an occupational health and safety management system	51
	403-9 Work-related injuries	52
	403-10 Work-related ill health	52
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	59
	404-2 Programmes for upgrading employee skills and transition assistance programs	59
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	34
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programmes	59-60
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	30
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	35

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors (the "Board") of WaveFront Berhad ("WaveFront" or the "Company") and its subsidiaries (the "Group") is always committed toward ensuring high standards of corporate governance to assure greater transparency and protection of shareholders' interest.

The Board is guided by the principles and practices sets out in the Malaysian Code on Corporate Governance 2021 ("MCCG").

This Corporate Governance Overview Statement is prepared in compliance with the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"). This Statement provides an overview on the Group's application of the three broad principles of MCCG, namely Board Leadership and Effectiveness, Effective Audit & Risk Management and Integrity in Corporate Reporting and Meaningful Relationship with Stakeholders.

WaveFront has also completed the Corporate Governance Report 2026 ("CG Report") which is available on the Company's website at www.wavefront.com.my.

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

1. Board's Responsibility and Leadership on Objectives and Goals

1.1 Setting of strategic aim, values and standards

The Board regard Corporate Governance as vital to the success of the Group's business and are unreservedly committed to applying the principles necessary to ensure that the following aspects of good governance are practised in all of its business dealings in respect of the Company's shareholders and relevant stakeholders:

- The Board is the focal point of the Company's Corporate Governance system. It is ultimately accountable and responsible for the performance and affairs of the Company, including the oversight of subsidiaries' operations;

- All Board members are expected to act in a professional manner, thereby upholding the core values of integrity and enterprise with due regard to their fiduciary duties and responsibilities;

- All Board members are responsible to the Company for achieving a high level of good governance;

- Effective board leadership and oversight require the integration of sustainability considerations in corporate strategy, governance and decision-making, as sustainability and its underlying environment, social as well as governance issues become increasingly material to the ability of the Company to create durable and sustainable value for stakeholders; and

- Directors are bound by statutes which are pronounced by the relevant authorities from time to time.

The Board recognises the key role it plays in charting the strategic direction of the Group and has assumed the following specific duties in discharging its fiduciary and leadership functions:

a) Reviewing and adopting the strategic plan of the Group that supports long-term value creation and includes strategies on economic, environmental and social considerations underpinning sustainability;

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

1. Board's Responsibility and Leadership on Objectives and Goals

1.1 Setting of strategic aim, values and standards

b) Overseeing and evaluating the conduct of the Group's businesses by promoting good corporate governance culture within the company which reinforces ethical, prudent and professional behaviour;

c) Identifying principal risks and set the risk appetite within which the Board expects management to operate and ensure that there is an appropriate risk management framework to identify, analyse, evaluate, manage and monitor significant financial and non-financial risks;

d) Ensure that senior management has the necessary skills and experience, and there are measures in place to provide for the orderly succession of board and senior management;

e) Ensure that the Group has in place procedures to enable effective communication with all stakeholders;

f) Ensure that all its directors are able to understand financial statements and form a view on the information presented;

g) Ensure the integrity of the Group's financial and non-financial reporting;

h) Ensure there is a sound framework for internal controls and risk management; and

i) Primarily responsible for Anti-Bribery and Corruption ("ABC") Management ("ABCM") and ABC Policy for the Group by reviewing the adequacy and effectiveness of the Group's ABCM system as well as promoting appropriate ABC culture within the Group.

In the discharge of its duties, the Board is supported by two Board Committees namely the Audit Committee ("AC"), and Nominating and Remuneration Committee ("NRC"). These Committees examine specific issues within their respective terms of reference as approved by the Board and report to the Board with their recommendations. The ultimate responsibility of decision making, however, lies with the Board.

Whilst the Board is responsible for creating the framework and policies within which the Group should be operating, management is responsible for instituting compliance with laws, regulations, rules, directives and guidelines, including the achievement of the Group's corporate objectives. This demarcation of roles both complements and reinforces the supervisory role of the Board.

The Board is responsible for strategic planning, setting of corporate goals, organising resources, monitoring the achievement of goals and identifying critical business risks. The Board assumes full responsibility for the overall performance of WaveFront and its subsidiaries by providing leadership and direction as well as management supervision. It also lays down the appropriate policies for managing the related risks to ensure that good internal controls are in place for operational efficiency and effectiveness of the Group.

The Board reserves full decision making powers on the following matters to ensure the direction and control of the Group to be firmly in the Board's hand:

- Conflict of interest issues;
- Major changes in the activities of the Company, investment or divestment, acquisitions and disposal of assets (in the ordinary course or otherwise), including corporate restructuring exercise, which exceed specific thresholds as stipulated in "Financial Level of Delegated Authority Manual";
- Approval of Treasury policies and limits of authority, including changes thereof;

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

1. Board's Responsibility and Leadership on Objectives and Goals

1.1 Setting of strategic aim, values and standards

- Group's policies including risk management policy, anti-bribery and corruption policy, code of ethic and conduct, whistle blowing policy and other policies that are required by MMLR or MCCG;
- Approval of financial statement and the release of corporate announcements to Bursa Securities or other relevant authorities;
- Appointment, removal and remuneration package of Directors (except for fees which are to be approved by shareholders);
- Appointment and removal of the Company Secretary; and
- Other relevant matters requiring the Board's approval under the Constitution of the Company, law or as may be determined by the Board from time to time.

1.2 Chairman of the Board

The responsibility of the Chairman is to ensure effectiveness of the Board in achieving corporate and business objectives. He is focused on setting the Group's strategic vision and direction and leading the Board in overseeing the proper conduct of business.

The Board Chairman is responsible for:

a) Leading the Board in setting the values and standards of WaveFront and providing leadership for the Board so that it can perform its responsibilities effectively;
b) Maintaining a relationship of trust between the Executive and Non-Executive Directors and managing interface between the Board and management;
c) Ensuring effective communication with shareholders and relevant stakeholders and that their views are communicated to the Board as a whole;
d) Leading the Board in the adoption and implementation for good corporate governance practices;
e) Arranging regular evaluation of the performance of the Board, its Committees and individual Directors; and
f) Facilitating the effective contribution of Non-Executive Directors and ensuring collegial relationship is maintained between Executive and Non-Executive Directors.

The Chairman, in consultation with Company Secretary, sets the agenda for Board meetings and ensures that relevant issues are on the agenda and information is provided to Directors on a timely basis. The Chairman is also responsible in leading Board meetings, encouraging active participation and allowing dissenting views to be freely expressed by Board members.

1.3 Segregation of Roles and Responsibilities of Chief Executive Officer ("CEO") and Chairman

The Board adopted the Practice 1.3 of the MCCG 2021 whereby the Chairman and CEO are held by different individuals in order to promote accountability and facilitate division of responsibilities between them. While the Chairman is responsible in leading the Board towards the Group's objective, the CEO focuses on the business and day-to-day management and operations of the Group.

1.4 Chairman of the Board is not a member of Committee

The Board is aware that having the same person assume the position of Chairman of the Board and Chairman of AC and NRC gives rise to the risk of self-review and may impair the objectivity when deliberating on the recommendations put forth by the Board Committees. Thus, the Board had adopted the Practice 1.4 of the MCCG 2021 whereby the Chairman of the Board is not the member of AC and/or NRC, this is to ensure there is check and balance as well as objective review by the Board.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

1. Board's Responsibility and Leadership on Objectives and Goals

1.5 Company Secretary

The Board is supported by competent and experienced Company Secretary who is member of professional bodies and are qualified under section 235(2)(a) of the Companies Act, 2016. The roles and responsibilities of a company secretary include managing all board and committee meeting logistics, attend and record minutes of all board and committee meetings and facilitate board communications, manage processes pertaining to the annual shareholder meeting, serve as a focal point for shareholders' and other stakeholders' communication, facilitate the orientation of new directors and assist in director training and development.

The Board is regularly updated and advised by the Company Secretary on statutory and regulatory requirements and the resulting implications of any changes therein to the Group and Directors in relation to their duties and responsibilities.

The Company Secretary is accountable to the Board through the Chairman of the Board and Committees on all governance matters.

The Company Secretary always advise Directors of their obligations to adhere to matters relating to:

- Disclosure of interest in securities;
- Disclosure of any conflict of interest in a transaction involving WaveFront and/or the Group;
- Prohibition on dealing in securities;
- Restrictions on disclosure of price-sensitive information; and
- Changes in regulatory requirements that affect WaveFront and/or Directors in the discharge of their responsibilities.

The Company Secretary is responsible and entrusted with recording the Board's deliberations and discussions during the Board and Committee meetings. All pertinent issues discussed at the Board meetings in arriving at decisions and conclusions are properly recorded by the Company Secretary by way of minutes of meetings. The conclusions and the minutes of the previous Board meeting are distributed to the Board and Committee members prior to the Board meeting for their perusal. The Directors may comment or request clarification before the minutes are tabled for confirmation and signed by the Chairman of the meeting as a correct record of the proceedings of the meeting.

Directors have unrestricted access to the advice and services of the Company Secretary to enable them to discharge their duties effectively. The appointment and removal of the Company Secretary is a matter for the Board as a whole to decide.

During the financial year, the Board is satisfied with the performance and services rendered by the Company Secretary.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

1. Board's Responsibility and Leadership on Objectives and Goals

1.6 Access to information and advice

The Board recognises that the decision-making process is highly dependent on the quality of information furnished. As such, Board members have full and unrestricted access to all information pertaining to the Group's businesses and affairs. Directors are supplied with relevant information and reports on financial, operational, corporate, regulatory, business development and audit matters for decisions to be made on an informed basis and effective discharge of the Board's responsibilities.

Board and Board Committees papers, which are prepared by management, provide the relevant facts and analysis for the convenience of Directors. Procedures have been established for timely dissemination of Board and Board Committee papers to all Directors at least five business days prior to the Board and Board Committee meetings. This enables the Directors to have sufficient time to review and to facilitate effective discussion and decision making by the Board on matters arising.

Senior management of the Group and external advisers are invited to attend Board meetings to provide additional insights and professional views, advice and explanations on specific items on the meeting agenda. Besides direct access to management, Directors may obtain independent professional advice at the Group's expense, if considered necessary, in accordance with established procedures set out in the Board Charter in furtherance of their duties.

The Chairman shall ensure that Board Committee meetings are not combined with the main board meeting to enable objective and independent discussion during the meeting.

Full minutes of each Board meeting are kept by the Company Secretary and are made available for inspection by any Director during office hours.

2. Demarcation of Responsibilities between the Board, Board Committees and Management

2.1 Board Charter

The roles and functions of the Board, Board Committees, including the differing roles of the Executive Directors and Non-Executive Directors as well as the schedule of issues and decisions reserved for the Board, are clearly delineated in the Board Charter. The Board Charter is reviewed when it is deemed necessary, in order to ensure the practices of the Group are in line with latest changes in MCCG and MMLR. The Board Charter is available on WaveFront's website at www.wavefront.com.my.

3. Promoting Good Business Conduct and Healthy Corporate Culture

3.1 Code of Ethics and Conduct

The Group is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness. The Group recognises the need to formalise and commit to ethical values through the Code of Ethics and Conduct. The Code of Ethics and Conduct is intended to apply to all employees, customers and vendors of the Group.

The Code of Ethics and Conduct establishes standards to ensure that working environments and conditions are safe and healthy, conflicts of interest are avoided, workers are treated with respect and dignity, confidentiality is observed, good personal behaviour is exhibited and business operations are conducted ethically.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

3. Promoting Good Business Conduct and Healthy Corporate Culture

3.1 Code of Ethics and Conduct

The fundamental principle in adopting the Code of Ethics and Conduct is to ensure that all business activities are in full compliance with the laws, rules and regulations of the country which it operates in. If a law of the country conflicts with a rule or policy set out in the Code of Ethics and Conduct, affected personnel should comply with the law. Besides, the Code of Ethics and Conduct encourages affected personnel to go beyond legal compliance and adopt internationally recognised standards in order to advance business ethics and conduct.

The Group is open to receiving inputs from stakeholders with the aim of continued development and implementation of the Code of Ethics and Conduct and to adopt the best practices where possible.

This Code of Ethics and Conduct is a general guide to acceptable and appropriate behavior at WaveFront and it is not intended to be exhaustive. Therefore, there may be other additional obligations that management is expected to comply with when performing their duties.

The Group's Code of Ethics and Conduct is available on WaveFront's website at www.wavefront.com.my.

3.2 Whistleblowing Policy and Procedures

All stakeholders (including but not limited to, employees, customers, suppliers, government bodies and financial institutions) are encouraged to raise genuine concerns about possible improprieties in matters of financial reporting, compliance and other malpractices in the Group at the earliest opportunity, and in an appropriate way.

This Whistleblowing Policy and Procedures is designed to:

- Support WaveFront's values and Code of Ethics and Conduct;
- Ensure stakeholders can raise genuine concerns without fear of reprisals and safeguard such person's confidentiality;
- Protect whistleblower from reprisal consequent to making a genuine disclosure; and
- Provide a transparent and confidential process for dealing with concerns.

The Whistleblowing Policy and Procedures is available on WaveFront's website at www.wavefront.com.my.

3.3 Anti-Bribery and Corruption Policy

In line with the Guidelines on Adequate Procedures issued pursuant to Section 17A(5) of the Malaysian Anti-Corruption Commission Act 2009 ("MACC"), the Group has established an Anti-Bribery and Corruption ("ABC") Policy with the objective to take reasonable and proportionate measures to ensure the business environment is free of corruption. The Policy is applicable to the Board of Directors, all employees of the Group and any party associated with the Group.

The Group had developed a comprehensive set of measures to combat bribery and corruption of all forms related to its operations. These measures would be implemented in the form of policies and procedures, communication, and enforcement to ensure they are effective at all times.

The ABC Policy is available on WaveFront's website at www.wavefront.com.my.

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part I. Board Responsibilities

4. Risks and Opportunities

4.1 Governance of Sustainability

The Board and management work together for the governance of sustainability including setting the Group's sustainability strategies, determining and prioritizing sustainability issues as well as review of sustainability process. Economic, Social and Governance ("ESG") issues had been factors in our business strategies and decision making as our effort towards global commitment of transition to a net zero economy.

The Group Chairman provides leadership and direction for the sustainability priorities. The ESG team oversees the implementation and progress of the Group's ESG objectives and targets, while heads of departments drive the implementation of the priorities on day-to-day operations by proactively engaging with internal and external stakeholders.

4.2 Sustainability priorities and initiatives

The Board is aware of the responsibility to communicate to the internal and external stakeholders on the Group's sustainability priorities, targets and performance against these targets. The Group's priorities and initiatives taken during the financial year under review can be found in the Sustainability Statement on Page 13 of this Annual Report.

4.3 Board's engagement

Management is responsible to provide timely updates to the Board on the sustainability issues related to the Group's business and operations, including climate-related risks and opportunities, this is to ensure the Board has sufficient understanding and kept abreast of the key sustainability matters that are relevant to the Group and its business.

4.4 Performance evaluations and reviews

While the senior management and head of department across their operation and functional units are responsible for the achievement of sustainability targets for their division or departments, the Board is playing an oversight role to ensure material sustainability issues are being taken care of effectively. The Board and Board Committee evaluation framework consists of related sustainability assessment criteria to ensure the Board is performing their role well in addressing material sustainability risks and opportunities.

Part II. Board Composition

5. Objectivity of the Board

5.1 Composition of the Board

The Board consists of seven members comprising three Executive Directors, and four Independent Non-Executive Directors. The directors with their diverse backgrounds, experiences and specialisations had brought a wide range of expertise to the Group.

The NRC is responsible for the appointment and annual re-election of a director and it is always contingent on a satisfactory evaluation of the director's performance and contribution to the Group.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part II. Board Composition

5. Objectivity of the Board

5.2 Independent Directors

With four Independent Non-Executive Directors on the Board, the Board's composition is therefore in compliance with Paragraph 15.02(1) of the MMLR of Bursa Securities which stipulates that at least two Directors or one third of the Board, whichever is higher, must be Independent Directors and also the recommendation by the MCCG 2021 to have at least half of the Board comprising Independent Directors.

Independent Directors are independent of management, thereby ensuring independence in the Board's deliberation and decision-making. The role of Independent Directors is crucial in ensuring that the interest of all shareholders, stakeholders and communities as a whole are taken into account by the Board and that the relevant proposals are fully challenged and subjected to impartial consideration by the Board.

Given the scope of responsibilities for managing the Group's business operations, the Board considers its current composition and size as adequate.

5.3 Tenure of Independent Directors

The Group had established an Independent Director Tenure Policy that limits the tenure of its independent directors to nine years. Under this Policy, the tenure of an independent director shall not exceed a cumulative term limit of nine years from the date of first appointment.

Upon completion of nine years tenure:

- an Independent Director may continue to serve on the Board as a non-independent director; or
- if the Board intends to retain an Independent Director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process. The said Independent Director upon shareholders' approval can continue to serve as independent director up to 12 years.

As at the date of this Statement, none of the four Independent Directors has reached nine years of service since their appointment and/or election as Directors.

5.4 Policy to limit tenure of Independent Directors to nine years without further extension

The Independent Director Tenure Policy that has been implemented by the Group allows an Independent Director to continue to serve on the Board after nine years up to twelve years, by seeking annual shareholders' approval through a two-tier voting process. Upon retiring after 12 years, the Independent Director can be appointed after serving a cooling-off period of at least three years and comply with the independent criteria defined under MMLR. In such instances, the 12-year tenure as an Independent Director in the Company will start afresh from the date of his/her latest appointment.

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part II. Board Composition

5. Objectivity of the Board

5.5 Appointment of Board and Senior Management

The Group acknowledges the importance of boardroom and management diversity. The Company had established Policy and Procedure on Nomination and Selection of Director which provide criteria and procedures needed for nomination and selection of a candidate for the filling of casual vacancy or as additional director.

All candidates for the Board will be evaluated based on criteria such as individual merit, experience, skill, competency, knowledge and potential contribution. The Group ensures that there is no discrimination on the basis of, but not limited to, gender, age, nationality, ethnicity, education, religion, physical ability or geographic region during the recruitment of Board members and management staff.

5.6 Diversity in sourcing Board members

The Board does not only solely rely on recommendations from existing Board members, management or major shareholders but also considers external professional advice in selecting and appointment of a new Director. The Independent Non-Executive Directors currently serving on the Board were selected through recommendations from existing Board members and advice from external professionals.

5.7 Information to Shareholders

Shareholders are being informed of the decision made regarding the appointment and reappointment of a director. During the financial year, the Board had supported those directors standing for re-election, the Board has through the NRC carried out the necessary assessment on the aforesaid Directors and concluded that they met the criteria as prescribed under Paragraph 2.20A of the MMLR on character, experience, integrity, competence and time commitment to effectively discharge their roles as Directors.

5.8 Nominating and Remuneration Committee

The Board has combined the Nominating Committee and the Remuneration Committee into the NRC. The Group's NRC consists of four Independent Directors. The Committee is chaired by an Independent Director who leads the appointment and annual evaluation of Board members.

5.9 Women Directors

The Company adopted the best practice recommended by the MCCG 2021 to have at least 30% women directors. The Company currently has four female directors, which comprise more than 30% under the MCCG's recommendation.

5.10 Gender Diversity

The Company has formalized a Gender Diversity Policy to set out the approach for gender diversity on the composition of the Board, as well as senior management across the operations units in the Group. The Policy had set a target of at least 30% female directors on the Board at any time. In the event if the composition of women on the Board is less than 30%, the Board shall disclose in its Annual Report the action it has or will be taken to achieve the target and time frame to achieve it. However, the appointment of any director shall not be restricted by this Policy, merit and competence to serve the Board and shareholders remains top priority.

On the other hand, the Company does not set any specific target for female participation in the position of senior management. Nevertheless, the Board is responsible in ensuring that objectives for gender diversity are adopted in recruitment, performance evaluation and succession planning processes.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part II. Board Composition

6. Board Evaluation

6.1 Board effectiveness

On an annual basis, the Board, through the NRC, conducts an evaluation of the effectiveness of individual Directors, the Board as a whole, as well as the Board Committees via customized questionnaires which include the following:

- Self-evaluation and evaluation of fellow Directors
- Evaluation on the effectiveness of the Board
- Declaration of independence

During the financial year under review, the Board did not engage an independent expert to facilitate the Board's evaluation. A questionnaire was used in the evaluation process which include criteria of fit and proper, contribution and performance, calibre and personality. Overall, the NRC is satisfied with the composition of the Board and performance of the Board in terms of the Directors' capacity, integrity and commitment towards the Group. All four Independent Directors also had fulfilled the criteria for Independent Director as defined under MMLR.

6.2 Board meetings

The Board ordinarily meets at least four times a year at quarterly intervals which are scheduled well in advance before the end of the preceding financial year to facilitate the Directors in planning their meeting schedule ahead of time. Additional meetings are convened when urgent and important decisions need to be made between the scheduled meetings.

The Board also meets on an ad-hoc basis to deliberate urgent issues and matters that require expeditious Board direction or approval. In the intervals between Board meetings, any matters requiring urgent Board decisions and/or approval are sought via circular resolutions, which are supported with relevant information and explanations required for an informed decision to be made.

6.3 Time commitment

As stipulated in the Board Charter, the Directors are required to devote sufficient time and effort to carry out their responsibilities. The Board obtains this commitment from Directors at the time of their appointment. Each Director is expected to commit time as and when required to discharge the relevant duties and responsibilities, besides attending meetings of the Board and Board Committees.

Notwithstanding that no specific quantum of time has been fixed, all the Board members are required to notify the Board before accepting any new directorship. Any Director is, while holding office, at liberty to accept Board appointment in other companies so long as the appointment is not in conflict with WaveFront's business and does not affect the discharge of his/her duty as a Director of WaveFront. To ensure the Directors have the time to focus and fulfill their roles and responsibilities effectively, one criterion as agreed by the Board is that they must not hold directorships at more than five public listed companies (as prescribed in Paragraph 15.06 of MMLR). During the financial year under review, none of the Directors have more than five directorships in listed issuers listed on Bursa Securities.

Besides, Board members are expected to achieve at least fifty percent (50%) attendance of total Board meetings in any applicable financial year. Any leave of absence is to be notified to the Chairman and/or Company Secretaries, where applicable.

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part II. Board Composition

6. Board Evaluation

6.3 Time commitment

The Board is satisfied with the level of time commitment given by the Directors towards fulfilling their roles and responsibilities as Directors of WaveFront. This is evidenced by the attendance record of the Directors at Board meetings during the financial year under review.

Name	Designation	Attendance	Percentage (%)
Dato' Sri Foo Chee Juan	Executive Director cum Executive Chairman	5/5	100
Dato' Fong Chiu Wan	Executive Director cum CEO	5/5	100
A.V Kamaraj A/L Vellappan	Executive Director cum COO	5/5	100
Lee Kok Jong	Independent Non- Executive Director	5/5	100
Elizabeth Shanti A/P Frank Louis	Independent Non- Executive Director	5/5	100
Foo Yit Lan (appointed on 14 May 2026)	Independent Non- Executive Director	-	-
Kok Kwee Chee (appointed on 14 May 2026)	Independent Non- Executive Director	-	-
Koh Win Ton (resigned on 14 May 2026)	Independent Non- Executive Director	5/5	100

6.4 Directors' training

The Board oversees the training needs of its Directors whereby Directors are regularly updated on the Group's businesses and the competitive and regulatory environment which they operate in.

Although the Board does not have a policy requiring each Director to attend a specific number and types of training sessions each year, the Directors are encouraged to attend various external professional programmes to keep abreast of industry developments and business environment within which the Group operates in. Any Director appointed to the Board is required to complete the Mandatory Accreditation Programme ("MAP") within four months from the date of appointment, and the Mandatory Accreditation Programme Part II, Learning for Impact ("MAP2") within eighteen months of the date of appointment. All Directors have attended and successfully completed the MAP and MAP2 within the time frame, except for Ms. Kok Kwee Chee, who was appointed to the Board on 14 May 2026 and will be attending the MAP2 within the permitted time frame.

In addition, the Company Secretary usually circulate relevant statutory and regulatory requirements from time to time for the Board's reference and brief the Board on the updates, where applicable. External Auditors also brief the Board members on any changes to the Malaysian Financial Reporting Standards which may affect the Group's financial statements for the financial year under review.

The Board will on a continuing basis evaluate and determine the training needs of each Director, particularly on topics such as new laws and regulations, corporate governance and risk management to enable the Directors to effectively discharge their duties.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part II. Board Composition

6. Board Evaluation

6.4 Directors' training

The details of the relevant training sessions attended by each Director during the financial year under review are as follows:

Name	Training Programme	Date
Dato' Sri Foo Chee Juan	1. Anti-Bribery & Corruption (Personal & Corporate Liability) Awareness & Compliance for BOD and Top Management	9 October 2025
Dato' Fong Chiu Wan	1. Anti-Bribery & Corruption (Personal & Corporate Liability) Awareness & Compliance for BOD and Top Management	9 October 2025
A.V Kamaraj A/L Vellappan	1. Anti-Bribery & Corruption (Personal & Corporate Liability) Awareness & Compliance for BOD and Top Management 2. Mandatory Accreditation Programme (MAP) Part II - Leading for Impact (LIP)	9 October 2025 16 & 17 March 2026
Lee Kok Jong	1. MIA SST Expansion & E-Invoicing : Updates and Key Business Impact 2. SSM National Conference 2025 3. LHDN MSME Tax Conference 2025 4. SSM Roles and Responsibilities of Company Secretaries as Compliance Officers under AMLA 2001 5. Anti-Bribery & Corruption (Personal & Corporate Liability) Awareness & Compliance for BOD and Top Management 6. LHDN National Tax Seminar : Budget 2026 7. MIA 2026 Budget Seminar 8. CTIM 2026 Budget Seminar	22 July 2025 19 & 20 Aug 2025 25 September 2025 7 October 2025 9 October 2025 14 October 2025 5 November 2025 18 December 2025
Elizabeth Shanti A/P Frank Louis	1. Anti-Bribery & Corruption (Personal & Corporate Liability) Awareness & Compliance for BOD and Top Management	9 October 2025
Foo Yit Lan (appointed on 14 May 2026)	1. MIA International Accountants Conference 2026 2. MIA Webinar - MFRS 18 Presentation & Disclosure in Financial Statements & other MFRS updates	9 & 10 June 2026 25 June 2026

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part II. Board Composition

6. Board Evaluation

6.4 Directors' training

Name	Training Programme	Date
Kok Kwee Chee (appointed on 14 May 2026)	1. Mandatory Accreditation Programme (MAP) Part I	22 July 2025
Koh Win Ton (resigned on 14 May 2026)	1. CPA Australia - ASEAN Speaker Series: Johor-Singapore Economic Zone Business Opportunities	10 April 2025
	2. MIA SST Expansion and E-Invoicing : Updates and Key Business Impact	22 July 2025
	3. SSM National Conference 2025	19 & 20 August 2025
	4. Anti-Bribery & Corruption (Personal & Corporate Awareness Liability) Awareness & Compliance for BOD and Top Management	9 October 2025
	5. CPA Australia - From Insight to Impact: Scaling AI Adoption for Growth	11 November 2025
	6. CPA Australia - Post Budget 2026- Live Webinar	18 November 2025
	7. MIA Webinar Series : Key SST Updates from Budget 2026 and July 2025 Announcements: Implementation Requirements and Compliance Insights	25 November 2025
	8. IACS - The Shift In Boardroom Dynamics: Enhancing Governance And Strategic Leadership	16 December 2025
	9. MIA Webinar Series: 2026 Budget Seminar	15 January 2026

Part III. Remuneration

7. Level and Composition of Remuneration of Directors and Senior Management

7.1 Remuneration Policy and Procedure

The Company had adopted the Best Practice 7.1 of the MCCG 2021 recommendation to put in place policies and procedures to determine the remuneration of Directors and senior management, taking into account the demands, complexities and performance of WaveFront as well as skills and experience required.

The policies and procedures are periodically reviewed and made available on WaveFront's website at www.wavefront.com.my.

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part III. Remuneration

7. Level and Composition of Remuneration of Directors and Senior Management

7.2 Nominating and Remuneration Committee

The Board has a NRC for the implementation of remuneration policies and procedures to ensure that remuneration packages are determined based on individual's merit, responsibilities, qualifications, experience, performance and contribution to the Company.

Appointment/ Composition of the NRC:

- Committee members shall be appointed by the Board.
- Committee shall consist of no less than three members.
- Majority of the Nominating and Remuneration Committee members shall be Independent Non-Executive Directors.
- The Chairman of the Nominating and Remuneration Committee must be a Non-Executive Director and shall be appointed by the Board. In the absence of the Chairman of the Nominating and Remuneration Committee, the remaining members present shall elect one of their members to chair the meeting.

As at the date of this statement, the Nominating and Remuneration Committee comprises the following members with the meeting attendance as below:

	Designation	Meetings Attended
Chairman		
Lee Kok Jong	Independent Non- Executive Director	1/1
Members		
Elizabeth Shanti A/P Frank Louis	Independent Non- Executive Director	1/1
Foo Yit Lan (appointed on 14 May 2026)	Independent Non-Executive Director	-
Kok Kwee Chee (appointed on 14 May 2026)	Independent Non-Executive Director	-
Koh Win Ton (resigned on 14 May 2026)	Independent Non-Executive Director	1/1

During the financial year, the Committee carried out its duties in accordance with its terms of reference, which encompassed the following:

- Conducted the annual assessment of the effectiveness of the individual Directors, the Board as a whole as well as the Board Committees;
- Reviewed the composition of the Board with the view to ensure it has the required mix of skills, experience and competencies for the Group's core business;
- Recommended to the Board the Directors' fee payable to members of the Board which is deliberated at the Board meeting before being presented at the Annual General Meeting for shareholders' approval;
- Reviewed and recommended the appointment of a new director to the Board;
- Reviewed and recommended the re-election and re-appointment of Directors to the Board for recommendation of the same to the shareholders for approval at Annual General Meeting; and
- Reviewed and recommended to the Board the Executive Directors' and senior management's remuneration.

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part III. Remuneration

7. Level and Composition of Remuneration of Directors and Senior Management

7.2 Nominating and Remuneration Committee

The Board is satisfied with how the NRC has effectively and efficiently discharged its duties and responsibilities in respect to its nomination and remuneration functions. As such, it is not necessary to separate the nomination and remuneration functions into distinct nomination and remuneration committees.

The terms of reference of the NRC is available for viewing at WaveFront's website at www.wavefront.com.my.

8. Disclosure of Directors' and Senior Management's Remuneration

8.1 Director's remuneration

The breakdown of the total remuneration paid or payable or otherwise made available to all Directors of WaveFront and the Group who served during the financial year is as follows:

Name	Designation	Fees RM'000	Salaries RM'000	Bonus RM'000	Other Emoluments RM'000	Defined Contribution RM'000	Total RM'000
Dato' Sri Foo Chee Juan	Executive Director cum Executive Chairman	-	1,770	-	-	213	1,983
Dato' Fong Chiu Wan	Executive Director cum CEO	-	1,611	-	-	193	1,804
A.V Kamaraj A/L Vellappan	Executive Director cum COO	-	405	-	-	48	453
Lee Kok Jong	Independent Non-Executive Director	60	-	-	-	-	60
Elizabeth Shanti A/P Frank Louis	Independent Non-Executive Director	60	-	-	-	-	60
Foo Yit Lan (appointed on 14 May 2026)	Independent Non-Executive Director	-	-	-	-	-	-
Kok Kwee Chee (appointed on 14 May 2026)	Independent Non-Executive Director	-	-	-	-	-	-
Koh Win Ton (resigned on 14 May 2026)	Independent Non-Executive Director	60	-	-	-	-	60

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

Part III. Remuneration

8. Disclosure of Directors' and Senior Management's Remuneration

8.2 Key senior management's remuneration

The key senior management of the Group who served during the financial year is listed out in the management profile section of this Annual Report. Their total remuneration fall within the following bands:

Range of Remuneration (RM)	Number of Key Senior Management	
	Directors	Management/ Finance Director
200,001 - 250,000	-	1
450,001 - 500,000	1	-
1,800,001 - 1,850,000	1	-
1,950,001 - 2,000,000	1	-

PRINCIPLE B – EFFECTIVE AUDIT AND RISK MANAGEMENT

Part I. Audit Committee

9.1 Chairman of Audit Committee

The AC is comprised wholly of Independent Non-Executive Directors whereby the Chairman of the AC is not the Chairman of the Board. The AC is charged with the responsibility to conduct a formal, transparent and independent review of the Group's financial reporting, risk management, internal control and governance processes. The Committee meets periodically to carry out its functions and duties pursuant to its terms of reference and has unrestricted access to the internal and external auditors and members of the management. The composition of the AC, including its roles and responsibilities, are set out in the AC Report in this Annual Report.

9.2 Policy that requires cooling-off period for a former audit partner

The AC has a policy that requires a former audit partner to observe a cooling-off period of at least three years before being appointed as a member of AC.

To date, none of the members of the Board is a former key audit partner.

9.3 Assessment of suitability, objectivity and independence of external auditor

The AC had established the External Auditors policies and procedures with the objective to review, assess and monitor the performance, suitability and independence of external auditor as well as non-audit services to be provided by external auditors and its network firms/companies.

The AC is also empowered by the Board to review any matters concerning the appointment and reappointment, resignations or dismissals of external auditors and review and evaluate factors relating to their independence. The terms of engagement for services provided by the external auditors are reviewed by the AC prior to submission to the Board for approval.

The shareholders shall at each Annual General Meeting decide on the appointment or re-appointment of the external auditors of WaveFront, and the external auditors appointed, shall hold office until the conclusion of the next Annual General Meeting of WaveFront.

The independence of external auditors is essential to the provision of an objective opinion on the truth and fairness of the financial statements. The External Auditor Policy outlines the guidelines below:

PRINCIPLE B – EFFECTIVE AUDIT AND RISK MANAGEMENT

Part I. Audit Committee

9.3 Assessment of suitability, objectivity and independence of external auditor

a) AC is to obtain written assurance from the external auditors, at the conclusion of the audit works, confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements;
b) Ex-employees of the Group's external auditor joining the Group must be pre-approved by the Group Finance Director for non-managerial employees or by the AC for managerial employees;
c) A former audit partner is required to observe three years cooling off period before being appointed as an AC member;
d) Practices on the rotation of audit partner by external auditor in compliance to Malaysian regulations and ethical guidance;
e) Declaration from the external auditors, on an annual basis, information about their policies and processes as well as monitoring system in relation to ethics and independence which shall be in compliance with relevant regulatory requirements;
f) Assurance from external auditors that representatives of the external auditors assigned to the engagements with the Group are independent and clear of potential conflict of interest, that they have no family, financial, employment, investment or any other business relationship with the Group, other than that in the normal course of business; and
g) Commitment between the Group and the external auditors not only apply to the audit services but also extended to non-audit services which were provided by the external auditors or an affiliated firm of the external auditors. Guidelines for non-audit services in relation to terms of engagement, approval for engagement, type of allowable non-audit services and fee structure shall be adhered to accordingly.

In this regard, the AC had assessed the independence of KPMG PLT as external auditors of WaveFront as well as reviewed the level of non-audit services rendered by KPMG PLT to the Group for the financial year under review. The AC was satisfied with the technical competency and audit independence of KPMG PLT. Having satisfied itself with the performance of and fulfillment of criteria as set out in the Non-Audit Services Policy by the external auditors, the Audit Committee recommended their re-appointment to the Board, upon which the shareholders' approval will be sought at WaveFront's forthcoming 37th Annual General Meeting.

9.4 Composition of AC

The AC comprises solely of Independent Directors as the Board values the independence of the AC.

9.5 Competency of AC

The Board recognizes the crucial role that the AC serves in terms of objectivity, impartiality, and independent judgement. All four AC members have vast and varied professional experiences and expertise. All AC members are financially literate, have sufficient understanding of the Group's business and are able to provide a true and fair view of financial statements.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE B – EFFECTIVE AUDIT AND RISK MANAGEMENT

Part II. Risk Management and Internal Control Framework

10 Effective Risk Management and Internal Control Framework

10.1 Establishment of effective risk management and internal control framework

The Board regards risk management and internal controls as an integral part of the overall management process. The following represent the key elements of the Group's risk management and internal control structure:

- The Board has formalised a Risk Management framework to provide management with structured policies and procedures to identify, evaluate, control, monitor and report to the Board any principal business risks faced by the Group; and

- The Heads of Department are delegated with the responsibility of identifying and managing risks. The Board and the Audit Committee are responsible for reviewing the effectiveness of the processes. Any material risk identified will be discussed and appropriate actions or controls will be implemented. This is to ensure that risk is properly monitored and managed to an acceptable level.

10.2 Features of risk management and internal control framework

The AC assists the Board in overseeing the risk management framework of the Group and reviewing the risk management policies formulated by management and to make relevant recommendations to the Board for approval. Details of risk management and internal control carried out during the financial year are set out in the Statement of Risk Management and Internal Control in this Annual Report.

11 Effective Governance, Risk Management and Internal Control framework

11.1 Effectiveness and functionality of internal audit

The internal audit function of the Group is outsourced to NeedsBridge Advisory Sdn Bhd who reports directly to the AC on the adequacy and effectiveness of the Group's internal controls. This independent external consultant provides assurance to the AC through the execution of internal audit works based on an approved risk-based internal audit plan. Observations and findings, together with management's response and proposed action plans with deadlines, are presented to the AC for review and discussion. The internal auditor will ensure all outstanding issues are followed up and responded to by management, and a report with regards to the follow up status and outcome will then be presented for the AC's review.

The AC evaluates, on an annual basis, the internal audit function to assess its effectiveness in the discharge of its responsibilities. During the financial year, the AC had assessed the performance of the internal auditor in terms of its objectivity, independence, and capability in addressing significant issues. The AC was satisfied with the work done and the performance of the internal auditor.

11.2 Internal auditors' resources

The internal audit is guided by internal auditing standards outlined by the Institute of Internal Auditors, a globally recognised professional body for internal auditors. The internal audit function is independent of the activities it audits. The scope of work covered during the financial year under review is provided in the Audit Committee Report set out in this Annual Report.

The staff of the outsourced internal auditors who are involved in the internal audit reviews are free from any relationship or conflict of interest. They hold professional qualifications and most of them are members of the Institute of Internal Auditors Malaysia. The engagement partner has diverse professional experience in internal audit, risk management and corporate governance advisory.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE C – INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Part I. Engagement with Stakeholders

12. Continuous Communication between WaveFront and Stakeholders

12.1 Effectiveness, transparency and regularity of communication

WaveFront recognises the importance of maintaining transparency and accountability to its shareholders. The Board believes that they are not only accountable to shareholders but also responsible for managing a successful and productive relationship with WaveFront's stakeholders. In this regard, the Board ensures that all WaveFront's shareholders and stakeholders are treated equitably and the rights of all investors, including minority shareholders, are protected.

WaveFront takes into account Practice 12.0 of the MCCG 2021 which recommends continuous communication between WaveFront and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

WaveFront takes into consideration the shareholders' rights to access information relating to WaveFront and has thus, taken measures to enable WaveFront to communicate effectively with its shareholders, prospective investors, stakeholders and the public with the aim of giving them a clear picture of the Group's performance and operations. The Board has adopted the following measures with regards to communication with WaveFront's stakeholders:

1) WaveFront's website

Through the Group's website (www.wavefront.com.my) with a dedicated "Investor Relations" page, shareholders and prospective investors can access corporate information, Annual Reports, press releases, financial information and company announcements. If stakeholders have any questions, they are able to reach out via email at info@wavefront.com.my

2) Investor relations

The Group typically establishes shareholder communication via its quarterly results announcements, investor briefings and press releases to the media. For this purpose, the Board has identified Ms. Foo Yit Lan as the Independent Non-Executive Director to whom queries or concerns regarding the Group may be conveyed.

Ms. Foo may be contacted via the following channels:

Address: WaveFront Berhad
No. 6, Jalan Dewani 1, Kawasan Perindustrian Dewani,
81100, Johor Bahru, Johor.

Email: yitlan.foo@wavefront.com.my

3) Announcement to Bursa Securities

Information with regards to material corporate information, financial reports and other updates are published on a timely basis through WaveFront's announcements to Bursa Securities. The Board is committed to ensuring that all information and corporate disclosures comply with disclosure guidelines as stipulated in the Bursa Securities' MMLR.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE C – INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Part I. Engagement with Stakeholders

12. Continuous Communication between WaveFront and Stakeholders

12.1 Effectiveness, transparency and regularity of communication

4) Annual Report

WaveFront's Annual Reports serve to inform shareholders about the Group's operations, activities and performance for the past financial year.

5) Annual General Meeting ("AGM") or Extraordinary General Meeting ("EGM")

WaveFront's AGM/EGMs serve as a platform to provide in-person meaningful response or clarification to any question or doubt from shareholders.

Part II. Conduct of General Meetings

13. Engagement of shareholders at AGM

13.1 Notice of AGM

The AGM provides an opportunity for shareholders to engage directly with the Board and pose questions to the Board for clarification.

In accordance with Practice 13.1 MCCG 2021, the Notice of the 36th AGM was circulated to shareholders at least twenty-eight (28) days before the date of the meeting to enable them to go through the Annual Report and papers supporting the resolutions proposed.

In line with Paragraph 8.29A of the MMLR of Bursa Securities, poll voting is used to facilitate the voting process. An independent scrutineer will be appointed to scrutinize the polling process. For the convenience of shareholders, the Board endeavors to arrange the meeting venue at one of the Group's Johor Bahru offices, which is located near town, with sufficient parking and accessible by public transport. This is to encourage shareholders' participation in the AGM.

13.2 Attendance of Directors

All Directors will be present at the AGM to provide an opportunity for shareholders to meet and engage with. During the AGM, shareholders are invited and encouraged to participate in deliberating resolutions being proposed. The Chairmen of the respective Board committees, as well as the members of risk management committee, are typically present during the AGM to address any questions and concerns raised by shareholders.

During the 36th AGM held last year, all the Board members and senior management were present at the AGM to address questions raised by shareholders.

13.3 Leverage technology for general meetings

For FY2025, the Company did not have a virtual platform for its AGM, but used Tricor Investor & Issuing House Services Sdn Bhd ("TIIH") platform for the shareholders registration for attendance of the AGM.

The shareholders are allowed to appoint any person(s) as their proxies to attend, participate and vote in his stead at the general meeting. However, shareholders are welcome to raise any questions through the email info@wavefront.com.my and management would endeavour to reply and provide the necessary information requested.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE C – INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Part II. Conduct of General Meetings

13. Engagement of shareholders at AGM

13.3 Leverage technology for general meetings

The poll results of each resolution were announced at the Bursa Securities after the AGM via Bursa LINK on the same day.

13.4 Engagement between the Board, senior management and Shareholders

During the 36th Annual General Meeting, all Board members and senior management were present to address questions raised by shareholders, financial and non-financial related to the agenda. Whilst the AGM is one of the platforms for shareholders to raise concerns and seek response, all shareholders may contact our investor relation representative whose details are stated in item 12.1 in this statement. Shareholders may also contact our Company Secretary for any request such as hard copy of annual report.

13.5 Infrastructure of AGM

During the 36th Annual General Meeting, the Company had engaged TIIH to provide and support online registration for attendance of the AGM.

13.6 Circulation of AGM minutes

The minutes of the AGM were published on the Company's website within 30 days after the meeting.

COMPLIANCE STATEMENT

WaveFront's Corporate Governance Overview Statement is made in compliance with Paragraphs 15.25 and 15.08A of the MMLR. Save and except for those stated therein, the Board considers and is satisfied with WaveFront's compliance with the principles and practices of the MCCG 2021, the relevant chapters of the Listing Requirements on corporate governance and all applicable laws and regulations throughout the financial year under review.

This Statement was approved by the Board on 15 July 2026.

STATEMENT OF DIRECTORS' RESPONSIBILITY

The Board of Directors (the "Board") of WaveFront Berhad ("WaveFront" or the "Company") and its subsidiaries (the "Group") is required under Paragraph 15.26(a) of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") to issue a statement explaining its responsibility for preparing the annual audited financial statements.

The Directors are responsible for the following, that:

- the financial statements of the Group are drawn up in accordance with the applicable Malaysian Financial Reporting Standard issued by the Malaysian Accounting Standards Board, International Financial Reporting Standards issued by the International Accounting Standards Board, the provisions of the Companies Act 2016 and the MMLR of Bursa Securities so as to give a true and fair view of the state of affairs of the Group for each financial year, and the result of their operations and cash flows for the financial year ended;

- proper accounting records are kept which disclose with reasonable accuracy of the financial position of the Group in accordance with the Companies Act 2016;

- the annual financial statements are audited by external auditors in accordance with the approved standards on auditing in Malaysia and they remain independent throughout the conduct of their audit engagement;

- made judgements and estimates that are reasonable and prudent in which External Auditors will assess accounting principles used and significant estimates made by Directors to evaluate the overall presentation of the financial statements;

- in preparing the audited financial statements, the Directors will make reasonable assurance that the financial statements are free of material misstatement; and

- taking necessary and reasonable steps to safeguard the assets of the Group and to detect and prevent fraud and other irregularities.

This Statement was approved by the Board on 15 July 2026.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

The Board of Directors (the "Board") of WaveFront Berhad ("WaveFront" or the "Company") and its subsidiaries (the "Group") is pleased to present the Statement on Risk Management and Internal Control for the financial year ended 31 March 2026 ("SORMIC").

This Statement is made pursuant to Paragraph 15.26(b) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and is prepared in accordance with the guidance set out in Main Market Practice Note 9 Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Companies.

The scope of this Statement includes the Company and all operating subsidiaries.

BOARD RESPONSIBILITY & ACCOUNTABILITY

The Board recognises that the business environment is increasingly dynamic across environmental, corporate, economic and social dimensions, and that expectations on directors continue to evolve. The Board remains collectively responsible and accountable for maintaining a sound system of governance, risk management and internal control within the Group. In discharging its duties, the Board exercises due care, professional scepticism and vigilance in overseeing the strategic direction of the Group.

The Board adopts a holistic and proactive approach in integrating sustainability considerations, including environmental, social and governance ("ESG") factors, into the Group's corporate strategy and decision-making processes, recognising their growing materiality in creating sustainable long-term value for stakeholders.

The Board is committed to establishing the Group's risk appetite after considering its risk capacity, strategic objectives, business nature, corporate and product life cycles, and internal and external operating environment. The Board sets policies on risk management and internal control following assessment of the Group's risk exposure and ensures that an effective governance structure, risk management framework and internal control system are in place throughout the Group.

The Sustainability and Risk Management Committee ("SRMC"), comprising senior management and Heads of Departments, is tasked with the identification, implementation and monitoring of risk management and internal control practices. The Audit Committee ("AC") provides independent oversight to the SRMC and supports the Board in reviewing the adequacy and effectiveness of these processes.

The system of internal control encompasses the control environment, risk assessment, control activities, information and communication, and monitoring activities. The Board acknowledges the inherent limitations of any system of internal control, which is designed to manage rather than eliminate risks, and therefore can only provide reasonable and not absolute assurance against material misstatement, fraud or loss.

GROUP RISK MANAGEMENT FRAMEWORK

The Group's risk management framework is guided by ISO 31000:2018 Risk Management Guidelines, which provides a structured and systematic approach for identifying, analysing, evaluating, treating, monitoring and communicating risks across the organisation. The adoption of these principles enables risk management to be embedded into the Group's governance structure, strategic planning and day-to-day operational activities.

During the financial year, the Board formally defined and approved the Group's Risk Appetite Statement, which articulates the nature and level of risk the Group is willing to accept in pursuit of its strategic objectives. The risk appetite covers key areas including financial, operational, compliance, strategic, ESG and reputational risks, and serves as a guiding principle for management decision-making and risk responses throughout the Group.

The SRMC assists the Board in overseeing the risk management process. Clear roles and responsibilities are defined for the Board, AC, SRMC, risk owners, sustainability and risk officers, and the outsourced Internal Audit Function.

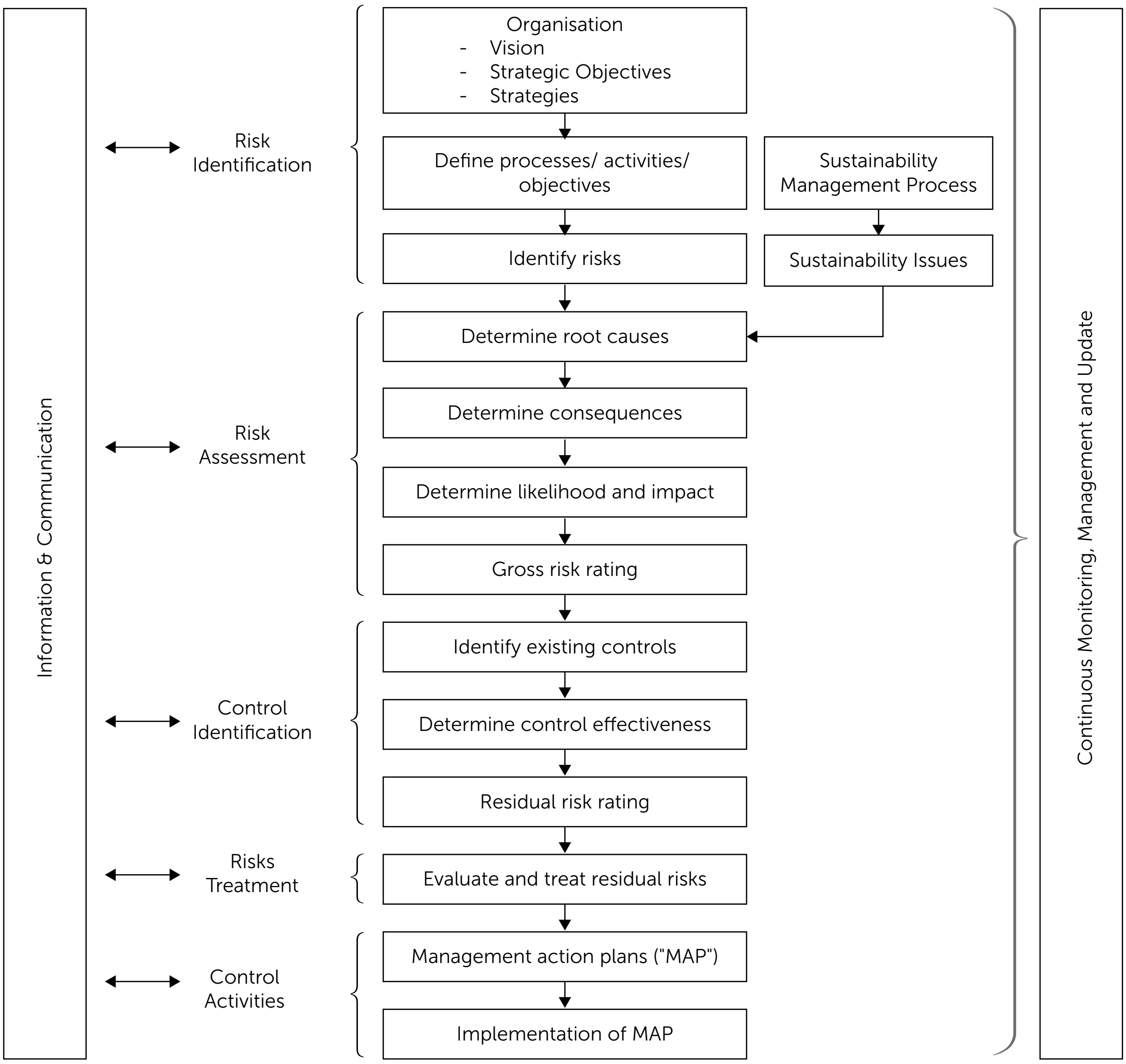
STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

Key Risk Registers are maintained to document identified risks, likelihood and impact assessments, existing controls and action plans. These registers are updated annually by risk owners and reviewed by the SRMC. Consolidated Key Risk Reports and Risk Profiles are reviewed annually by the Executive Chairman, tabled to the AC for review, and subsequently reported to the Board.

Key features of the framework include:

i. A structured governance process for risk identification, assessment, mitigation, monitoring and reporting;
ii. Formalisation of risk appetite and tolerance levels;
iii. Designation of risk owners accountable for risk monitoring and mitigation;
iv. Integration of risk management into daily operational and strategic decision-making; and
v. Independent assessment through risk-based internal audits.

The **risk assessment process** is illustrated by the following diagram:



STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTERNAL CONTROL SYSTEM

The Group's internal control system is built on five core components: control environment, risk assessment, control activities, information and communication, and monitoring.

Management continuously monitors key controls through annual self-assessments conducted by risk owners, with the results reviewed by the SRMC before being reported to the Audit Committee.

Among the key control practices established are:

I. Board Charter and Terms of Reference for Board Committees;
II. Clearly defined lines of authority via the Financial Delegation of Authority Manual;
III. Annual business plans and budgets reviewed and approved by the Board;
IV. Structured organisational reporting lines and accountability;
V. Quarterly financial and operational reporting to the AC and the Board;
VI. Monthly management and operational meetings to address control and compliance matters;
VII. Code of Ethics and Conduct, Employee Handbook and documented HR policies;
VIII. Anti-Bribery and Corruption ("ABC") Policy, ABC Compliance Unit and ABC Risk Register oversight by the AC;
IX. Whistleblowing Policy and Procedures;
X. Documented SOPs and internal policies communicated across the Group;
XI. Adequate insurance and physical safeguards over assets; and
XII. Ongoing staff training and competency development.

External certification and surveillance audits were conducted during the year, and the Group's manufacturing divisions maintained the following certifications:

ISO 13485:2016 – Medical Devices QMS
ISO 14001:2015 – Environmental Management System
ISO 22000:2018 – Food Packaging Components
ISO 45001:2018 – Occupational Health & Safety
ISO 9001:2015 – Quality Management System
IATF 16949:2016 – Automotive QMS

INTERNAL AUDIT FUNCTION

The Group's outsourced internal audit function is performed by **NeedsBridge Advisory Sdn Bhd,** an independent professional services firm, reporting directly to the AC.

The internal audit adopts a risk-based approach in accordance with the International Professional Practices Framework issued by the Institute of Internal Auditors. Internal audit findings, root causes, recommendations and management action plans are reported to the AC and subsequently to the Board.

During the financial year under review, the outsourced Internal Audit Function conducted risk-based reviews covering inventory management (including direct materials, indirect materials, sub-parts, semi-finished goods and finished goods), scrap management, and governance processes at selected operating units within the Group. The reviews assessed the adequacy and effectiveness of the related internal controls, compliance with established policies and procedures, and opportunities for process improvements.

Total internal audit fees incurred during the year amounted to RM67,987.

The results of the internal audit reviews, together with management's responses and corrective action plans, were presented to the Audit Committee for deliberation and subsequently reported to the Board. The Board noted that no material control weaknesses were identified that would result in significant losses or have a material impact on the Group's operations.

The Audit Committee is satisfied that the outsourced internal audit function is adequately resourced with competent personnel to carry out its responsibilities effectively.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

ASSURANCE FROM MANAGEMENT

The Board has received written assurance from the Executive Chairman and the Group Director of Quality and ESG that the Group's risk management and internal control system is operating adequately and effectively, in all material respects, throughout the financial year and up to the date of this Statement.

OPINION AND CONCLUSION

Based on the reviews conducted, internal audit findings, management assurance, and oversight by the AC, the Board is satisfied that the Group's risk management and internal control system was adequate and effective for the financial year under review and up to the date of approval of this Statement, and that no material losses or contingencies have arisen that would require disclosure in the Annual Report.

The Board remains committed to continuously enhancing the Group's governance, risk management and internal control practices.

REVIEW BY EXTERNAL AUDITORS

The external auditors have reviewed this SORMIC pursuant to the scope set out in Audit and Assurance Practice Guide ("AAPG") 3, *Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control Included in the Annual Report* issued by the Malaysian Institute of Accountants ("MIA"), for inclusion in the Annual Report of the Group for the year ended 31 March 2026. It has also been reported to the Board that nothing has come to their attention that causes them to believe that the SORMIC intended to be included in the Annual Report of the Group, in all material respects:

(a) has not been prepared in accordance with the disclosures required by section 7 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Companies, or

(b) is factually inaccurate.

AAPG 3 does not require the external auditors to consider whether the SORMIC covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system including the assessment and opinion by the Board and management thereon. The external auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the Annual Report will, in fact, remedy the problems.

This SORMIC is made in accordance with a resolution of the Board dated 15 July 2026.

AUDIT COMMITTEE REPORT

The Audit Committee ("AC") of WaveFront Berhad ("WaveFront" or the "Company") and its subsidiaries (the "Group") is pleased to present the Audit Committee Report for the financial year ended 31 March 2026 ("FY2026") in compliance with Paragraph 15.15 (1) of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities").

MEMBERS

Koh Win Ton
Chairman, Independent Non-Executive Director (resigned on 14 May 2026)

Foo Yit Lan
Chairman, Independent Non-Executive Director (appointed on 14 May 2026)

Lee Kok Jong
Member, Independent Non-Executive Director

Elizabeth Shanti A/P Frank Louis
Member, Independent Non-Executive Director

Kok Kwee Chee
Member, Independent Non-Executive Director (appointed on 14 May 2026)

Upon resignation of Mr. Koh Win Ton, Ms. Foo Yit Lan was appointed as the Chairman of the AC.

The composition of the AC is in compliance with Paragraph 15.09 of the MMLR, whereby the AC consists of four Independent Non-Executive Directors, with the AC Chairman fulfilling the requirements under Paragraph 15.09 (1)(c)(i) and Paragraph 7.1 of Practice Note 13 of the MMLR.

The AC Chairman is an Independent Director, and no alternate director and former key audit partner had been appointed as a member of the AC. In compliance with Practice 9.1 of the Malaysian Code on Corporate Governance 2021 ("MCCG"), the AC Chairman is not the Chairman of the Board of Directors (the "Board") of the Company.

SUMMARY OF MEETINGS

During the financial year, the Committee held six meetings. The attendance of each member of the Committee was as follows:

Name	Designation	Meetings Attended
Chairman		
Koh Win Ton (resigned on 14 May 2026)	Independent Non-Executive Director	6/6
Foo Yit Lan (appointed on 14 May 2026)	Independent Non-Executive Director	-
Members		
Lee Kok Jong	Independent Non-Executive Director	6/6
Elizabeth Shanti A/P Frank Louis	Independent Non-Executive Director	6/6
Kok Kwee Chee (appointed on 14 May 2026)	Independent Non-Executive Director	-

Upon resignation of Mr. Koh Win Ton, Ms. Foo Yit Lan was appointed as the Chairman of the AC.

The Terms of Reference of the AC is available on the Company's website at: www.wavefront.com.my

AUDIT COMMITTEE REPORT

SUMMARY OF WORK OF THE AUDIT COMMITTEE

During the financial year, the AC held four meetings with the External Auditors ("EA") and three meetings with the Internal Auditors ("IA"). The AC had two private sessions with the External Auditors.

During the financial year, the AC had carried out its duties in accordance with its terms of reference, which encompassed the following:

A. External Audit

- Reviewed the EA's Audit Planning Memorandum comprising the audit plan, audit strategy, scope of work and proposed fees for the statutory audit and approved the engagement of the External Auditors on recurring and non-recurring non-audit services;

- Reviewed the EA's Audit Status Memorandum and Management Letter for improving internal controls based on their observations made during the course of the external audit, management's response to the issues and findings was that these issues and findings will be discussed internally with the management team and ensure that they are resolved; and

- Assessed the performance, independence and objectivity of EA through a prescribed Suitability and Independence Checklist.

B. Internal Audit

- Reviewed and approved the Internal Audit Plan and assessed the Internal Audit reports and recommendations. Management's responses on the issues reported were reviewed, discussed and additional directives were given to management as and when necessary to ensure issues affecting internal controls are promptly addressed and resolved by management; and

- Assessed and evaluated the adequacy and independence of the Internal Audit function through a prescribed checklist, on the areas as set out in paragraph 15.12(1)(e) and (f) of the MMLR and report the same to the Board.

C. Internal Control, Risk Management and Financial Reporting

- Reviewed the Group's Quarterly Interim Financial Statements before a recommendation is made to the Board for approval;

- Reviewed the Group's annual Audited Financial Statements and confirmed with management and External Auditors that the Audited Financial Statements have been prepared in compliance with applicable Malaysian Financial Reporting Standards;

- Reviewed any new accounting policies adopted by the Group to ensure compliance with the applicable approved Malaysian Financial Reporting Standards;

- Review of recurrent related party transactions on quarterly basis to ensure transactions involved related parties are free from conflict of interest;

- Considered any other related party transactions, conflict of interest and/or potential conflict of interest situations that may arise, and if any, the procedures or actions required to be taken to ensure transparency and impartiality;

- Received and reviewed the Key Risk Report and Key Risk Registers presented by the management to ensure the adequacy of the scope of coverage and acceptability of the residual risks and proposed management action plans with the results on its review and recommendation reported to the Board;

AUDIT COMMITTEE REPORT

- Received and reviewed the performance on the compliance of Group's anti-bribery and corruption ("ABC") management to ensure they are adequate, effective and efficient in managing bribery and corruption risks. AC reviewed and received the ABC Risk Register and ABC risks report presented by management on the performance of ABC management and reported the findings and recommendations to the Board;

- Reviewed and approved the revised Non-Assurance Services Pre-Approval Policy;

- Reviewed and approved the updated Delegated Financial Authority Manual;

- Received and reviewed the Company's Sustainability Targets for the FY2026 to ensure Environmental, Social, and Governance ("ESG") factors are integrated in the Company's strategies and long-term plan; and

- Reviewed the Sustainability Statement, Corporate Governance Overview Statement, Corporate Governance Report, Statement of Risk Management.

SUMMARY OF WORK OF THE INTERNAL AUDIT FUNCTION

The significant activities carried out by the internal audit function include but are not limited to the following:

(a) Conduct of Internal Audit, focusing on key risks included ABC risks faced by significant business units within the Group, based on an Internal Audit Plan presented to, and approved by the AC;

(b) The Internal Audit covered testing the existence and effectiveness of compliance, financial and operational controls deployed by management to address the business risks faced by the Group;

(c) Weaknesses in the internal control system were highlighted to the AC and management, including recommendations for improvement and management's response to such observations; and

(d) Follow-up on the status of implementation by management on action plans to address the issues highlighted during the Internal Audit.

During the financial year, the outsourced internal audit function conducted scheduled internal audits in accordance with the risk-based internal audit plan (and any amendments thereof) reviewed by AC and approved by the Board on recommendation by AC. Areas of improvement in internal controls had been identified and formally tabled at the quarterly AC meetings. Follow-up reviews were carried out to ascertain the status of implementation of agreed management action plans. The results of the follow-up reviews were reported to the AC.

The further details on outsourced internal audit function and internal audit activities are disclosed in the Statement on Risk Management and Internal Control available on pages 93 - 96 of this Annual Report.

This Audit Committee Report is made in accordance with a resolution of the Board dated 15 July 2026.

OTHER DISCLOSURES

Share Buy-Back

WaveFront Berhad ("WaveFront" or the "Company") did not seek Shareholders mandate for authority to purchase its own shares during the last Annual General Meeting ("AGM").

Audit Fees

The Audit fees payable to the External Auditors of the Company and the Group for the financial year ended 31 March 2026 were as follows:

Audit Fees	Company (RM)	Group (RM)
Messrs KPMG PLT	95,000	311,000
Other auditors	-	5,609

Non-Audit Fees

The amount of non-audit fees paid or payable to the external auditors with services rendered to the Company and the Group for the financial year ended 31 March 2026 were as follows:

Non-Audit Fees	Company (RM)	Group (RM)
Messrs KPMG PLT and its affiliates	15,250	86,550
Other auditors and its affiliates	-	-

Material Contracts

There was no material contract entered into by the Company and/or its subsidiaries involving Directors' and/or major shareholders' interest (other than those disclosed under Recurrent Related Party Transactions).

Employee Share Option Scheme ("ESOS")

The Company does not have an ESOS programme.

Related Party Transactions

During the financial year ended 31 March 2026, there were Related Party Transactions entered into by subsidiaries companies which involved a company related to the Executive Chairman and an Executive Director. All the Related Party Transactions entered were in the ordinary course of business and were within the applicable prescribed threshold as defined under Rule 10.09 and Guidance Note No.8/2006.

The Company is seeking shareholders' mandate for recurrent related party transactions of a revenue in nature or trading nature pursuant to Paragraph 10.09 of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") at the forthcoming AGM.

OTHER DISCLOSURES

During the 36th AGM held on 27 August 2025, the Company obtained a shareholders' mandate for recurrent related party transactions of a revenue or trading nature between WavePac Sdn Bhd and WavePlus Sdn Bhd with Microtronics Technology Sdn Bhd ("Microtronics") as follows :

Transacting party within the Group	Transacting party	Nature of transactions	Shareholders' mandate approved during the previous AGM on 27 Aug 2025	Actual aggregate value of transactions from 28 Aug 2025 to 31 Mar 2026
WavePac (Provider)	Microtronics (Recipient)	Sales of plastic and assembly parts in the ordinary course of business	10,000,000	1,548,318
WavePac (Recipient)	Microtronics (Provider)	Purchase of assembly parts in the ordinary course of business	5,000,000	-
WavePlus (Recipient)	Microtronics (Provider)	Purchase of assembly parts in the ordinary course of business	80,000,000	33,341,304
WavePlus (Provider)	Microtronics (Recipient)	Sales of plastic and assembly parts in the ordinary course of business	5,000,000	-

Utilisation of Proceeds

The Company did not undertake any capital raising proposal during the financial year.

Disclosure of Financial Data for Shariah Screening

Pursuant to Paragraph 9.25A of the MMLR, below are the financial data that are relevant for purpose of Shariah screening by the Shariah Advisory Council of the Securities Commission Malaysia. These include financial data on Shariah non-permissible income arising from the Group's business activities and interest-based financial position.

(A) Group Total Income and Total Assets

	Group	
Total Income	**2026 (RM'000)**	**2025 (RM'000)**
Revenue	337,403	273,035
Other income	12,424	25,608
Finance income	8,633	8,123
Total	**358,460**	**306,766**
Total Assets	**526,970**	**582,598**

OTHER DISCLOSURES

(B) Business Activities

Shariah Non-Compliant Activities	Group 2026 (RM'000)	Group 2025 (RM'000)
Interest income	759	430
Total	**759**	**430**

(C) Component of Financial Position

(i) Cash Component

Islamic Account/Instruments	Group 2026 (RM'000)	Group 2025 (RM'000)
Cash at bank (exclude cash in hand)	74,412	48,289
Cash in hand	4	71
Deposits with licensed bank	152,500	130,000
Total	**226,916**	**178,360**
Conventional Account/Instruments		
Cash at bank (exclude cash in hand)	22,361	25,105
Deposits with licensed bank	1,035	972
Total	**23,396**	**26,077**

(ii) Debt Component

Islamic Financing	Group 2026 (RM'000)	Group 2025 (RM'000)
Current		
Banker's acceptances	35,536	39,216
Total	**35,536**	**39,216**

Conventional Borrowing	Group 2026 (RM'000)	Group 2025 (RM'000)
Current		
Term loans	4,556	4,875
Hire purchase payables	5,629	17,633
Non-Current		
Term loans	28,465	33,031
Hire purchase payables	-	5,629
Total	**38,650**	**61,168**

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2026

The Directors hereby submit their report and the audited financial statements of the Group and of the Company for the financial year ended 31 March 2026.

PRINCIPAL ACTIVITIES

The principal activity of the Company consists of investment holding. The principal activities of its subsidiaries are disclosed in Note 4 to the financial statements. There has been no significant change in the nature of these activities during the financial year.

SUBSIDIARIES

The details of the Company's subsidiaries are disclosed in Note 4 to the financial statements.

RESULTS

	Group RM'000	Company RM'000
Loss for the year	4,247	5,211

RESERVES AND PROVISIONS

There were no material transfers to or from reserves and provisions during the financial year under review.

DIVIDENDS

No dividend was paid during the financial year and the Directors do not recommend any dividend to be paid for the financial year under review.

DIRECTORS

Directors who served during the financial year until the date of this report are:

Dato' Sri Foo Chee Juan**
Dato' Fong Chiu Wan**
Mr. Lee Kok Jong
Ms. Elizabeth Shanti A/P Frank Louis
Mr. A.V Kamaraj A/L Vellappan**
Ms. Foo Yit Lan (appointed on 14 May 2026)
Ms. Kok Kwee Chee (appointed on 14 May 2026)
Mr. Koh Win Ton (resigned on 14 May 2026)

** These Directors are also Directors of the Company's subsidiaries.

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2026

DIRECTORS' INTERESTS IN SHARES

The direct and deemed interests in the shares of the Company and of its related corporations (other than wholly-owned subsidiaries) of those who were Directors at financial year end (including the interests of the spouses or children of the Directors who themselves are not Directors of the Company) as recorded in the Register of Directors' Shareholdings are as follows:

		Number of ordinary shares			
Name of Directors	**Interest**	**At 1 April 2025 '000**	**Bought '000**	**Sold '000**	**At 31 March 2026 '000**
Company					
Dato' Sri Foo Chee Juan	Direct	1,290	-	-	1,290
	Deemed[(1)]	407,396	-	-	407,396
Dato' Fong Chiu Wan	Direct	316,066	-	-	316,066

(1) Deemed interested by virtue of his equity interest in Oregon Technology Sdn. Bhd..

By virtue of Dato' Sri Foo Chee Juan's and Dato' Fong Chiu Wan's interests in the Company, they are also deemed to have interests in the ordinary shares of all the wholly-owned subsidiaries of the Company as disclosed in Note 4 to the financial statements.

None of the other Directors holding office at 31 March 2026 had any interest in the ordinary shares of the Company and of its related corporations during the financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no Director of the Company has received nor become entitled to receive any benefit (other than those shown below) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

The Directors' benefits paid to or receivable by Directors in respect of the financial year ended 31 March 2026 are as follows:

	From the Company RM'000	**From subsidiary companies RM'000**
Directors of the Company:		
Fees	180	-
Remuneration	-	3,786
Contributions to state plans	-	454
	180	4,240
Transactions with a company in which certain Directors have substantial financial interests		
Sales	-	2,412
Purchases	-	62,398
Lease income	-	2,808

There were no arrangements during and at the end of the financial year which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

ISSUE OF SHARES

There were no changes in the issued and paid-up capital of the Company during the financial year.

Options granted over unissued shares

No options were granted to any person to take up unissued shares of the Company during the financial year.

INDEMNITY AND INSURANCE COSTS

During the financial year, the total premium paid for insurance effected for Directors and officers of the Company is RM28,090.

There was no indemnity given to or insurance effected for auditors of the Company during the financial year.

OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were made out, the Directors took reasonable steps to ascertain that:

i) all known bad debts have been written off and adequate provision has been made for doubtful debts, and

ii) any current assets which were unlikely to be realised in the ordinary course of business have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances:

i) that would render the amount written off for bad debts or the amount of the provision for doubtful debts in the Group and in the Company inadequate to any substantial extent, or

ii) that would render the value attributed to the current assets in the financial statements of the Group and of the Company misleading, or

iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate, or

iv) not otherwise dealt with in this report or the financial statements that would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:

i) any charge on the assets of the Group or of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person, or

ii) any contingent liability in respect of the Group or of the Company that has arisen since the end of the financial year.

No contingent liability or other liability of any company in the Group has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

In the opinion of the Directors, the financial performance of the Group and of the Company for the financial year ended 31 March 2026 have not been substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of that financial year and the date of this report.

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2026

AUDITORS

The auditors, KPMG PLT, have indicated their willingness to accept re-appointment.

The details of auditors' remuneration of the Group and the Company during the financial year are as follows:

	Group RM'000	Company RM'000
Auditors' remuneration		
- Statutory audit		
KPMG PLT	311	95
Other auditors	6	-
- Non-audit fees		
KPMG PLT	8	8
Local affiliates of KPMG PLT	79	7
	404	110

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

....
Dato' Sri Foo Chee Juan
Director

....
Dato' Fong Chiu Wan
Director

Date: 15 July 2026

STATEMENTS OF FINANCIAL POSITION
AS AT 31 MARCH 2026

		Group		Company	
	Note	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Assets					
Property, plant and equipment	2	48,068	72,201	-	-
Investment properties	3	67,629	69,181	-	-
Investments in subsidiaries	4	-	-	381,692	386,850
Investment in an associate	5	758	4,693	-	-
Goodwill on consolidation	6	-	-	-	-
Total non-current assets		116,455	146,075	381,692	386,850
Inventories	7	51,862	48,347	-	-
Trade and other receivables	8	106,566	143,888	86	27
Current tax assets		1,775	29,851	-	-
Other investments	9	-	10,000	-	-
Cash and cash equivalents	10	250,312	204,437	463	527
Total current assets		410,515	436,523	549	554
Total assets		526,970	582,598	382,241	387,404
Equity					
Share capital	11	1,338,445	1,338,445	1,338,445	1,338,445
Reserves	11	(968,488)	(964,181)	(956,566)	(951,355)
Total equity attributable to owners of the Company		369,957	374,264	381,879	387,090
Liabilities					
Loans and borrowings	12	28,465	38,660	-	-
Deferred tax liabilities	13	3,553	3,674	-	-
Total non-current liabilities		32,018	42,334	-	-
Loans and borrowings	12	45,721	61,724	-	-
Trade and other payables	14	79,213	104,252	362	314
Contract liabilities	15	61	24	-	-
Total current liabilities		124,995	166,000	362	314
Total liabilities		157,013	208,334	362	314
Total equity and liabilities		526,970	582,598	382,241	387,404

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2026

	Note	Group 2026 RM'000	Group 2025 RM'000	Company 2026 RM'000	Company 2025 RM'000
Revenue	16	337,403	273,035	1,000	500
Cost of sales		(338,374)	(283,552)	-	-
Gross (loss)/profit		(971)	(10,517)	1,000	500
Other income		12,424	25,608	-	28,600
Distribution expenses		(1,402)	(2,073)	-	-
Administrative expenses		(10,564)	(13,169)	(708)	(260)
Net loss on impairment of financial instruments		(214)	(519)	(350)	(223)
Other expenses		(4,016)	(5,436)	(5,158)	(3)
Results from operating activities		(4,743)	(6,106)	(5,216)	28,614
Finance income		8,633	8,123	7	-
Finance costs		(3,838)	(4,941)	-	-
Net finance income		4,795	3,182	7	-
Share of loss of equity-accounted associates, net of tax		(3,935)	(207)	-	-
(Loss)/Profit before tax		(3,883)	(3,131)	(5,209)	28,614
Tax expense	17	(364)	(1,274)	(2)	-
(Loss)/Profit for the year	18	(4,247)	(4,405)	(5,211)	28,614
Other comprehensive expense, net of tax					
Items that are or may be reclassified subsequently to profit or loss					
Foreign currency translation differences for foreign operation		(60)	(202)	-	-
Total comprehensive (expense)/income for the year		(4,307)	(4,607)	(5,211)	28,614
(Loss)/Profit attributable to:					
Owners of the Company		(4,247)	(4,383)	(5,211)	28,614
Non-controlling interests		-	(22)	-	-
(Loss)/Profit for the year		(4,247)	(4,405)	(5,211)	28,614
Total comprehensive (expense)/income attributable to:					
Owners of the Company		(4,307)	(4,585)	(5,211)	28,614
Non-controlling interests		-	(22)	-	-
Total comprehensive (expense)/income for the year		(4,307)	(4,607)	(5,211)	28,614
Basic and diluted loss per ordinary share (sen)	19	(0.35)	(0.36)		

The accompanying notes form an integral part of the financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2026

	Attributable to owners of the Company							
	Non-distributable				Distributable			
	Share capital RM'000	Treasury shares RM'000	Exchange fluctuation reserve RM'000	Reverse accounting reserve RM'000	Retained earnings RM'000	Total RM'000	Non-controlling interest RM'000	Total equity RM'000
Group								
At 1 April 2024	1,338,445	(1,897)	104	(1,104,436)	146,633	378,849	22	378,871
Foreign currency translation differences for foreign operation/ **Total other comprehensive expense for the year**	-	-	(202)	-	-	(202)	-	(202)
Loss for the year	-	-	-	-	(4,383)	(4,383)	(22)	(4,405)
Total comprehensive expense for the year	-	-	(202)	-	(4,383)	(4,585)	(22)	(4,607)
At 31 March 2025/1 April 2025	1,338,445	(1,897)	(98)	(1,104,436)	142,250	374,264	-	374,264
Foreign currency translation differences for foreign operation/ **Total other comprehensive expense for the year**	-	-	(60)	-	-	(60)	-	(60)
Loss for the year	-	-	-	-	(4,247)	(4,247)	-	(4,247)
Total comprehensive expense for the year	-	-	(60)	-	(4,247)	(4,307)	-	(4,307)
At 31 March 2026	1,338,445	(1,897)	(158)	(1,104,436)	138,003	369,957	-	369,957

The accompanying notes form an integral part of the financial statements.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2026

	Attributable to owners of the Company			
	Non-distributable			
	Share capital RM'000	Treasury shares RM'000	Accumulated losses RM'000	Total equity RM'000
Company				
At 1 April 2024	1,338,445	(1,897)	(978,072)	358,476
Profit and total comprehensive income for the year	-	-	28,614	28,614
At 31 March 2025/1 April 2025	1,338,445	(1,897)	(949,458)	387,090
Loss and total comprehensive expense for the year	-	-	(5,211)	(5,211)
At 31 March 2026	1,338,445	(1,897)	(954,669)	381,879

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2026

	Group		Company	
	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Cash flows from operating activities				
(Loss)/Profit before tax	(3,883)	(3,131)	(5,209)	28,614
Adjustments for:				
Bad debt written off	17	-	-	-
Depreciation:				
- Property, plant and equipment	6,793	12,805	-	-
- Investment properties	1,664	1,993	-	-
Finance income	(8,633)	(8,123)	(7)	-
Finance costs	3,838	4,941		
(Reversal of impairment loss)/ Impairment loss on:				
- Trade receivables	(16)	316	-	-
- Other receivables	213	203	-	-
- Amounts due from subsidiaries	-	-	350	223
- Investments in subsidiaries	-	-	5,158	(28,596)
Loss on disposal of investments in subsidiaries	-	-	-	3
Property, plant and equipment:				
- Written off	192	239	-	-
- Gain on disposal	(8,173)	(5,441)	-	-
- Impairment loss	-	1,058	-	-
Gain on disposal of assets classified as held for sale	-	(7,070)	-	-
Provision for/(Reversal of):				
- Restoration costs	42	390	-	-
- Onerous contracts	523	(8,779)	-	-
Unrealised (gain)/loss on foreign exchange	(184)	637	-	-
Inventories:				
- Allowance for/(Reversal of) slow moving	1,711	(21,932)	-	-
- Write-down to net realisable value	84	-	-	-
- Written off	43	-	-	-
Gain on disposal of a subsidiary	-	(129)	-	-
Gain arising from deconsolidation of subsidiaries	-	(223)	-	-
Share of loss of equity-accounted associate, net of tax	3,935	207	-	-
Dividend income	-	-	(1,000)	(500)
Operating loss before changes in working capital	(1,834)	(32,039)	(708)	(256)

Operating loss before changes in working capital	(1,834)	(32,039)	(708)	(256)
Change in inventories	(5,353)	24,422	-	-
Change in trade and other receivables	37,108	(29,156)	(409)	(165)
Change in trade and other payables	(25,178)	7,468	48	5
Change in contract liabilities	37	24	-	-

STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2026

	Note	Group 2026 RM'000	Group 2025 RM'000	Company 2026 RM'000	Company 2025 RM'000
Cash generated from/(used in) operations		4,780	(29,281)	(1,069)	(416)
Dividend received		-	-	1,000	500
Tax refunded/(paid)		27,591	1,206	(2)	-
Net cash from/(used in) operating activities		32,371	(28,075)	(71)	84
Cash flows from investing activities					
Acquisition of property, plant and equipment	20	(920)	(2,697)	-	-
Acquisition of investment properties		(112)	-	-	-
Acquisition of investment in an associate		-	(4,900)	-	-
Acquisition of other investments		-	(10,000)	-	-
Redemption of other investments		10,000	-	-	-
Proceeds from disposal of property, plant and equipment		25,999	8,590	-	-
Proceeds from disposal of assets classified as held for sale		-	14,104	-	-
Interest received		8,633	8,123	7	-
Net proceeds from disposal of a subsidiary, net of cash and cash equivalents disposed of		-	90	-	150
Effect of deconsolidation of subsidiaries		-	(10)	-	-
Net cash from investing activities		43,600	13,300	7	150
Cash flows from financing activities					
Repayment of term loans		(4,885)	(4,757)	-	-
Repayment of bankers' acceptances		(3,680)	-	-	-
Proceeds from bankers' acceptances		-	19,445	-	-
Repayment of hire purchase liabilities		(17,633)	(26,004)	-	-
Interest paid		(3,838)	(4,941)	-	-
Net cash used in financing activities		(30,036)	(16,257)	-	-
Net increase/(decrease) in cash and cash equivalents		45,935	(31,032)	(64)	234
Effect of exchange rate fluctuation on cash held		(60)	43	-	-
Cash and cash equivalents at 1 April		204,437	235,426	527	293
Cash and cash equivalents at 31 March	10	250,312	204,437	463	527

Cash outflows for leases as a lessee

	Note	Group 2025 RM'000	Group 2024 RM'000
Included in net cash from operating activities			
Payment related to short-term leases/ **Total cash outflows for leases**	18	5,764	6,018

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2026

Reconciliation of movements of liabilities to cash flows arising from financing activities

	At 1 April 2025 RM'000	Net changes from financing cash flows RM'000	At 31 March 2026 RM'000
Group			
Hire purchase liabilities	23,262	(17,633)	5,629
Term loans	37,906	(4,885)	33,021
Bankers' acceptances	39,216	(3,680)	35,536
Total liabilities from financing activities	100,384	(26,198)	74,186

	At 1 April 2024 RM'000	Net changes from financing cash flows RM'000	At 31 March 2025 RM'000
Group			
Hire purchase liabilities	49,266	(26,004)	23,262
Term loans	42,663	(4,757)	37,906
Bankers' acceptances	19,771	19,445	39,216
Total liabilities from financing activities	111,700	(11,316)	100,384

NOTES TO THE FINANCIAL STATEMENTS

WaveFront Berhad is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The addresses of the principal place of business and registered office of the Company are as follows:

Principal place of business
No. 6, Jalan Dewani 1
Kawasan Perindustrian Dewani
81100 Johor Bahru
Johor

Registered office
L2-02, 1 Medini Hub
Persiaran Medini Utara 3
Medini Iskandar
79000 Nusajaya
Johor

The consolidated financial statements of the Company as at and for the financial year ended 31 March 2026 comprise the Company and its subsidiaries (together referred to as the "Group" and individually referred to as "Group Entities"). The financial statements of the Company as at and for the financial year ended 31 March 2026 do not include other entities.

The principal activity of the Company consists of investment holding. The principal activities of its subsidiaries are disclosed in Note 4.

These financial statements were authorised for issue by the Board of Directors on 15 July 2026.

1. **Basis of preparation**

   (a) **Statement of compliance**

   The financial statements of the Group and of the Company have been prepared in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.

   The following are accounting standards, interpretations and amendments of the MFRS Accounting Standards that have been issued by the Malaysian Accounting Standards Board ("MASB") but have not been adopted by the Group and the Company:

   MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2026

   - Amendments to MFRS 9, *Financial Instruments* and MFRS 7, *Financial Instruments: Disclosures – Classification and Measurement of Financial Instruments*
   - Amendments that are part of Annual Improvements - Volume 11:
     - ➢ Amendments to MFRS 1, *First-time Adoption of Malaysian Financial Reporting Standards*
     - ➢ Amendments to MFRS 7, *Financial Instruments: Disclosures*
     - ➢ Amendments to MFRS 9, *Financial Instruments*
     - ➢ Amendments to MFRS 10, *Consolidated Financial Statements*
     - ➢ Amendments to MFRS 107, *Statement of Cash Flows*
     - Amendments to MFRS 9, *Financial Instruments* and MFRS 7, *Financial Instruments: Disclosures – Contracts Referencing Nature-dependent Electricity*

1. BASIS OF PREPARATION *cont'd*

(a) Statement of compliance *cont'd*

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2027

- MFRS 18, *Presentation and Disclosure in Financial Statements*
- MFRS 19, *Subsidiaries without Public Accountability: Disclosures*
- Amendments to MFRS 121, *The Effects of Changes in Foreign Exchange Rates – Translation to a Hyperinflationary Presentation Currency*

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after a date yet to be confirmed

- Amendments to MFRS 10, *Consolidated Financial Statements* and MFRS 128*, Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The Group and the Company plan to apply the abovementioned accounting standards, interpretations and amendments in the respective financial years when the above accounting standards, interpretations and amendments become effective, where applicable.

The initial application of the accounting standards, interpretations and amendments are not expected to have any material financial impact to the current period and prior period financial statements of the Group and the Company upon their first adoption.

(b) Basis of measurement

The financial statements of the Group and of the Company have been prepared on the historical cost basis.

(c) Functional and presentation currency

These financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional currency. All financial information is presented in RM and has been rounded to the nearest thousand, unless otherwise stated.

(d) Use of estimates and judgements

The preparation of the financial statements in conformity with MFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

There are no significant areas of estimation uncertainty and critical judgements in applying accounting policies that have significant effect on the amounts recognised in the financial statements other than as disclosed in the following notes:

- Note 4 - Measurement of recoverable amounts of investments in subsidiaries

NOTES TO THE FINANCIAL STATEMENTS

2. PROPERTY, PLANT AND EQUIPMENT

	Land and buildings RM'000	Plant and machinery RM'000	Office furniture and equipment RM'000	Motor vehicles RM'000	Renovation and electrical installation RM'000	Total RM'000
Group						
At cost						
At 1 April 2024	35,430	2 18,889	21,617	3,794	17,719	297,449
Additions	21	255	739	-	861	1,876
Disposals/Written off	-	(26,746)	(1,302)	(2,121)	(2,103)	(32,272)
Transfer to assets held for sale	-	94,933	-	-	-	94,933
Disposal of a subsidiary	-	(710)	-	-	-	(710)
At 31 March 2025/1 April 2025	35,451	286,621	21,054	1,673	16,477	361,276
Additions	-	623	43	-	12	678
Disposals/Written off	-	(77,217)	(602)	(87)	(431)	(78,337)
At 31 March 2026	35,451	210,027	20,495	1,586	16,058	283,617
Accumulated depreciation						
At 1 April 2024	1,839	114,686	14,578	2,956	9,557	143,616
Depreciation charge	559	11,942	98	143	63	12,805
Disposals/Written off	-	(17,327)	(1,151)	(2,106)	(1,700)	(22,284)
Transfer from assets held for sale	-	46,553	-	-	-	46,553
Disposal of a subsidiary	-	(264)	-	-	-	(264)
At 31 March 2025/1 April 2025	2,398	155,590	13,525	993	7,920	180,426
Depreciation charge	560	5,911	122	113	87	6,793
Disposals/Written off	-	(47,746)	(493)	(87)	(196)	(48,522)
At 31 March 2026	2,958	113,755	13,154	1,019	7,811	138,697

2. PROPERTY, PLANT AND EQUIPMENT *cont'd*

	Land and buildings RM'000	Plant and machinery RM'000	Office furniture and equipment RM'000	Motor vehicles RM'000	Renovation and electrical installation RM'000	Total RM'000
Group						
Accumulated impairment losses						
At 1 April 2024	2,746	86,934	6,989	332	8,162	105,163
(Reversal of)/Impairment loss	(2,746)	3,737	67	-	-	1,058
Disposals/Written off	-	(6,048)	(136)	(14)	(402)	(6,600)
Transfer from assets held for sale	-	9,028	-	-	-	9,028
At 31 March 2025/1 April 2025	-	93,651	6,920	318	7,760	108,649
Disposals/Written off	-	(11,453)	(109)	-	(235)	(11,797)
At 31 March 2026	-	82,198	6,811	318	7,525	96,852
Carrying amounts						
At 1 April 2024	30,845	17,269	50	506	-	48,670
At 31 March 2025/1 April 2025	33,053	37,380	609	362	797	72,201
At 31 March 2026	32,493	14,074	530	249	722	48,068

NOTES TO THE FINANCIAL STATEMENTS

2. PROPERTY, PLANT AND EQUIPMENT *cont'd*

2.1 Carrying amounts of land and buildings

Included in the carrying amount of land and buildings are:

	Group	
	2026 RM'000	2025 RM'000
Freehold land	9,275	9,275
Buildings	23,218	23,778
	32,493	33,053

2.2 Security

The land and buildings of the Group with carrying amounts of RM32,493,000 (2025: RM33,053,000) are charged to licensed banks as securities for bank borrowings as disclosed in Note 12.

The net carrying amount of plant and machinery and motor vehicles acquired under hire purchase arrangements are RM3,773,000 (2025: RM12,065,000).

2.3 Transfer from assets held for sale

In prior year, certain plant and machinery previously classified as held for sale were reclassified to property, plant and equipment as the criteria under MFRS 5 were no longer met.

2.4 Material accounting policy information

(a) Recognition and measurement

Items of property, plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

(b) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment from the date that they are available for use. Freehold land is not depreciated.

The estimated useful lives for the current and comparative periods are as follows:

Buildings	10 - 50 years
Plant and machinery	6.67 - 10 years
Office furniture and equipment	5 - 10 years
Motor vehicles	5 - 6.67 years
Renovation and electrical installation	6.67 - 10 years

3. INVESTMENT PROPERTIES

	Land RM'000	Buildings RM'000	Total RM'000
Group			
At cost			
At 1 April 2024	11,125	15,307	26,432
Transfer from assets held for sale	15,805	40,149	55,954
At 31 March 2025/1 April 2025	26,930	55,456	82,386
Addition	-	112	112
Written off	-	(14)	(14)
At 31 March 2026	26,930	55,554	82,484
Accumulated depreciation			
At 1 April 2024	-	1,684	1,684
Transfer from assets held for sale	-	9,528	9,528
Depreciation charge	-	1,993	1,993
At 31 March 2025/1 April 2025	-	13,205	13,205
Depreciation charge	-	1,664	1,664
Written off	-	(14)	(14)
At 31 March 2026	-	14,855	14,855
Carrying amounts			
At 1 April 2024	11,125	13,623	24,748
At 31 March 2025/1 April 2025	26,930	42,251	69,181
At 31 March 2026	26,930	40,699	67,629

3.1 Nature of leasing activities

Investment properties comprise four factory buildings that are leased to a company in which certain Directors have substantial financial interests and an associate and a factory building that is leased to a third party.

3.2 Restrictions on investment properties

The land and building are charged to licensed banks as securities for bank borrowings as disclosed in Note 12.

3.3 Transfer from assets held for sale

In prior year, four factory buildings previously classified as held for sale were reclassified to investment properties as the criteria under MFRS 5 were no longer met.

NOTES TO THE FINANCIAL STATEMENTS

3. INVESTMENT PROPERTIES *cont'd*

3.4 Other income/expenses recognised in profit or loss in relation to investment properties

	Group	
	2026 RM'000	2025 RM'000
Lease income	4,752	2,488
Direct operating expenses:		
- income generating investment properties	383	128
- non-income generating investment properties	-	260

3.5 Maturity analysis of operating lease payments

	2026 RM'000	2025 RM'000
Less than one year	3,828	4,752
One to two years	279	3,828
Two to three years	-	279
Total undiscounted lease payments	4,107	8,859

3.6 Fair value information

Fair value of investment properties are categorised as follows:

	Level 3	
	2026 RM'000	2025 RM'000
Group		
Land and buildings	137,400	135,000

NOTES TO THE FINANCIAL STATEMENTS

3. INVESTMENT PROPERTIES *cont'd*

3.6 Fair value information *cont'd*

Level 3 fair value

The fair values of the investment properties are determined by the Directors by reference to the valuation conducted as at 31 March 2026 by an independent professional valuer.

The following table shows the valuation techniques used in the determination of fair values within Level 3, as well as the key unobservable inputs used in the valuation models.

Description of valuation technique and inputs used	Significant unobservable inputs	Inter-relationship between significant unobservable inputs and fair value measurement
Sales comparison approach for land: Sales prices of comparable land in close proximity are adjusted for differences in key attributes such as property size. The most significant input into this valuation approach is price per square foot.	Historical transaction data are used due to absence of recent transactions (Price per square foot of comparable properties range from RM69 - RM99).	The estimated fair value would increase/(decrease) if the price per square foot is higher/(lower).
Depreciated replacement cost method for buildings.	Gross replacement cost of the buildings with appropriate deductions based on age and assets condition.	The estimated fair value would increase/(decrease) if the gross replacement cost is higher/(lower) and depreciation is lower/(higher).

3.7 Material accounting policy information

Investment properties are initially and subsequently measured at cost less any accumulated depreciation and any accumulated impairment loss.

Depreciation is charged to profit and loss on a straight-line basis over the estimated useful lives. Freehold land is not depreciated.

The estimated useful lives for the current and comparative periods are as follows:

Building	50 years

NOTES TO THE FINANCIAL STATEMENTS

4. INVESTMENTS IN SUBSIDIARIES

	Company	
	2026	2025
	RM'000	RM'000
Cost of investments	1,248,391	1,248,391
Amount due from a subsidiary	85,787	85,787
	1,334,178	1,334,178
Less: Impairment losses	(952,486)	(947,328)
	381,692	386,850

Included in the cost of investments are investment in Integrated Manufacturing Solutions Sdn. Bhd. and its subsidiaries ("IMS Group") amounted to RM1,190,481,000 (2025: RM1,190,481,000).

The amount due from a subsidiary represents amount owing from WavePlus Sdn. Bhd.. The amount is interest free, unsecured and no fixed term of repayment. The settlement of balance is neither planned nor likely to occur in the foreseeable future. In substance, the amount forms part of the Company's net investments in the subsidiaries and is stated at cost.

The Company determines whether there is impairment on interests in subsidiaries when indicators of impairment were identified. The recoverable amount is estimated based on the fair value less costs of disposal. The fair value is determined based on the adjusted net assets value and is categorised under Level 3. In deriving the fair value, the Company considered the underlying fair values of the assets and liabilities of the respective subsidiaries.

For all land and buildings, the description of valuation technique and inputs used for the valuation of the land and buildings are as disclosed in Note 3.6. For the remining assets and liabilities, the carrying amount approximates their fair value.

During the financial year, the Company provided an impairment loss of RM5,158,000 because the recoverable amount of subsidiaries amounting to RM381,692,000 is lower than the carrying amount of the investments amounting to RM386,850,000 primarily due to certain subsidiaries incurring losses. In the previous financial year, the Company recorded a reversal of impairment loss of RM28,596,000 because the recoverable amount of subsidiaries amounting to RM386,850,000 is higher than the carrying amount of the investments amounting to RM358,254,000.

NOTES TO THE FINANCIAL STATEMENTS

4. INVESTMENTS IN SUBSIDIARIES *cont'd*

Details of the subsidiaries are as follows:

Name of entity	Principal place of business/ Country of incorporation	Principal activities	Effective ownership interest and voting interest	
			2026 %	2025 %
Integrated Manufacturing Solutions Sdn. Bhd. ("IMS")	Malaysia	Investment holding	100	100
WavePac Sdn. Bhd.	Malaysia	Manufacturing and sales of precision plastic injection moulded parts, secondary process, sub-assembly, full assembly of finished products and tooling fabrication	100	100
Lean Teik Soon Sdn. Bhd.	Malaysia	Wholesaler/retailer of foodstuff and consumer goods	100	100
Jabind Manufacturing India Private Limited*	India	Dormant	100	100
Subsidiaries of IMS				
WavePlus Sdn. Bhd.	Malaysia	Manufacturing and sales of precision plastic injection moulded parts and assembly of electrical and electronic components and products	100	100
Jabco Filter System Sdn. Bhd. ("JABCO")	Malaysia	Property investment holding	100	100
ATA Precision Engineering Sdn. Bhd.	Malaysia	Dormant	100	100

* Not audited by KPMG PLT.

4.1 Material accounting policy information

Investments in subsidiaries are measured in the Company's statement of financial position at cost less any impairment losses.

NOTES TO THE FINANCIAL STATEMENTS

5. INVESTMENT IN AN ASSOCIATE

	Group 2026 RM'000	Group 2025 RM'000
Investment in shares	4,900	4,900
Share of post-acquisition reserves	(4,142)	(207)
	758	4,693

Details of a material associate are as follows:

Name of entity	Principal place of business/ Country of incorporation	Principal activities	Effective ownership interest and voting interest 2026 %	Effective ownership interest and voting interest 2025 %
Suntone Technology (M) Sdn. Bhd. ("Suntone")	Malaysia	Manufacturing and sales of household and electrical appliances.	49	49

The investment in Suntone is part of the Group's strategy in seeking opportunities with strategic partner to expand new market and improve profitability.

The following table summarises the information of the Group's material associate, adjusted for any differences in accounting policies and reconciles the information to the carrying amount of the Group's interest in the associate.

	2026 RM'000	2025 RM'000
Summarised financial information		
As at 31 March		
Non-current assets	5,674	523
Current assets	3,161	9,815
Current liabilities	(7,288)	(760)
Net assets	1,547	9,578
Year ended 31 March		
Revenue	356	-
Loss from continuing operations/ Total comprehensive expense	(8,031)	(422)
Reconciliation of net assets to carrying amount		
As at 31 March		
Group's share of net assets/Carrying amount in statement of financial position	758	4,693
Group' shares of results		
Year ended 31 March		
Group's share of loss and total comprehensive expense	(3,935)	(207)

5. INVESTMENT IN AN ASSOCIATE *cont'd*

5.1 Material accounting policy information

Investment in an associate is measured in the Group's financial statements using the equity method.

6. GOODWILL ON CONSOLIDATION

	Goodwill RM'000
Group	
At cost	
At 1 April 2024/31 March 2025	76,541
At 1 April 2025/31 March 2026	76,541
Accumulated impairment loss	
At 1 April 2024/31 March 2025	76,541
At 1 April 2025/31 March 2026	76,541
Carrying amounts	
At 1 April 2024	-
At 31 March 2025/1 April 2025	-
At 31 March 2026	-

6.1 Goodwill

In year 2018, the Company acquired the entire equity interest in IMS Group via the issuance of 1,032,104,348 new ordinary shares of the Company. The acquisition has been accounted for using reverse accounting in accordance with MFRS 3, *Business Combinations.* Arising from this acquisition, the Group recognised a goodwill of RM76 million.

Goodwill represents enhanced scale and synergies expected from the combined business. It is expected that the Group, as enlarged by the acquisition of IMS (the "enlarged group"), will substantially increase its annual production capacity of its plastic injection which would enable the enlarged group to increase its market share in the plastic injection moulding business.

Goodwill acquired in a business combination is allocated, at acquisition, to the cash-generating units ("CGUs") that are expected to benefit from that business combination. The aggregate carrying amounts of goodwill were allocated to the manufacture, assembly and sale of plastic injection moulded parts.

In year 2023, the Group has fully provided impairment loss on goodwill as a result of the loss of major customer.

6.2 Material accounting policy information

Goodwill arising from business combinations is measured at cost less any accumulated impairment losses.

NOTES TO THE FINANCIAL STATEMENTS

7. INVENTORIES

	Group 2026 RM'000	Group 2025 RM'000
Raw materials	39,887	35,575
Work-in-progress	637	1,860
Finished goods	11,338	10,912
	51,862	48,347

	Group 2026 RM'000	Group 2025 RM'000
Recognised in profit or loss:		
- Inventories recognised as cost of sales	336,536	305,484
- Allowance for/(Reversal of) slow moving (included in cost of sales)	1,711	(21,932)
- Write-down to net realisable value (included in cost of sales)	84	-
- Inventories written off (included in cost of sales)	43	-

7.1 Material accounting policy information

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is calculated using the weighted average method.

8. TRADE AND OTHER RECEIVABLES

	Note	Group 2026 RM'000	Group 2025 RM'000	Company 2026 RM'000	Company 2025 RM'000
Trade					
Trade receivables from contracts with customers	23.4	91,717	101,903	-	-
Non-trade					
Other receivables, deposits and prepayments		12,574	41,985	45	27
Loan to an associate		1,933	-	-	-
Due from an associate		342	-	-	-
Due from subsidiaries		-	-	41	-
		14,849	41,985	86	27
		106,566	143,888	86	27

Included in trade receivables of the Group are RM1,639,000 (2025: RM3,083,000) due from a company in which certain Directors have substantial financial interests.

Loan to an associate is unsecured, subject to interest at 4% per annum and repayable on 31 December 2026.

The amounts due from an associate and subsidiaries are non-trade, unsecured, interest free and repayable on demand.

8. TRADE AND OTHER RECEIVABLES *cont'd*

Included in other receivables, deposits and prepayments are:

		Group		Company	
	Note	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Settlement receivables	8.1	-	27,199	-	-
Other receivables		5,487	3,958	-	-
Deposits		1,789	3,234	1	1
Prepayments		5,298	7,594	44	26
		12,574	41,985	45	27

8.1 The amount was in respect of settlement receivables due to the termination of contracts with a major customer of the Group, of which the amount has been received during the year.

9. OTHER INVESTMENTS

	Group	
	2026 RM'000	2025 RM'000
Amortised cost		
Deposits with licensed banks with maturity period more than three months	-	10,000

9.1 **Material accounting policy information**

The Group classified deposits with licensed banks not held for working capital purposes that has a maturity of more than three months as other investments.

10. CASH AND CASH EQUIVALENTS

	Group		Company	
	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Cash and bank balances	96,777	73,465	463	527
Fixed deposits with licensed banks with maturity period of three months or less	153,535	130,972	-	-
	250,312	204,437	463	527

NOTES TO THE FINANCIAL STATEMENTS

11. CAPITAL AND RESERVES

Share capital

	Group/Company		Group/Company Number of ordinary shares	
	2026 RM'000	2025 RM'000	2026 '000	2025 '000
Issued and fully paid shares with no par value classified as equity instruments:				
Ordinary shares	1,338,445	1,338,445	1,204,371	1,204,371

Reserves

	Group		Company	
	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Distributable				
Retained earnings	138,003	142,250	-	-
Non-distributable				
Accumulated losses	-	-	(954,669)	(949,458)
Exchange fluctuation reserve	(158)	(98)	-	-
Reverse accounting reserve	(1,104,436)	(1,104,436)	-	-
Treasury shares	(1,897)	(1,897)	(1,897)	(1,897)
	(968,488)	(964,181)	(956,566)	(951,355)

11.1 Ordinary shares

The holders of ordinary shares are entitled to receive dividends as declared from time to time and is entitled to one vote per share at meetings of the Company.

11.2 Exchange fluctuation reserve

The exchange fluctuation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign operations.

11.3 Reverse accounting reserve

The reverse accounting reserve arose to reflect the equity structure of the Company, including the equity interests issued by the Company to effect the business combinations of IMS Group.

11.4 Treasury shares

Treasury shares comprises cost of acquisition of the Company's own shares. At 31 March 2026, a total of 1,507,400 (2025: 1,507,400) repurchased shares were held as treasury shares. The number of outstanding shares in issue after the set off is 1,202,863,599 (2025: 1,202,863,599).

Treasury shares have no rights to voting, dividends and participation in any other distribution. Treasury shares shall not be taken into account in calculating the number or percentage of shares or of a class of shares in the Company for any purposes including substantial shareholding, take-overs, notices, the requisition of meeting, the quorum for a meeting and the result of a vote on a resolution at a meeting.

NOTES TO THE FINANCIAL STATEMENTS

12. LOANS AND BORROWINGS

	Group 2026 RM'000	Group 2025 RM'000
Secured		
Non-current		
Hire purchase liabilities	-	5,629
Term loans	28,465	33,031
	28,465	38,660
Current		
Hire purchase liabilities	5,629	17,633
Term loans	4,556	4,875
Bankers' acceptances	35,536	39,216
	45,721	61,724
	74,186	100,384

12.1 Securities

The loans and borrowings are secured by way of:

i) first party legal charges over the properties, plant and machineries (see Note 2) and investment properties (see Note 3) of the Group; and
ii) jointly and severally guaranteed by certain Directors of the Company.

13. DEFERRED TAX LIABILITIES

13.1 Recognised deferred tax liabilities

Deferred tax liabilities are attributable to the following:

	Group 2026 RM'000	Group 2025 RM'000
Property, plant and equipment	3,553	3,674

13.2 Unrecognised deferred tax assets

Deferred tax assets have not been recognised in respect of the following items (stated at gross):

	Group 2026 RM'000	Group 2025 RM'000
Deductible temporary differences	43,507	32,885
Unabsorbed capital allowances	54,858	63,597
Unutilised tax losses	136,348	129,435
	234,713	225,917

NOTES TO THE FINANCIAL STATEMENTS

13. DEFERRED TAX LIABILITIES *cont'd*

13.2 Unrecognised deferred tax assets *cont'd*

Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the Group can utilise the benefits therefrom.

The comparative figures have been restated to reflect the revised tax losses carry-forward, capital allowances carry-forward and deductible temporary differences available to the Group.

The unutilised tax losses will expire in the following respective year of assessment:

	Group	
	2026 RM'000	2025 RM'000
2028	6,414	6,414
2029	757	757
2030	439	439
2031	257	257
2032	288	288
2033	25,753	25,753
2034	43,390	43,390
2035	49,269	52,137
2036	9,781	-
	136,348	129,435

The deductible temporary differences and unabsorbed capital allowances do not expire under the current tax legislation.

13.3 Movements in temporary differences during the year

Group	At 1 April 2025 RM'000	Recognised in profit or loss (Note 17) RM'000	At 31 March 2026 RM'000
Property, plant and equipment	(3,674)	121	(3,553)

Group	At 1 April 2024 RM'000	Recognised in profit or loss (Note 17) RM'000	Deconsoli -dation of subsidiaries RM'000	At 31 March 2025 RM'000
Property, plant and equipment	(3,843)	122	47	(3,674)

NOTES TO THE FINANCIAL STATEMENTS

14. TRADE AND OTHER PAYABLES

	Group		Company	
	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Trade payables	59,722	60,369	-	-
Other payables and accrued expenses	19,491	43,883	362	314
	79,213	104,252	362	314

Included in trade payables of the Group are RM8,149,000 (2025: RM7,398,000) due to a company in which certain Directors have substantial financial interests which is subject to normal trade terms.

Included in other payables and accrued expenses of the Group and the Company are:

	Group		Company	
	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Property, plant and equipment creditors	749	991	-	-
Due to Directors	395	398	180	180
Due to a company in which certain Directors have substantial financial interests	81	5	-	-
Provision for restoration costs	200	590	-	-
Provision for litigation claims	2,724	2,724	-	-
Provision for onerous contracts	742	1,878	-	-
Other payables and accrued expenses	14,600	37,297	182	134
	19,491	43,883	362	314

The non-trade amounts due to Directors and company in which certain Directors have substantial financial interests are unsecured, interest free and repayable on demand.

The provision for restoration costs relate to the estimated dismantling of the building improvements and installations as well as the restoration to the original state of leased factories.

The provision for litigation claims relate to the legal claim filed by a former landlord as a result of rental dispute.

The provision for onerous contracts relate to the estimated potential obligations arising from open purchase orders from suppliers that are not yet fulfilled by the Group.

The Group expects to incur the liabilities over the next financial year.

NOTES TO THE FINANCIAL STATEMENTS

14. TRADE AND OTHER PAYABLES *cont'd*

The movements for respective provisions during the year are as follows:

Group	Restoration costs RM'000	Litigation claims RM'000	Onerous contracts RM'000	Total RM'000
At 1 April 2024	595	2,724	18,055	21,374
Provision made/(reversed) during the year	390	-	(8,779)	(8,389)
Provision used during the year	(395)	-	(7,398)	(7,793)
At 31 March 2025/1 April 2025	590	2,724	1,878	5,192
Provision made during the year	42	-	523	565
Provision used during the year	(432)	-	(1,659)	(2,091)
At 31 March 2026	200	2,724	742	3,666

15. CONTRACT WITH CUSTOMERS

15.1 Contract liabilities

	Group	
	2026 RM'000	2025 RM'000
Contract liabilities	61	24

The contract liabilities primarily relate to the progress billings which exceeded cost incurred for tooling sales contract and revenue is recognised over time during the contract period. The contract liabilities are expected to be recognised as revenue over a period of 30 to 90 days.

There are no significant changes to contract liabilities balances during the year.

16. REVENUE

	Group		Company	
	2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
Revenue from contracts with customers				
- At a point in time	333,962	265,241	-	-
- Over time	3,441	7,794	-	-
	337,403	273,035	-	-
Other revenue				
- Dividend income	-	-	1,000	500

16. REVENUE *cont'd*

16.1 Nature of goods and services

The following information reflects the typical transactions of the Group:

Nature of goods or services	Timing of recognition or method used to recognise revenue	Significant payment terms	Warranty	Obligation for returns or refunds
Electrical and electronic components and products	Revenue is recognised at a point in time when the goods are delivered and accepted by the customers at agreed destinations	Credit period of 60 to 90 days from invoice date	Assurance warranties of 15 months are given to certain customers	Not applicable
Tooling contracts	Revenue is recognised over time based on percentage of completion using cost incurred method	Credit period of 60 to 90 days from invoice date	Not applicable	Not applicable
Consumer goods	Revenue is recognised at a point in time when the goods are delivered and accepted by the customers at agreed destinations	Credit period of up to 60 days from invoice date	Not applicable	Good returns on faulty goods are allowed and credit note issued to customer

The revenue from contracts with customers of the Group is not subject to variable element in the consideration.

The Group applies the practical expedients for exemption on disclosure of information on remaining performance obligations that have original expected durations of one year or less.

NOTES TO THE FINANCIAL STATEMENTS

17. TAX EXPENSE

17.1 Recognised in profit or loss

Major components of tax expense include:

	Group 2026 RM'000	Group 2025 RM'000	Company 2026 RM'000	Company 2025 RM'000
Current tax expense				
- Current year	1,728	1,679	1	-
- (Over)/Under provision in prior year	(1,243)	(283)	1	-
	485	1,396	2	-
Deferred tax income				
- Origination and reversal of temporary differences	(121)	(122)	-	-
	364	1,274	2	-

17.2 Reconciliation of tax expense

	Group 2026 RM'000	Group 2025 RM'000	Company 2026 RM'000	Company 2025 RM'000
(Loss)/Profit before tax	(3,883)	(3,131)	(5,209)	28,614
Income tax calculated using Malaysian tax rate of 24%	(932)	(751)	(1,250)	6,867
Non-deductible expenses	900	380	1,491	117
Non-taxable income	(472)	(1)	(240)	(6,984)
Effect of unrecognised deferred tax assets	2,111	1,929	-	-
	1,607	1,557	1	-
(Over)/Under provision in prior year	(1,243)	(283)	1	-
Tax expense	364	1,274	2	-

18. (LOSS)/PROFIT FOR THE YEAR

		Group		Company	
		2026	2025	2026	2025
	Note	RM'000	RM'000	RM'000	RM'000
(Loss)/Profit for the year is arrived at after charging/ (crediting)					
Auditor's remuneration:					
- Audit fees:					
- KPMG PLT		311	336	95	105
- Other auditors		6	34	-	-
- Non-audit fees:					
- KPMG PLT		8	8	8	8
- Local affiliates of KPMG PLT		79	57	7	8
- Other auditors		-	19	-	-
Bad debt written off		17	-	-	-
Depreciation:					
- Property, plant and equipment		6,793	12,805	-	-
- Investment properties		1,664	1,993	-	-
Expenses relating to short-term leases	a	5,764	6,018	-	-
Personnel expenses (including key management personnel):					
- Contributions to state plans		3,774	3,976	-	-
- Wages, salaries and others		48,694	59,960	180	180
Net foreign exchange loss		523	3,552	-	-
Lease income	3.4	(4,752)	(2,488)	-	-
Property, plant and equipment:					
- Written off		192	239	-	-
- Gain on disposal		(8,173)	(5,441)	-	-
- Impairment loss		-	1,058	-	-
Gain on disposal of assets classified as held for sale		-	(7,070)	-	-
Provision for/(Reversal of):					
- Restoration costs		42	390	-	-
- Onerous contracts		523	(8,779)	-	-
(Reversal of impairment loss)/ Impairment loss on:					
- Trade receivables		(16)	316	-	-
- Other receivables		213	203	-	-
- Amounts due from subsidiaries		-	-	350	223
- Investments in subsidiaries		-	-	5,158	(28,596)
Loss on disposal of investments in subsidiaries		-	-	-	3
Gain on disposal of a subsidiary		-	(129)	-	-
Gain arising from deconsolidation of subsidiaries		-	(223)	-	-

Note a

The Group leases factories, hostels and forklift equipment with contract terms of not more than 1 year. These leases are short-term items in nature. The Group has elected not to recognise right-of-use assets and lease liabilities for these leases.

NOTES TO THE FINANCIAL STATEMENTS

19. LOSS PER ORDINARY SHARE

Basic loss per ordinary share

The calculation of basic loss per ordinary share at 31 March 2026 was based on the loss attributable to ordinary shareholders and a weighted average number of ordinary shares outstanding, calculated as follows:

	Group	
	2026 RM'000	2025 RM'000
Loss for the year attributable to owners	(4,247)	(4,383)

Weighted average number of ordinary shares are determined as follows:

	Group	
	2026 '000	2025 '000
Weighted average number of ordinary shares at 31 March	1,202,864	1,202,864
Basic loss per ordinary share (sen)	(0.35)	(0.36)

Diluted loss per ordinary share

There is no diluted loss per ordinary share as there is no outstanding dilutive potential ordinary shares.

20. ACQUISITION OF PROPERTY, PLANT AND EQUIPMENT

Acquisition of property, plant and equipment represent:

	Group	
	2026 RM'000	2025 RM'000
Current year's additions of property, plant and equipment	678	1,876
Less: Balances in respect of acquisition of property, plant and equipment included in other creditors		
- at end of year	(749)	(991)
- at beginning of year	991	1,812
Cash from acquisition of property, plant and equipment	920	2,697

NOTES TO THE FINANCIAL STATEMENTS

21. OPERATING SEGMENTS

The Group is principally involved in manufacturing and sales of precision plastic injection of moulded parts, secondary process, sub assembly, full assembly of the finished products for the electronic industry and are predominantly carried out in Malaysia. Segmental information is not prepared as the food trading segment has not met the quantitative thresholds for reporting segment in 2026 and 2025.

Geographical segments

In presenting information on the basis of geographical segments, segment revenue is based on geographical location of customers.

Geographical information	Revenue RM'000
2026	
Malaysia	37,467
The United States of America	299,936
	337,403
2025	
Malaysia	51,637
The United States of America	221,398
	273,035

Major customers

The following is the major customer with revenue equal to or more than 10 percent of the Group's total revenue:

	Revenue RM'000
2026	
Customer A	299,936
2025	
Customer A	221,398

22. CAPITAL COMMITMENTS

	Group 2026 RM'000	Group 2025 RM'000
Capital expenditure commitments		
Property, plant and equipment		
Contracted but not provided for	309	170

NOTES TO THE FINANCIAL STATEMENTS

23. FINANCIAL INSTRUMENTS

23.1 Categories of financial instruments

All financial assets and liabilities are categorised as amortised cost ("AC").

23.2 Net gains and losses arising from financial instruments

	Group 2026 RM'000	Group 2025 RM'000	Company 2026 RM'000	Company 2025 RM'000
Net gains/(losses) on:				
Financial assets at AC:				
- interest income	8,633	8,123	7	-
- net foreign exchange gain/(loss)	3,418	(2,972)	-	-
- bad debt written off/impairment loss on trade receivables	(214)	(519)	(350)	(223)
	11,837	4,632	(343)	(223)
Financial liabilities at AC:				
- interest expense	(3,838)	(4,941)	-	-
- net foreign exchange loss	(3,941)	(580)	-	-
	(7,779)	(5,521)	-	-
	4,058	(889)	(343)	(223)

23.3 Financial risk management

The Group has exposure to the following risks from its financial instruments:

- Credit risk
- Liquidity risk
- Market risk

23.4 Credit risk

Credit risk is the risk of a financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from its receivable from customers and an associate. The Company's exposure to credit risk arises principally from advances to subsidiaries and financial guarantees given to banks for credit facilities granted to subsidiaries. There are no significant changes as compared to prior period.

Trade receivables

Risk management objectives, policies and processes for managing the risk

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Credit evaluations are performed on customers requiring credit over a certain amount.

At each reporting date, the Group assesses whether any of the trade receivables are credit impaired.

The gross carrying amounts of credit impaired trade receivables are written off (either partially or full) when there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Nevertheless, trade receivables that are written off could still be subject to enforcement activities.

There are no significant changes as compared to prior period.

23. FINANCIAL INSTRUMENTS *cont'd*

23.4 Credit risk *cont'd*

Trade receivables *cont'd*

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk arising from trade receivables are represented by the carrying amounts in the statement of financial position.

Concentration of credit risk

The Group trades extensively with established customers which the Group has a long standing business relationship. As at the end of the reporting period, the Group has significant concentration of credit risk from one (2025: one) major customers, which constitute approximately 90% (2025: 91%) of total trade receivables. The customer does not have any significant outstanding balances exceeding its normal credit terms as at the end of the reporting period.

Recognition and measurement of impairment loss

In managing credit risk of trade receivables, the Group manages its debtors and takes appropriate actions to recover long overdue balances.

As there are only few customers, the Group assesses the risk of loss of the customer individually based on their financial information, past trend of payment and external credit ratings, where applicable.

The following table provides information about the exposure to credit risk and expected credit losses ("ECLs") for trade receivables as at the end of the reporting date which are grouped together as they are expected to have similar risk nature.

Group	Gross carrying amount RM'000	Loss allowance RM'000	Net balance RM'000
2026			
Current (not past due)	77,203	-	77,203
1 - 30 days past due	13,814	-	13,814
31 - 90 days past due	418	-	418
	91,435	-	91,435
Credit impaired			
More than 90 days past due	300	18	282
	91,735	18	91,717
2025			
Current (not past due)	90,707	-	90,707
1 - 30 days past due	8,548	-	8,548
31 - 90 days past due	926	-	926
	100,181	-	100,181
Credit impaired			
More than 90 days past due	1,756	34	1,722
	101,937	34	101,903

NOTES TO THE FINANCIAL STATEMENTS

23. FINANCIAL INSTRUMENTS *cont'd*

23.4 Credit risk *cont'd*

Recognition and measurement of impairment loss cont'd

The movements in the allowance for impairment in respect of trade receivables during the year are shown below.

Group	Credit impaired/Total 2026 RM'000	2025 RM'000
Balance at 1 April	34	75
Net remeasurement of loss allowance	(16)	316
Amount written off	-	(357)
Balance at 31 March	18	34

Financial guarantees

Risk management objectives, policies and processes for managing the risk

The Company provides unsecured financial guarantees to banks in respect of banking facilities granted to subsidiaries. The Company monitors the ability of the subsidiaries to service its loans on an individual basis.

Exposure to credit risk, credit quality and collateral

The maximum exposure to credit risk amounts to RM72,365,000 (2025: RM93,100,000) representing the outstanding banking facilities of the subsidiaries as at the end of the reporting period.

The financial guarantees are provided as credit enhancements to the subsidiaries' secured loans.

Recognition and measurement of impairment loss

The Company assumes that there is a significant increase in credit risk when subsidiaries' financial position deteriorates significantly. The Company considers a financial guarantee to be credit impaired when:

- The subsidiaries are unlikely to repay its credit obligation to the bank in full; or
- The subsidiaries are continuously loss making and are having a deficit shareholders' fund.

The Company determines the probability of default of the guaranteed loans individually using internal information available.

As at the end of the reporting period, the Company does not recognise any allowance for impairment losses.

Inter-company balances

Risk management objectives, policies and processes for managing the risk

The Group provides unsecured loan to an associate and the Company provides unsecured advances to subsidiaries. The Group and the Company monitor the ability of the associate and subsidiaries to repay the balances on an individual basis.

23. FINANCIAL INSTRUMENTS *cont'd*

23.4 Credit risk *cont'd*

Inter-company balances *cont'd*

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

Loan and advances provided are not secured by any collateral or supported by any other credit enhancements.

Recognition and measurement of impairment loss

The Group and the Company consider amounts due from an associate and subsidiaries have low credit risk. The Group and the Company assume that there is a significant increase in credit risk when associate's and subsidiaries' financial position deteriorates significantly. The Group and the Company consider amounts due from an associate and subsidiaries to be credit impaired when:

- The associate and subsidiaries are unlikely to repay the amounts to the Group and to the Company in full; or
- The associate and subsidiaries are continuously loss making and are having a deficit shareholders' fund.

The Group and the Company determine the probability of default for amounts due from an associate and subsidiaries individually using internal information available.

The following table provides information about the exposure to credit risk and ECLs for inter-companies as at the end of the reporting period:

Group	Gross carrying amount RM'000	Loss allowance RM'000	Net balance RM'000
2026			
Low credit risk	2,275	-	2,275
Company			
2026			
Low credit risk	41	-	41
Credit impaired	10,182	10,182	-
	10,223	10,182	41
2025			
Credit impaired	9,832	9,832	-

NOTES TO THE FINANCIAL STATEMENTS

23. FINANCIAL INSTRUMENTS *cont'd*

23.4 Credit risk *cont'd*

Recognition and measurement of impairment loss cont'd

The movements in the allowance for impairment in respect of inter-companies during the year are shown below.

	Company	
	2026 RM'000	2025 RM'000
Balance at 1 April	9,832	9,822
Net remeasurement of loss allowance	350	223
Written off	-	(213)
Balance at 31 March	10,182	9,832

Cash and cash equivalents and deposits with licensed banks

The cash and cash equivalents and deposits are held with banks and financial institutions. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

These banks and financial institutions have low credit risks. In addition, some of the bank balances are insured by government agencies. Consequently, the Group and the Company are of the view that the loss allowance is not material and hence, it is not provided for.

Other receivables

Risk management objectives, policies and processes for managing the risk

The Group and the Company monitor the exposure to credit risk on individual basis.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position of the Group and the Company.

Recognition and measurement of impairment loss

As at the end of the reporting period, the Group recognised allowance for impairment loss of RM213,000 (2025: RM203,000).

23.5 Liquidity risk

Liquidity risk is the risk that the Group and the Company will not be able to meet its financial obligations as they fall due. The Group's and the Company's exposure to liquidity risk arises principally from its various payables and loans and borrowings.

The Group and the Company maintain a level of cash and cash equivalents and bank facilities deemed adequate by the management to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they fall due.

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amounts.

23. FINANCIAL INSTRUMENTS *cont'd*

23.5 Liquidity risk *cont'd*

Maturity analysis

The table below summarises the maturity profile of the Group's and the Company's financial liabilities as at the end of the reporting period based on undiscounted contractual payments:

	Carrying amount RM'000	Contractual interest rate %	Contractual cash flows RM'000	Under 1 year RM'000	1 - 2 years RM'000	2 - 5 years RM'000	More than 5 years RM'000
Group 2026							
Non-derivative financial liabilities							
Secured hire purchase liabilities	5,629	2.60 - 3.36	5,705	5,705	-	-	-
Secured term loans	33,021	4.70 - 7.17	40,133	6,046	5,304	15,029	13,754
Secured bankers' acceptances	35,536	4.29 - 4.86	35,536	35,536	-	-	-
Trade and other payables	79,213	-	79,213	79,213	-	-	-
	153,399		160,587	126,500	5,304	15,029	13,754
Group 2025							
Non-derivative financial liabilities							
Secured hire purchase liabilities	23,262	2.36 - 5.79	23,944	18,251	5,693	-	-
Secured term loans	37,906	4.95 - 7.17	47,567	6,669	6,037	15,599	19,262
Secured bankers' acceptances	39,216	4.45 - 5.35	39,216	39,216	-	-	-
Trade and other payables	104,252	-	104,252	104,252	-	-	-
	204,636		214,979	168,388	11,730	15,599	19,262

NOTES TO THE FINANCIAL STATEMENTS

23. FINANCIAL INSTRUMENTS *cont'd*

23.5 Liquidity risk *cont'd*

Maturity analysis cont'd

	Carrying amount RM'000	Contractual interest rate %	Contractual cash flows RM'000	Under 1 year RM'000
Company				
2026				
Non-derivative financial liabilities				
Trade and other payables	362	-	362	362
Financial guarantees*	-	-	72,365	72,365
	362		72,727	72,727
2025				
Non-derivative financial liabilities				
Trade and other payables	314	-	314	314
Financial guarantees*	-	-	93,100	93,100
	314		93,414	93,414

* The amount represents the outstanding banking facilities of subsidiaries as at the end of the reporting period.

23.6 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates that will affect the Group's financial position or cash flows.

Currency risk

The Group is exposed to foreign currency risk on sales and purchases that are denominated in a currency other than the functional currency of Group entities. The currencies giving rise to this risk are primarily U.S. Dollar ("USD") and Chinese Yuan ("CNY").

Risk management objectives, policies and processes for managing the risk

The Group uses forward exchange contracts from time to time to hedge its foreign currency risk. Most of the forward exchange contracts have maturities of less than one year after the end of the reporting period.

23. FINANCIAL INSTRUMENTS *cont'd*

23.6 Market risk *cont'd*

Exposure to foreign currency risk

The Group's exposure to foreign currency (a currency which is other than the functional currency of Group entities) risk, based on carrying amounts as at the end of the reporting period was:

	Denominated in USD RM'000	CNY RM'000
Group		
2026		
Trade and other receivables	86,134	1
Cash and cash equivalents	21,197	-
Trade and other payables	(52,172)	(1,722)
Loans and borrowings	(33,690)	-
	21,469	(1,721)
2025		
Trade and other receivables	99,034	-
Cash and cash equivalents	37,048	-
Trade and other payables	(27,206)	(2,516)
Loans and borrowings	(16,985)	-
	91,891	(2,516)

Currency risk sensitivity analysis

A 10% (2025: 10%) strengthening of Ringgit Malaysia against the following currencies at the end of the reporting period would have increased/(decreased) post-tax profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the end of the reporting period. This analysis assumes that all other variables, in particular interest rates, remained constant and ignores any impact of forecasted sales and purchases.

	Profit or loss 2026 RM'000	2025 RM'000
Group		
USD	(1,632)	(6,984)
CNY	131	191
	(1,501)	(6,793)

A 10% (2025: 10%) weakening of Ringgit Malaysia against the above currencies at the end of the reporting period would have had equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

NOTES TO THE FINANCIAL STATEMENTS

23. FINANCIAL INSTRUMENTS *cont'd*

23.6 Market risk *cont'd*

Interest rate risk

The Group's fixed rate deposits and borrowings are exposed to a risk of change in their fair value due to changes in interest rates. The Group's variable rate borrowings are exposed to a risk of change in cash flows due to changes in interest rates. Short-term receivables and payables are not significantly exposed to interest rate risk.

Risk management objectives, policies and processes for managing the risk

Exposure to interest risk is monitored on an ongoing basis and the Group endeavours to keep the exposure at an acceptable level.

Exposure to interest rate risk, credit quality and collateral

The interest rate profile of the Group's significant interest-bearing financial instruments, based on carrying amounts as at the end of the reporting period was:

	Group	
	2026 RM'000	2025 RM'000
Fixed rate instruments		
Financial assets	155,468	140,972
Financial liabilities	(41,165)	(62,478)
	114,303	78,494
Floating rate instruments		
Financial liabilities	(33,021)	(37,906)

Interest rate risk sensitivity analysis

(a) *Fair value sensitivity analysis for fixed rate instruments*

The Group does not account for any fixed rate financial assets and liabilities at fair value through profit or loss and the Group does not designate derivatives as hedging instruments under a fair value hedged accounting model. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.

(b) *Cash flow sensitivity analysis for variable rate instruments*

A change of 100 basis points in interest rates at the end of the reporting period would have increased/(decreased) equity and post-tax profit or loss by RM251,000 (2025: RM288,000). This analysis assumes that all other variables, in particular foreign currency rates, remained constant.

23. FINANCIAL INSTRUMENTS *cont'd*

23.7 Fair value information

The carrying amounts of cash and cash equivalents, deposits with licensed banks, short-term receivables and payables and short-term borrowings reasonably approximate their fair values due to the relatively short term nature of these financial instruments.

The carrying amount of floating rate term loans approximates their fair values as their effective interest rate changes accordingly to movements in market interest rate.

The table below analyses other financial instruments at fair value.

	Fair value of financial instruments not carried at fair value Level 3 RM'000	Total fair value RM'000	Carrying amount RM'000
Group			
2026			
Financial liabilities			
Hire purchase liabilities	(5,537)	(5,537)	(5,629)
2025			
Financial liabilities			
Hire purchase liabilities	(23,130)	(23,130)	(23,262)

Level 3 fair value

The following table shows the valuation techniques used in the determination of fair values within Level 3, as well as the key unobservable inputs used in the valuation models.

Financial instruments not carried at fair value

Type	Description of valuation technique and inputs used
Hire purchase liabilities	Discounted cash flows using a rate based on the current market rate of borrowing of the Group at the reporting date.

24. CAPITAL MANAGEMENT

The Group's objectives when managing capital is to maintain a strong capital base and safeguard the Group's ability to continue as a going concern, so as to maintain investors, creditors and market confidence and to sustain future development of the business. The Directors monitor and maintain an optimal capital and liquidity ratio that complies with debt covenants and regulatory requirements.

The gearing ratios at 31 March 2026 and at 31 March 2025 were as follows:

	2026 RM'000	2025 RM'000
Total loans and borrowings (Note 12)	74,186	100,384
Total equity attributable to owners of the Company	369,957	374,264
Gearing ratio	0.20	0.27

NOTES TO THE FINANCIAL STATEMENTS

24. CAPITAL MANAGEMENT *cont'd*

There was no change in the Group's approach to capital management during the financial year.

The Group is also required to maintain a maximum gearing ratio of 1 time to comply with bank covenants, failing which, the bank may call an event of default. The Group has complied with this covenant.

25. RELATED PARTIES

Significant related party transactions

Related party transactions have been entered into in the normal course of business under negotiated terms. The significant related party transactions of the Group and of the Company are shown below. The balances related to the below transactions are shown in Notes 8 and 14.

		Group		Company	
		2026 RM'000	2025 RM'000	2026 RM'000	2025 RM'000
A.	Subsidiaries				
	Dividend income	-	-	1,000	500
	Advances to	-	-	391	-
B.	Associate				
	Lease income	1,632	-	-	-
	Loan to	1,921	-	-	-
	Interest income	19	-	-	-
C.	Company in which certain Directors of the Company have substantial financial interest				
	Sales	2,412	5,592	-	-
	Purchases	62,398	53,985	-	-
	Lease income	2,808	2,488	-	-
D.	Key management personnel				
	Directors				
	- Fees	180	180	180	180
	- Remuneration	3,786	3,843	-	-
	- Contributions to state plans	454	465	-	-
		4,420	4,488	180	180
	Other key management personnel				
	- Wages, salaries and others	1,657	2,541	-	-
	- Contributions to state plans	195	296	-	-
		1,852	2,837	-	-
		6,272	7,325	180	180

Other key management personnel comprise persons other than the Directors of Group entities, having authority and responsibility for planning, directing and controlling the activities of the Group entities either directly or indirectly.

STATEMENT BY DIRECTORS
PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

In the opinion of the Directors, the financial statements set out on pages pages 107 - 148 are drawn up in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board, IFRS Accounting Standards as issued by the International Accounting Standards Board and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as of 31 March 2026 and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

....
Dato' Sri Foo Chee Juan
Director

....
Dato' Fong Chiu Wan
Director

Date: 15 July 2026

STATUTORY DECLARATION
PURSUANT TOSECTION 251(1)(B) OF THE COMPANIES ACT 2016

I, **Noraini binti Ismail**, the officer primarily responsible for the financial management of WaveFront Berhad, do solemnly and sincerely declare that the financial statements set out on pages 107 - 148 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by the abovenamed Noraini binti Ismail, NRIC: 800726-01-5080, MIA CA 31635, at Johor Bahru in the State of Johor on 15 July 2026.

....
Noraini binti Ismail

Before me:

Lau Lay Sung
Commissioner for Oaths
J-246

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF WAVEFRONT BERHAD

REGISTRATION NUMBER: 198901012846 (190155-M)
(INCORPORATED IN MALAYSIA)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of WaveFront Berhad, which comprise the statements of financial position as at 31 March 2026 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 107 - 148.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 March 2026, and of their financial performance and their cash flows for the year then ended in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our auditors' report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), as applicable to audits of financial statements of public interest entities, and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Impairment on investments in subsidiaries - Company

Refer to Note 4 Investments in subsidiaries.

The key audit matter

As at 31 March 2026, the Company's carrying amount of investments in subsidiaries amounted to RM382 million.

The Company performed impairment assessments of certain investments in subsidiaries, which had impairment indicators where the net assets balances of the subsidiaries were lower than the carrying amount of the Company's investments in the subsidiaries. The Company estimated the recoverable amount based on the higher of fair value less costs of disposal and value in use and recognised an impairment loss of RM5 million during the financial year.

In view of the significance of the carrying amount of investments and the inherent uncertainties and level of judgement required in evaluating the Company's key assumptions and data used, impairment assessment on investments in subsidiaries is determined as a key audit matter.

Key Audit Matters *cont'd*

How the matter was addressed in our audit

Our audit procedures performed in this area included, amongst others:

- We evaluated the methodology and approach applied in determining the recoverable amount.
- We assessed the data used and key assumptions in deriving the recoverable amount of the subsidiaries in particular the land and buildings by comparing against available industry data.

We have determined that there are no key audit matters in the audit of the financial statements of the Group to communicate in our auditors' report.

Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the annual report and, in doing so, consider whether the annual report is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of the annual report, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the ability of the Group and of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WAVEFRONT BERHAD
Registration Number: 198901012846 (190155-M)
(Incorporated in Malaysia)

Auditors' Responsibilities for the Audit of the Financial Statements *cont'd*

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Group and of the Company.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.

- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group or of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that gives a true and fair view.

- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the financial statements of the Group. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditors' report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WAVEFRONT BERHAD
Registration Number: 198901012846 (190155-M)
(Incorporated in Malaysia)

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of the Companies Act 2016 in Malaysia, we report that the subsidiaries of which we have not acted as auditors are disclosed in Note 4 to the financial statements.

Other Matter

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

KPMG PLT
(LLP0010081-LCA & AF 0758)
Chartered Accountants

Ong Huei Lin
Approval Number: 03740/05/2027 J
Chartered Accountant

Johor Bahru

Date: 15 July 2026

ANALYSIS OF SECURITIES

ORDINARY SHARE AS AT 30 JUNE 2026

Total Number of Issued Capital	:	1,204,370,999 (including 1,507,400 shares held as treasury shares)
Class of Shares	:	Ordinary Shares
Voting Rights	:	One Vote Per Ordinary Share

DISTRIBUTION OF SHAREHOLDING AS AT 30 JUNE 2026

Size of Holdings	No. of Holders	%(*)	No. of Shares	%(*)
1 - 99	811	7.874	33,841	0.002
100 - 1,000	3,660	35.537	1,582,546	0.131
1,001 - 10,000	3,143	30.517	16,429,538	1.365
10,001 - 100,000	2,249	21.837	79,355,694	6.597
100,001 – 60,143,178 (*)	433	4.204	295,804,132	24.591
60,143,179 and above (**)	3	0.029	809,657,848	67.310
TOTAL	10,299	100.000	1,202,863,599^	100.000

*REMARKS : * Less than 5% of issued shares*
*** 5% and above of issued shares*
^ Excluding a total of 1,507,400 shares bought back by the Company and retained as treasury shares.
(*) Based on the total number of issued shares net of 1,507,400 treasury shares.

DIRECTORS' SHAREHOLDINGS AS AT 30 JUNE 2026

DIRECTOR	No. of Shares Held			
	Direct Interest	%(*)	Indirect Interest	%(*)
DATO' SRI FOO CHEE JUAN	1,290,000	0.107	407,396,307*	33.868
DATO' FONG CHIU WAN	316,066,157	26.276	-	-
A. V KAMARAJ A/L VELLAPPAN	-	-	-	-
LEE KOK JONG	-	-	-	-
ELIZABETH SHANTI A/P FRANK LOUIS	-	-	-	-
FOO YIT LAN	-	-	-	-
KOK KWEE CHEE	-	-	-	-

*Note : * Deemed interested in the shares held by Oregon Technology Sdn. Bhd. ("Oregon") by virtue of his interest in Oregon.*
(*) Based on the total number of issued shares net of 1,507,400 treasury shares.

SUBSTANTIAL SHAREHOLDERS AS AT 30 JUNE 2026

SUBSTANTIAL SHAREHOLDERS	No. of Shares Held			
	Direct Interest	%(*)	Indirect Interest	%(*)
OREGON TECHNOLOGY SDN BHD	407,396,307	33.868	-	-
DATO' SRI FOO CHEE JUAN	1,290,000	0.107	407,396,307*	33.868
DATO' FONG CHIU WAN	316,066,157	26.276	-	-
PP TECH LIMITED	86,005,134	7.150	-	-
DATUK BALACHANDRAN A/L GOVINDASAMY	9,869,400	0.820	86,005,134	7.150

*Note : * Deemed interested in the shares held by Oregon Technology Sdn. Bhd. ("Oregon") by virtue of his interest in Oregon.*
(*) Based on the total number of issued shares net of 1,507,400 treasury shares.

ANALYSIS OF SECURITIES

TOP THIRTY SHAREHOLDERS AS AT 30 JUNE 2026

No.	Shareholders	Number of Shares Held	% (*)
1.	OREGON TECHNOLOGY SDN BHD	407,396,307	33.868
2.	FONG CHIU WAN	316,066,157	26.276
3.	CITIGROUP NOMINEES (ASING) SDN BHD *EXEMPT AN FOR OCBC SECURITIES PRIVATE LIMITED (CLIENT A/C- NR)*	86,195,384#	7.165
4.	RHB NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR OOI KENG THYE*	36,797,900	3.059
5.	CIMSEC NOMINEES (TEMPATAN) SDN BHD *CIMB FOR CHAN CHOUN SIEN (PB)*	24,471,700	2.034
6.	RHB NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR OOI KENG THYE*	11,801,000	0.981
7.	BALACHANDRAN A/L GOVINDASAMY	9,869,400	0.820
8.	CGS INTERNATIONAL NOMINEES MALAYSIA (ASING) SDN.BHD. *EXEMPT AN FOR CGS INTERNATIONAL SECURITIES SINGAPORE PTE. LTD. (HOUSE ACCOUNT)*	8,100,000	0.673
9.	RHB NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR CHENG CHEW GIAP*	7,514,100	0.624
10.	HSBC NOMINEES (ASING) SDN BHD *SOCIETE GENERALE PARIS*	7,020,000	0.583
11.	AFFIN HWANG NOMINEES (TEMPATAN) SDN. BHD. *PLEDGED SECURITIES ACCOUNT FOR LIM TECK HUAT*	6,211,000	0.516
12.	LEONG SAI HWA	4,813,100	0.400
13.	PUBLIC NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR ZHAORI PACKAGING INDUSTRIES (M) SDN BHD (E-KLG)*	4,410,700	0.366
14.	CIMSEC NOMINEES (TEMPATAN) SDN BHD *CIMB FOR PARMJIT SINGH A/L MEVA SINGH (PB)*	3,745,000	0.311
15.	TAN KOK CHOON	3,705,600	0.308
16.	KOK HON SENG	3,527,300	0.293
17.	AFFIN HWANG NOMINEES (TEMPATAN) SDN. BHD. *PLEDGED SECURITIES ACCOUNT FOR CHIONG HUI YEE (M04)*	3,422,200	0.284
18.	PUBLIC NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR OOI KENG THYE (E-PPG)*	3,316,400	0.275
19.	ALLIANCEGROUP NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR LIEW HAW CHIN (3007974)*	3,250,000	0.270

ANALYSIS OF SECURITIES

TOP THIRTY SHAREHOLDERS AS AT 30 JUNE 2026 *cont'd*

No.	Shareholders	Number of Shares Held	% (*)
20.	OOI KENG THYE	2,821,700	0.234
21.	GOH LEE HIAN	2,600,000	0.216
22.	RHB NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR CHOW KIAN MENG*	2,550,000	0.211
23.	CHNG KIM CHYE	2,464,500	0.204
24.	MOOMOO NOMINEES (TEMPATAN) SDN. BHD. *PLEDGED SECURITIES ACCOUNT FOR PAN JIA LE*	2,200,000	0.182
25.	ALLIANCEGROUP NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR OOI KENG THYE (6000009)*	2,187,100	0.181
26.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN. BHD. *PLEDGED SECURITIES ACCOUNT FOR CHOW YEE CHIN (KEBUN TEH-CL)*	2,134,500	0.177
27.	CHENG NYEK PAW	2,060,000	0.171
28.	ONG TEONG YEW	2,000,050	0.166
29.	CHING HEAN CHONG	1,700,000	0.141
30.	ALLIANCEGROUP NOMINEES (TEMPATAN) SDN BHD *PLEDGED SECURITIES ACCOUNT FOR CHIONG HUI YE*E (3000483)	1,575,000	0.130
	Total	975,926,098	81.133

Note : # *inclusive of 86,005,134 ordinary shares held by PP Tech Limited*

(*) *Based on the total number of issued shares net of 1,507,400 treasury shares.*

LIST OF PROPERTIES
AS AT 31 MARCH 2026

Item	Title	Location	Tenure	Description	Land Area/ Built-up Area	Age of Building (Years)	Net Book Value (RM'000)	Date of Acquisition/ Valuation
1)	H.S.(D) 251643 PTD 62917 Mukim of Tebrau, District of Johor Bahru	16, Jalan Hasil Dua, 81200 Tampoi, Johor Bahru, Johor.	Freehold	2 storey and 5 storey detached factory	2.4 acres/ 12,616m^2	29	15,533	31 January 2018
2)	H.S.(D) 187269 PTD 62921 Mukim of Tebrau, District of Johor Bahru	18, Jalan Hasil Satu, 81200 Tampoi, Johor Bahru, Johor.	Freehold	2 storey office cum factory	1 acre/ 4,100m^2	30	21,516	31 January 2018
3)	H.S.(D) 187268 PTD 62920 Mukim of Tebrau, District of Johor Bahru	20, Jalan Hasil Dua, 81200 Tampoi, Johor Bahru, Johor.	Freehold	5 storey office cum factory	1.1 acres/ 15,244m^2	27		
4)	H.S.(D) 187267 PTD 62919 Mukim of Tebrau, District of Johor Bahru	No. 15, Jalan Bayu, Tampoi, 81200 Johor Bahru, Johor.	Freehold	3 storey detached factory with office	1.2 acres/ 5,911m^2	28	6,444	20 November 2009
5)	Geran 92344 Lot 1534 Mukim of Tebrau, District of Johor Bahru	No. 6, Jalan Dewani 1, Kawasan Perindustrian Temenggong, 81100 Johor Bahru, Johor.	Freehold	5 storey detached factory with office	1.55 acres/ 17,516m^2	28	14,503	17 March 2016
6)	Geran 128419 Lot 1572 Mukim of Tebrau, District of Johor Bahru	Lot 1572, Jalan Dewani, Kawasan Perindustrian Temenggong, 81100 Johor Bahru, Johor.	Freehold	3 storey detached factory with office	1.43 acres/ 5,772m^2	8	17,990	16 April 2018
7)	Geran 88401 Lot 2050 Mukim of Tebrau, District of Johor Bahru	No. 10 & 10A, Jalan Bayu, Kawasan Perindustrian Jalan Hasil, Tampoi, 81200 Johor Bahru, Johor.	Freehold	2 storey with lower ground floor detached factory	4.69 acres/ 19,765m^2	26	24,136	15 May 2019

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE THIRTY-SEVENTH (37TH) ANNUAL GENERAL MEETING OF **WAVEFRONT BERHAD** ("**WaveFront**" or the "**Company**") WILL BE HELD AT THE CONFERENCE ROOM, NO. 6, JALAN DEWANI 1, KAWASAN PERINDUSTRIAN DEWANI, 81100 JOHOR BAHRU, JOHOR ON WEDNESDAY, 26 AUGUST 2026 AT 2:30 P.M. FOR THE FOLLOWING PURPOSES:

A G E N D A

Ordinary Business

1.	To receive the Audited Financial Statements for the financial year ended 31 March 2026 and the Reports of the Directors and Auditors thereon.	*Please refer to Explanatory Note 12 (a) (i)*
2.	To approve the Directors' fees of not exceeding RM195,000.00 for the financial year ending 31 March 2027.	*Resolution 1*
3.	To re-elect the following Directors who are retiring in accordance with the Company's Constitution: -	
	(i) Dato' Sri Foo Chee Juan - Clause 76(3)	*Resolution 2*
	(ii) Ms. Foo Yit Lan - Clause 78	*Resolution 3*
	(iii) Ms. Kok Kwee Chee - Clause 78	*Resolution 4*
4.	To re-appoint Messrs KPMG PLT as Auditors of the Company and to authorise the Directors to fix their remuneration.	*Resolution 5*

Special Business
To consider and if thought fit, to pass the following Ordinary Resolutions:

5. AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 and 76 OF THE COMPANIES ACT 2016 — *Resolution 6*

"THAT pursuant to Sections 75 and 76 of the Act, Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") and the approval of the relevant regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised to issue and allot shares in the capital of the Company, grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer ("New Shares") from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may in their absolute discretion deem fit, provided that the aggregate number of such New Shares to be issued, to be subscribed under any rights granted, to be issued from conversion of any security, or to be issued and allotted under an agreement or option or offer, pursuant to this resolution, when aggregated with the total number of any such shares issued during the preceding twelve (12) months does not exceed ten percent (10%) of the total number of issued shares (excluding any treasury shares) of the Company for the time being ("Proposed General Mandate").

THAT such approval on the Proposed 10% General Mandate shall continue to be in force until:

a. the conclusion of the next Annual General Meeting ("AGM") of the Company held after the approval was given;
b. the expiration of the period within which the next AGM of the Company is required to be held after the approval was given; or
c. revoked or varied by resolution passed by the shareholders of the Company in a general meeting,

whichever is the earlier.

NOTICE OF ANNUAL GENERAL MEETING

THAT the Directors of the Company be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such New Shares on the Main Market of Bursa Securities.

THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities.

AND FURTHER THAT the Directors of the Company, be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate."

6. PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE WITH THE RELATED PARTIES AS DISCLOSED UNDER PARAGRAPH 4.3 OF THE CIRCULAR TO SHAREHOLDERS *Resolution 7*

"THAT approval be and is hereby given pursuant to Paragraph 10.09 and Practice Note 12 of the MMLR of Bursa Securities for the Company and its subsidiaries to enter into the category of Recurrent Related Party Transactions of a revenue or trading nature as set out in Paragraph 4.3 of the Circular to Shareholders dated 28 July 2026 with those Related Parties as set out in Paragraph 4.2 which are necessary for their day-to-day operations, in the ordinary course of business made on an arm's length basis and on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and are not detrimental to the minority shareholders; AND THAT the authority conferred by this Mandate shall commence immediately upon the passing of this Resolution and is subject to annual renewal. In this respect, the authority shall continue to be in force until:

i. the conclusion of the next AGM of the Company at which time the authority will lapse unless the authority is renewed by a Resolution passed at that AGM;

ii. the expiration of the period within which the next AGM after that date is required to be held pursuant to Section 340 of the Companies Act 2016 (but shall not extend to such extension as may be allowed pursuant to Section 340 of the Companies Act 2016); or

iii. revoked or varied by resolution passed by the shareholders in a general meeting;

whichever is the earlier;"

7. To transact any other ordinary business of which due notice shall have been given.

BY ORDER OF THE BOARD,

WONG CHEE YIN (f)
(MAICSA 7023530) (SSM Practicing Certificate No. 202008001953)

Company Secretary
Johor Bahru

Dated: 28 July 2026

NOTICE OF ANNUAL GENERAL MEETING

Notes:

1. *For the purpose of determining who shall be entitled to attend this AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at 18 August 2026. Only a member whose name appears on this Record of Depositors shall be entitled to attend this AGM or appoint a proxy to attend, speak and vote on his/her/its behalf.*

2. *A member entitled to attend and vote at the AGM may appoint a proxy to vote in his/her/its stead. A proxy may but need not be a member of the Company. Where a member appoints more than one (1) proxy, the appointments shall be invalid unless he/she/it specifies the proportions of his/her/its holdings to be represented by each proxy.*

3. *In the case of a corporation, this proxy should be executed under its Common Seal or under the hand of officer or attorney of the corporation duly authorised in writing on its behalf.*

4. *Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.*

5. *Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.*

6. *The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote:*

    (i) In hard copy form
    In the case of an appointment made in hard copy form, this proxy form must be deposited at the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, the Customer Services Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur.

    (ii) Online
    In the case of an appointment made via online lodgement facility, please login to the link website at https://tiih.online and select "e-Services" to login. Please refer to the Administrative Guide on how to register to TIIH Online and submit your Form of Proxy electronically.

7. *Any authority pursuant to which such an appointment is made by a power of attorney must be deposited at the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, the Customer Services Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.*

8. *Please ensure ALL the particulars as required in this proxy form are completed, signed and dated accordingly.*

9. *Last date and time for lodging this proxy form is 2:30 p.m. on Monday, 24 August 2026.*

NOTICE OF ANNUAL GENERAL MEETING

10. *A corporate member who has appointed a representative, please deposit the **ORIGINAL** or **duly certified** certificate of appointment with the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, the Customer Services Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur. The certificate of appointment should be executed in the following manner:*

    (i) *If the corporate member has a common seal, the certificate of appointment should be executed under seal in accordance with the constitution of the corporate member.*
    (ii) *If the corporate member does not have a common seal, the certificate of appointment should be affixed with the rubber stamp of the corporate member (if any) and executed by:*
        (a) *at least two (2) authorised officers, of whom one shall be a director; or*
        (b) *any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.*

11. *Pursuant to Paragraph 8.29(1) of the MMLR of Bursa Securities, all the resolutions set out in the Notice of AGM shall be put to vote by poll.*

12. *Explanatory Note on Ordinary and Special Business:*

    (a) *Ordinary Business*

        (i) ***Item 1 of Agenda***
        This item is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act, 2016 does not require a formal approval of the shareholders for the Audited Financial Statements. Hence, this Agenda is not put forward for voting.

        (ii) ***Resolution No. 2, 3 & 4***
        Dato' Sri Foo Chee Juan, Ms. Foo Yit Lan and Ms. Kok Kwee Chee are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 37th AGM.

        The Board of Directors has through the Nomination Committee carried out the necessary assessment on the aforesaid Directors and concluded that they met the criteria as prescribed under Paragraph 2.20A of the MMLR on character, experience, integrity, competence, strength in qualities and time commitment to effectively discharge their roles as Directors. The abovementioned Directors have also met the relevant criteria under the fit and proper assessment in accordance with the Directors' Fit and Proper Policy adopted by the Company.

        The profiles of the Directors standing for re-election are provided on pages 6 to 8 of the Board of Directors' Profile in the 2026 Annual Report.

    (b) *Special Business*

        (i) ***Resolution No. 6 - Authority to Issue and Allot Shares Pursuant to Sections 75 and 76 of the Companies Act 2016***

        The Ordinary Resolution proposed under Resolution No. 6, if passed, would provide flexibility to the Directors to undertake fund raising activities, including but not limited to placement of shares for the purpose of funding the Company's future investment project(s), working capital and/or acquisition(s), by the issuance of shares in the Company to such persons at any time as the Directors may deem fit provided that the aggregate number of shares issued pursuant to the mandate does not exceed ten percent (10%) of the total number of the issued shares of the Company for the time being, without having to convene a general meeting. This authority, unless revoked or varied by the Company in a general meeting will expire at the conclusion of the next AGM of the Company ("Proposed General Mandate").

NOTICE OF ANNUAL GENERAL MEETING

The Company has not issued any shares under the mandate granted to the Directors at the last AGM of the Company held on 27 August 2025 and which will lapse at the conclusion of the 37th AGM of the Company.

(ii) Resolution No. 7 - Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

The Proposed Resolution, if passed, will authorise the Company and each of its subsidiary companies to enter into recurrent related party transactions of a revenue or trading nature in their ordinary course of business. This authority, unless revoked or varied by the shareholders of the Company at a general meeting, will expire at the conclusion of the next AGM of the Company.

STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

The Thirty-Seventh (37th) Annual General Meeting ("AGM") of WaveFront Berhad, ("WaveFront" or the "Company") will be held at the Conference Room, No. 6, Jalan Dewani 1, Kawasan Perindustrian Dewani, 81100 Johor Bahru, Johor on Wednesday, 26 August 2026 at 2:30 p.m.

<u>Directors standing for election / re-election</u>

There is no person standing for election as Director of the Company at this 37th AGM except for the following Directors who are seeking for re-election at the 37th AGM of the Company pursuant to the Company's Constitution as follows:

Name of Director	Clause
Dato' Sri Foo Chee Juan	76(3)
Ms. Foo Yit Lan	78
Ms. Kok Kwee Chee	78

Details of the directors who are standing for re-election and his/her shareholdings are set out in the Director's Profile on pages 6 to 8 of the Annual Report.

<u>Information on Board meetings</u>

The details of attendance of directors at board meetings are set out in the Corporate Governance Overview Statement on Page 81 of this Annual Report.

<u>Statement Relating to General Mandate for Issue of Securities In Accordance With Paragraph 6.03(3) Of The Main Market Listing Requirements Of Bursa Malaysia Securities Berhad</u>

Details of the general mandate to issue securities in the Company pursuant to Sections 75 and 76 of the Companies Act 2016 are set out in Explanatory Note 12 (b) (i) of the Notice of 37th AGM.

PROXY FORM

WAVEFRONT BERHAD
Registration No. 198901012846 (190155-M)
(Incorporated in Malaysia)

I/We ____

of ____

being a member of **WAVEFRONT BERHAD ("WaveFront" or the "Company")** hereby appoint :-

Full Name (in Block) and NRIC/Passport No.	Address	Proportion of Shareholdings	
		No. of Shares	%

and/or (delete as appropriate)

Full Name (in Block) and NRIC/Passport No.	Address	Proportion of Shareholdings	
		No. of Shares	%

or failing him/her, the Chairman of the Meeting, as my/our proxy to vote for me/us and on my/our behalf at the Thirty-Seventh (37th) Annual General Meeting ("AGM") of the Company to be held at the Conference Room, No. 6, Jalan Dewani 1, Kawasan Perindustrian Dewani, 81100 Johor Bahru, Johor on Wednesday, 26 August 2026 at 2:30 p.m. and at any adjournment thereof.

My/Our Proxy is to vote as indicated below:

	FOR	AGAINST
RESOLUTION 1		
RESOLUTION 2		
RESOLUTION 3		
RESOLUTION 4		
RESOLUTION 5		
RESOLUTION 6		
RESOLUTION 7		

(Please indicate with an "X" in the appropriate box against each Resolution how you wish your votes to be cast. If you do not do so, the Proxy will vote or abstain from voting at his/her discretion).

Signed this _____ day of _____, 2026

No. of Shares Held	
CDS Account No.	

____
Signature of shareholder(s)
Contact No. :

Notes:

1. *For the purpose of determining who shall be entitled to attend this AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at 18 August 2026. Only a member whose name appears on this Record of Depositors shall be entitled to attend this AGM or appoint a proxy to attend, speak and vote on his/her/its behalf.*
2. *A member entitled to attend and vote at the AGM may appoint a proxy to vote in his/her/its stead. A proxy may but need not be a member of the Company. Where a member appoints more than one (1) proxy, the appointments shall be invalid unless he/she/it specifies the proportions of his/her/its holdings to be represented by each proxy.*
3. *In the case of a corporation, this proxy should be executed under its Common Seal or under the hand of officer or attorney of the corporation duly authorised in writing on its behalf.*
4. *Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.*
5. *Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.*
6. *The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote:*
   - *(i) In hard copy form*
     In the case of an appointment made in hard copy form, this proxy form must be deposited at the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, the Customer Services Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur.
   - *(ii) Online*
     In the case of an appointment made via online lodgement facility, please login to the link website at https://tiih.online and select "e-Services" to login. Please refer to the Administrative Guide on how to register to TIIH Online and submit your Form of Proxy electronically.

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7. *Any authority pursuant to which such an appointment is made by a power of attorney must be deposited at the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, to be deposited in the Drop Box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.*
8. *Please ensure ALL the particulars as required in this proxy form are completed, signed and dated accordingly.*
9. *Last date and time for lodging this proxy form is 2:30 p.m. on Monday, 24 August 2026.*
10. *A corporate member who has appointed a representative, please deposit the **ORIGINAL** or **duly certified** certificate of appointment with the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, the Customer Services Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur. The certificate of appointment should be executed in the following manner:*
    (i) If the corporate member has a common seal, the certificate of appointment should be executed under seal in accordance with the constitution of the corporate member.
    (ii) If the corporate member does not have a common seal, the certificate of appointment should be affixed with the rubber stamp of the corporate member (if any) and executed by:
    (a) at least two (2) authorised officers, of whom one shall be a director; or
    (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.
11. *Pursuant to Paragraph 8.29(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolutions set out in the Notice of AGM shall be put to vote by poll.*

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AFFIX
STAMP

THE SHARE REGISTRAR FOR
WAVEFRONT BERHAD
Registration No. 198901012846 (190155-M)
Tricor Investor & Issuing House Services Sdn Bhd,
Unit 32-01, Level 32, Tower A,
Vertical Business Suite, Avenue 3,
Bangsar South, No. 8, Jalan Kerinchi,
59200 Kuala Lumpur, Malaysia

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WAVEFRONT BERHAD
Registration Number: 198901012846 (190155-M)

No. 6, Jalan Dewani 1, Kawasan Perindustrian Dewani,
81100, Johor Bahru, Johor.
Email : info@wavefront.com.my
www.wavefront.com.my